



# CALIFORNIA STATE UNIVERSITY **BAKERSFIELD**™

**REVISED- Application Deadline Extended**

**Position: Assistant Professor of Sociology (with expertise in Medical Sociology/Public Health/Health Disparities)**

**Job#: 23/24 SSE 01**

**Type:** Tenure Track

**Academic Year:** 2023/2024

**Available:** August 2023

**Location:** Department of Sociology (24DDH)  
School of Social Sciences and Education  
9001 Stockdale Highway  
Bakersfield, CA 93311-1022

**Contact:** Janet Armentor, Chair,  
Search and Screening Committee  
[jarmentor@csub.edu](mailto:jarmentor@csub.edu)

**Deadline:** Applications received by **January 15, 2023**, will be given full consideration.

**University Background:** CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaska Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity:** The Department of Sociology within the Division of School of Social Science and Education at CSUB is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

**School Information:** The School of Social Sciences and Education is composed of ten departments: Advanced Educational Studies, Human Development, and Child, Adolescent, and Family Studies,

Criminal Justice, Ethnic Studies, Kinesiology, Political Science, Psychology, Social Work, Sociology, and Teacher Education. There are also multiple programs including Anthropology and Liberal Studies. There are approximately 80 full-time faculty and 30 staff across these departments and programs. The School offers undergraduate, graduate, and credential programs, in addition to a doctoral program in Educational Leadership (Ed.D.). The School also offers Criminal Justice; Child, Adolescent, and Family Studies; Sociology; and Education programs at the CSUB Antelope Valley campus. Accreditations in the School include AAQEP (Association for Advancing Quality in Educator Preparation), CTC (California Commission on Teacher Credentialing), and CSWE (Council on Social Work Education).

**Department Information:** In the Department of Sociology our goal is to advance students' intellectual preparation in macro and micro sociological concepts through rigorous, substantive, theoretical, and methodological coursework. The department is committed to creating a welcoming, diverse, inclusive, and equitable learning environment for its students and faculty. For additional information view our website: <http://www.csub.edu/Sociology/>.

**Position Description:** The Department of Sociology at CSU, Bakersfield invites applicants for a tenure-track assistant professor appointment beginning August 2023. We are seeking an enthusiastic teacher-scholar with a strong background in health and society. Priority will be given to candidates with a specialization in medical sociology, public health and/or health disparities. Assistant professors are evaluated annually on teaching success, research/scholarly record, and service; the normal period is 6 years to promotion and tenure. Faculty have the opportunity to collaborate with researchers in the Public Health program at CSUB.

**Minimum Qualifications:** A Ph.D. in Sociology at the time of appointment is required. We seek a colleague with primary teaching and research expertise in health and society, who demonstrates experience using a variety of teaching modalities (in- person, ITV, hybrid, fully online), and a well-developed research agenda. Additionally, applicants should demonstrate commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first- generation students.

**Application:** Applications received by **January 15, 2023**, will be given full consideration; position will remain open until filled. Applications will be reviewed immediately after the closing date. Send an original letter of application, curriculum vita, documentation of teaching experience, philosophy, and effectiveness (especially with undergraduate students), statement regarding your commitment to serving a diverse population and commitment to equity and inclusion, and names of three (3) professional references and contact information (address, office telephone, & email) (Transcripts verifying course work and award of degree will be required for finalists.) to Dr. Janet Armentor at [jarmentor@csub.edu](mailto:jarmentor@csub.edu). We will contact references directly for finalist candidates.

**Compensation:** Commensurate with experience and qualifications. CSUB offers a generous benefit package (e.g., excellent health, dental, vision, and retirement benefits.)

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Clery Act:** CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

**EEO Statement:** CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.