

Position: Assistant Women's Softball Coach - Coaching Assistant, 12 Month

Type: Temporary, Full-Time

Academic Year: 2025/2026

Available: October 2025

Application Deadline: Accepting applications now. The position will remain open until filled.

Job Description: The Assistant Softball Coach reports to the Head Softball Coach. As an employee of California State University, Bakersfield, you are expected to perform all duties as described below in a manner that is consistent with the overall mission of the University and department. The enhancement of our student-athletes' academic well-being, their quality of life, m athletic growth, and overall character development represent the primary mission of the Athletics Department.

Primary responsibilities are to assist the Head Coach in the administration, coaching and training of the program. Duties will include the following: Training athletes during practice, paperwork for NCAA, recruiting and training athletes, scheduling, scouting opponents, game preparation and other University duties. The Assistant Coach will work with university offices such as admissions and compliance, as well as running camps and clinics. This position must comply with all University, Athletics Department, and NCAA rules and policies. The Assistant Coach will assist the Head Coach in providing leadership, organization, preparation, and supervision for all practices and contests.

The Assistant Softball Coach will also communicate regularly, and work with support staff, in the following areas to assist in the implementation of the program: Business Office, Administrators, Academic Advisors, Sports Medicine, Facilities & Operations, Sports Information, Compliance Office, Equipment Room, Development Office, Marketing, Ticket Office, and Weight Room.

Qualifications: Bachelor's degree is required. Division I playing or coaching experience is preferred. Experience running and organizing summer camps and clinics. Must know softball rules and development and have the ability to work effectively with student-athletes, Head Coach, athletic staff, the University and community personnel, and alumni. This position is required to perform all duties and responsibilities in compliance with all NCAA, and institutional rules and regulations.

University: California State University, Bakersfield is a member of the twenty-three campus California State University System and enrolls approximately 10,000 students. The greater Bakersfield community has a sports-oriented population of approximately 500,000 people and is located in the southern San Joaquin Valley. The climate is semi-arid with clear, dry, warm summers and mild winters.

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or the continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of

Compensation: *CSU Fulltime Classification Salary Range \$6,288-\$7,658/monthly*
However, offer amount will be commensurate with candidate's experience, education, skills, and training.

Application: Position will remain open until filled. Please submit a letter of application, accompanied by a resume of experience and pertinent data, and at least three references including names and telephone numbers.

Apply to:

Alyssa Graham
Interim Head Coach
California State University, Bakersfield
9001 Stockdale Highway, 8 Gym
Bakersfield, CA 93311
via e-mail: agraham13@csub.edu

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus, and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: All university programs and activities are open and available to all regardless of race, sex, color, ethnicity or national origin. Consistent with California law and federal civil rights laws, CSUB provides equal opportunity in education and employment without unlawful discrimination or preferential treatment based on race, sex, color, ethnicity, or national origin. Our commitment to equal opportunity means ensuring that every student and employee has access to the resources and support they need to thrive and succeed in a university environment and in their communities. CSUB complies with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, the California Equity in Higher Education Act, California's Proposition 209 (Art. I, Section 31 of the California Constitution), other applicable state and federal anti-discrimination laws, and CSU's Nondiscrimination Policy. We prohibit discriminatory preferential treatment, segregation based on race or any other protected status, and all forms of discrimination, harassment, and retaliation in all university programs, policies, and practices. CSUB is a diverse community of individuals who represent many perspectives, beliefs and identities, committed to fostering an inclusive, respectful, and intellectually vibrant environment. We cultivate a culture of open dialogue, mutual respect, and belonging to support educational excellence and student success. Through academic programs, student organizations and activities, faculty initiatives, and community partnerships, we encourage meaningful engagement with diverse perspectives. As a higher education institution, we are dedicated to advancing knowledge and empowering individuals to reach their full potential by prioritizing inclusive curriculum development, faculty and staff training, student mentorship, and comprehensive support programs. At CSUB, excellence is built on merit, talent, diversity, accessibility, and equal opportunity for all.