



SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION

CSU BAKERSFIELD

Position: Assistant Professor of Public Policy and Administration

Job#: 23/24 BPA 04

Type: Tenure-Track

Academic Year: 2023-2024

Available: Fall 2023

Location: **Public Policy and Administration**
School of Business and Public Administration
California State University, Bakersfield
9001 Stockdale Highway, 20 BDC
Bakersfield, CA 93311-1099

Contact: Public Policy and Administration Committee
Department of Public Policy and Administration
Email: ppasearch2022@csu.edu

Application Deadline: Review of applications will begin **January 20, 2023** and will continue until filled.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Public Policy and Administration within the School of Business & Public Administration at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Business and Public Administration (BPA) at California State University, Bakersfield offers six bachelor's degree programs with 13 concentration areas and three master's degree programs. In recognition of the school's commitment to quality, the bachelor's and master's degree programs in Business Administration are accredited by the Association to Advance Collegiate Schools of Business International (AACSB), which places CSUB in the top 5 percent of business schools worldwide. The Master of Public Administration program is accredited by the National Association of Schools of Public Affairs and Administration (NASPAA). CSUB's school of BPA offers the only AACSB- or NASPAA-accredited programs in Kern County.

Department Information: The Department of Public Policy & Administration offers a NASPAA accredited MPA program, a graduate Healthcare Administration program, and an undergraduate PA program. For over forty years, we have been working closely with the community to develop leaders for Kern County's public, healthcare, and nonprofit organizations. We are committed to student success, especially through mentoring.

Position Description: Candidates must be committed to (a) teaching in face-to-face, hybrid, and online modalities, (b) establishing a scholarly record, and (c) providing service to our department, school, university, and community. The

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successful candidate will be expected to teach across all the Department's degree programs. The primary location will be the main campus (Bakersfield, CA), although some teaching may take place at the Antelope Valley campus (Lancaster, CA). The Department may hire more than one individual subject to approval.

Minimum Qualifications:

- Demonstrated commitment to teaching students from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
- A Ph.D. in Public Administration, Public Management, or Public Policy is required. ABD candidates can apply; they will be expected to complete their doctorate by August 2023.
- Applicants should demonstrate the potential for excellence in teaching and scholarship and be able to work effectively in a diverse environment.

Application:

- Application materials should include, but are not limited to, a cover letter, a CV, examples of scholarship, a statement of teaching philosophy, evidence of teaching effectiveness, and names and contact information for three references.
- In your application materials, please include a statement about fostering an inclusive classroom.
- Send application materials to ppasearch2022@csub.edu. Review of applications will begin January 20, 2023 and will continue until filled.

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.