



Position: Assistant Professor of Public Health

Job#: 23/24 NSME 04

Type: Tenure-Track

Academic Year: 2023-2024

Available: Fall 2023

Location: Department of Nursing
School of Natural Sciences, Mathematics, and Engineering
California State University, Bakersfield
9001 Stockdale Highway, 20 BDC
Bakersfield, CA 93311-1099

Contact:

Vanessa Mayorga
Administrative Support Coordinator
vmayorga@csub.edu
(661) 654-3089

Deadline: Review of applications begins December 1, 2022. Applications received by this date will receive full consideration. Position open until filled.

Cluster Hire: California State University, Bakersfield (CSU Bakersfield) is committed to building a campus community in which diversity, equity, and inclusion are centered in our mission, decisions, and all aspects of university life. This tenure-track position is part of a cluster hire dedicated to attracting faculty who will engage in teaching, scholarship, and service focused on social justice and minoritized communities. Candidates selected through this cluster hire will receive enhanced faculty support, including professional development, mentoring, and additional funding for scholarship, travel, and course development.

This cluster hire includes new faculty positions in the following disciplines:

- Public Health, School of Natural Sciences, Mathematics, and Engineering
- Mathematics, School of Natural Sciences, Mathematics, and Engineering
- Ethnic Studies, School of Social Sciences & Education
- Liberal Studies, School of Social Sciences & Education
- Political Science, School of Social Sciences & Education
- Teacher Education, School of Social Sciences and Education (2 positions)
- Management & Marketing, School of Business & Public Administration (2 positions)
- Library and Information Science, Walter W. Stiern Library

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University nationwide (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

School of Natural Sciences, Mathematics and Engineering • Office of the Dean

California State University, Bakersfield
9001 Stockdale Hwy. • Mail Stop: 13 SCI • Bakersfield, CA 93311

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of [insert] within the School of [insert] at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information:

The School of Natural Sciences, Mathematics, and Engineering currently houses seven departments. Visit the web page at <http://www.csub.edu/nsme/> for additional information about the School's programs and the area.

Department Information: Public Health Program Information: CSUB started offering a new multidisciplinary public health B.S. degree in Fall 2021. With a new curriculum aligning with accreditation requirements that provide students a strong Public Health foundation, our program is rapidly growing. The CSUB Public Health Program is committed to preventing disease, promoting health, prolonging life, and reducing health disparities in the Central Valley. It is our view that to address public health issues we need to consider the social determinants of health which are influenced by power, resource allocation, and social structures. Our current faculty's research ranges from health promotion and health behavior, community-based participatory research to health policy analysis and advocacy, health services research, and implementation and dissemination science

Position Description: The California State University at Bakersfield (CSUB) invites applications for a full-time, tenured/tenure-track position in Environmental Justice and Equity in Public Health. This position is part of a faculty cluster hire in Social Justice and Minoritized Communities.

We seek a motivated, capable scholar whose work focuses on environmental justice and equity in Public Health. The work of this individual will address the connections of social inequalities and environmental impacts. Research may include, but not limited to, environmental racism, housing, poverty, climate justice, or related environmental issues and impacts on health. The ideal candidate will have experience developing and/or teaching courses that advance racial and social justice drawing from their engagement with minoritized communities. In addition, s/he will be expected to develop and teach a variety of courses in public health and to establish a successful research program that involves undergraduates and impacts the local community. Special consideration will be given to candidates who have experience working in the Central Valley or similar communities. The candidate will also have opportunity to play a role in growing CSUB's new multidisciplinary public health B.S. degree and provide support for incoming Public Health students.

Minimum Qualifications:

- Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
- Doctoral degree in public health - Ph.D. or D.P.H. - or a closely related field. A.B.D.'s will be considered if the expected degree completion date is May 2023.
- Experience in teaching courses in areas of expertise.
- Evidence of potential to conduct independent research in area of expertise.
- Leadership skills and the ability/desire to work multidisciplinary in envisioning and realizing the potential and future of the new program in public health.

Preferred Qualifications:

- Experience with conducting community-based public health research in the Central Valley or similar communities.
- Experience with student success and support initiatives.
- Experience with grant writing and journal publications
- Experience with curriculum development, assessment, and accreditation.

CSUB Public Health Program
Dr. Todd McBride, Program Director
9001 Stockdale Highway
Mail Stop: 61 SCI
Bakersfield, CA 93311
661-654-2229 tmcbride@csub.edu

Application: All materials should be sent to the contact and location as stated above. Incomplete applications will not be considered.

- A cover letter detailing the candidate's qualifications and experience relative to this position description.
- A curriculum vitae including names and contact information for at least three references.
- A statement describing teaching philosophy including how the candidate would foster an inclusive classroom.
- A statement describing scholarship accomplishments and goals.
- In application materials, please include a statement about fostering an inclusive classroom. [OR]
- Please include a statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSU Bakersfield.

Compensation: Commensurate with experience and qualifications. Research startup funds and release time for establishing a research program are generally available during the early years of the appointment.

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSU Bakersfield 's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSU Bakersfield. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSU Bakersfield is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.