



# CALIFORNIA STATE UNIVERSITY BAKERSFIELD™

**REVISED - Application Deadline Extended**

**Position: Assistant Professor for Psychology (Sensation and Perception)**

**Job#: 23/24 SSE 10**

**Type:** Tenure-track

**Academic Year:** 2023-2024

**Available:** Fall 2023

**Location:** Department of Psychology  
California State University, Bakersfield  
9001 Stockdale Hwy  
Bakersfield, CA 93311-1022

**Contact:** Dr. Matt Leon, Psychology Search Committee, Chair  
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**Application Deadline:** Review begins on/about **February 15, 2023**, and continues until the position is filled

**University Background:** CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity:** The Department of Psychology within the School of Social Sciences and Education at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

**School Information:** The School of Social Sciences and Education has an enrollment of more than 5,000 students composed of ten departments: Advanced Educational Studies, Child, Adolescent, and Family Studies, Criminal Justice, Ethnic Studies, Kinesiology, Political Science, Psychology, Social Work, Sociology, and Teacher Education. For additional information about the School's programs, visit its web page at <http://www.csub.edu/sse/>.

**Department Information:** The Department of Psychology is one of ten departments in the SSE. Serving over 1,000 majors, the department is the largest in the school. The department offers students a broad range of perspectives,

methodologies, and bodies of knowledge from contemporary psychology facilitating the development of skills, and knowledge necessary for success beyond graduation. Beyond academics, the faculty work collaboratively to provide a welcoming and student-centered atmosphere in and outside of the classroom.

**Position Description:** The department seeks to fill one **tenure-track** position at the **assistant professor level**. This person will have expertise in the area of Sensation and Perception and will be expected to teach an S&P Laboratory course. To meet the demands of the program, the candidate may also be called upon to teach Research Methods and/or Senior Seminar. The candidate is expected to establish and maintain an active research laboratory encouraging student participation. Other duties include, academic advising, committee work and service. To become tenured, the candidate is expected to develop a continuous record of effective teaching, research/scholarship, and professionally-related service.

**Minimum Qualifications:**

- 1) Earned a Ph.D. (ABD with degree completed before start date) in Psychology from an accredited doctoral-granting institution.
- 2) Demonstrated potential for teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
- 3) Evidence of potential to conduct independent research in area of expertise and mentor students in research
- 4) Possess a commitment to promote equity and inclusion through teaching, research, and service at CSUB.

**Preferred Qualifications:**

- 1) Evidence of teaching effectiveness
- 2) Relevant postdoctoral research experience

**Application Materials:**

To be considered, complete applications must include: 1) cover letter; 2) teaching and research statement; 3) diversity, equity and inclusion statement; 4) current vita; 5) copy of university transcripts verifying academic record and award of doctorate (or anticipated date of award); 6) teaching evaluations (if available); and 7) three (3) letters of reference. **Applications should be sent electronically as one PDF in the order listed above to: [AreaASearch@csub.edu](mailto:AreaASearch@csub.edu)**

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Clery Act:** CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/ University Police at (661) 654-2111 or by logging on to: <https://www.csub.edu/compliance/Clery>.

**EEO Statement:** CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.