



# CALIFORNIA STATE UNIVERSITY BAKERSFIELD™

**Position:** Assistant Professor of Psychology

**Job#:** 23/24 SSE 05

**Type:** Tenure-track

**Academic Year:** 2023-2024

**Available:** Fall 2023

**Location:** Department of Psychology  
California State University, Bakersfield  
9001 Stockdale Hwy  
Bakersfield, CA 93311-1022

**Contact:** Dr. Jessica Williamson, Psychology Search Committee, Chair  
Email: [jwilliamson12@csub.edu](mailto:jwilliamson12@csub.edu)

**Application Deadline:** Review begins on/about **November 15<sup>th</sup> 2022** and continues until the position is filled.

**University Background:** California State University, Bakersfield (CSUB), founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSUB's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSUB is the only four-year degree granting institution within a 100-mile radius. Due to this, CSUB has a vital role in the educational attainment, economic development, and quality of life within the region. The accolades CSUB has received include Washington Monthly's #2 Best Bang for the Buck for Western Colleges (2018), Washington Monthly's #6 Best Affordable Elite Colleges and #17 out of 200 for Graduate Schools, and "A Top Public School" by US News and World Report (2019).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity:** The Department of Psychology within the School of Social Sciences and Education at CSUB is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

**School Information:** The School of Social Sciences and Education has an enrollment of more than 5,000 students composed of ten departments: Advanced Educational Studies, Child, Adolescent, and Family Studies, Criminal Justice, Ethnic Studies, Kinesiology, Political Science, Psychology, Social Work, Sociology, and Teacher Education. For additional information about the School's programs, visit its web page at <http://www.csub.edu/sse/>.

**Department Information:** The Department of Psychology is one of ten departments in the SSE. Serving over 1,000 majors, the department is the largest in the school. The department offers students a broad range of perspectives, methodologies, and bodies of knowledge from contemporary psychology facilitating the development of skills, and knowledge necessary for success beyond graduation. Beyond academics, the faculty work collaboratively to provide a welcoming and student-centered atmosphere in and outside of the classroom.

**Position Description:** The area of hire is a tenure-track position in **Abnormal psychology and/or Personality psychology**, with primary teaching responsibilities in the undergraduate course topics of abnormal psychology, abnormal research methods lab, personality psychology, and personality research methods lab. Other desired courses could include health psychology, positive psychology, community psychology, and elective courses within the candidate's area of expertise. The new faculty member will be expected to work collaboratively to help maintain a strong, student-centered program in psychology. In addition to teaching and academic advising, the faculty member will be expected to initiate and maintain an active research program involving undergraduate students. To become tenured, the faculty candidate will develop a continuous record of achievement in teaching, research, and professionally-related-service.

**Minimum Qualifications:**

1) Earned a Ph.D. (ABD with degree completed before start date) in Psychology from an accredited doctoral-granting institution. 2) Demonstrated potential for effective teaching in areas of hire. 3) Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students, and attention to DEI (diversity, equity, inclusion) issues in areas of research and service. 4) Demonstrated potential to conduct independent research and mentor students in areas of hire.

**Preferred Qualifications:**

1) Teaching experience using a variety of teaching modalities (in person, synchronous, asynchronous).

**Application Materials:**

To be considered, complete applications must include: 1) cover letter; 2) teaching and research statement; 3) diversity, equity and inclusion statement; 4) current vita; 5) copy of university transcripts verifying academic record and award of doctorate (or anticipated date of award); 6) teaching evaluations (if available); and 7) three (3) letters of reference. **Applications should be sent electronically as one PDF in the order listed above to: [persabsearch@csub.edu](mailto:persabsearch@csub.edu).**

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Clery Act:** CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/ University Police at (661) 654-2111 or by logging on to: <https://www.csub.edu/compliance/Clery>.

**EEO Statement:** CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.