



# CALIFORNIA STATE UNIVERSITY BAKERSFIELD™

**Position: Assistant/Associate Professor of Nursing** (Medical-Surgical, Pediatric, Maternal-Child, Psychiatric/Mental Health, Community Health, FNP, or Simulation Director) – 2 positions

**Type:** Tenure-Track

**Academic Year:** 2022/2023

**Available:** August 2022

**Job#:** 22/23 NSME 04

**Location:** Department of Nursing

School of Natural Sciences, Mathematics, and Engineering  
California State University, Bakersfield  
9001 Stockdale Highway, RNC 29  
Bakersfield, CA 93311-1022

**Contact:** Dr. Maria Rubolino

Search and Screening Committee Chair

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661-654-2399

**Deadline:** Review of applications will begin on May 10, 2022 and will continue until filled.

**University Background:** California State University, Bakersfield (CSUB), founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California.

CSUB's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSUB is the only four-year degree-granting institution within a 100-mile radius. Due to this, CSUB has a vital role in educational obtainment, economic development, and quality of life within the region. The accolades CSUB has received include Washington Monthly's #2 Best Bang for the Buck for Western Colleges (2018), Washington Monthly's #6 Best Affordable Elite Colleges and #17 out of 200 for Graduate Schools, and "A Top Public School" by US News and World Report (2019).

CSUB serves 9,800 undergraduate students and 1,400 graduate, credential, and postbaccalaureate students. 63.5% of CSUB's students are Hispanic/Latinx, 4.9% are African American, 0.2% are Hawaiian/Pacific Islander, 0.5% are American Indian/Alaskan Native, 7.1% are Asian, and 2.3% are multiracial. CSUB is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity:** The Department of Nursing within the Division of School of Natural Sciences, Mathematics, and Engineering (NSME) at CSUB is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body."

**Department Information:** The CSU, Bakersfield (CSUB) Department of Nursing offers three Nursing programs: the Traditional BSN Program, the RN-BSN Program, and the Master of Science Nursing Program/Family Nursing Practitioner degree. At CSUB, admissions standards and ranking criteria for the Traditional BSN, RN-BSN, and the MSN Programs are established by the Undergraduate and Graduate Program Committees (UPC/GPC), and cohorts are comprised of the top-ranking candidates. Graduates of the Traditional BSN and RN-BSN

Programs have provided an excellent pool of candidates for admission to the Master of Science in Nursing Program at CSUB. The Bachelor of Science in Nursing and Master of Science in Nursing/Family Nurse Practitioner degree programs at CSUB are approved by the California Board of Registered Nursing (BRN) and accredited by the Commission on Collegiate Nursing Education.

**Position Description:** We are seeking two dynamic nursing faculty members for two nursing tenure-track positions at the Assistant or Associate ranks (depending on qualifications). This opportunity is for Medical-Surgical, Pediatric, Maternal-Child, Psych/Mental Health, Community Health, FNP, or Simulation Director specialties. The position will include:

- Providing classroom and clinical teaching
- Planning and supervising clinical nursing experiences for undergraduate students
- Collaborating with faculty in developing, implementing, and evaluating the nursing curriculum
- Advising undergraduate/graduate students
- Participating in department, campus-wide, and community committee work
- Initiating and participating in professional and scholarly activities in his/her content field of expertise
- Teaching using technology in the academic setting

Candidates' qualifications who do not match those listed should submit an explanation, up to one page, addressing that issue specifically.

**Minimum Qualifications:**

- Master's degree in Nursing from a nationally recognized, regionally accredited school
- Meet the requirements for Assistant or Associate rank
- Minimum of one year of teaching experience in a clinical area in a baccalaureate or higher degree nursing program
- At least one year of full-time clinical experience (within the last five years) in one of the preferred content areas
- Eligible to hold an active and clear license to practice as a professional nurse in California
- Eligible for approval as a Nursing Instructor by the California Board of Registered Nursing
- Possess the health qualifications to teach students in the clinical setting
- Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students

**Preferred Qualifications:**

- Doctorate is preferred
- Experience with Nursing Simulation
- Experience with grant-writing

**Compensation:** Salary is dependent upon educational preparation and experience. CSUB offers a generous benefits package (e.g. excellent health, dental, vision, and retirement benefits).

**A Complete Application Will Include:**

- A complete and current curriculum vitae
- Official copies of graduate school transcripts
- A copy of nursing license(s)
- A letter addressing your qualifications for teaching and research, including your teaching philosophy

- A statement about fostering an inclusive classroom
- Three letters of recommendation

***Incomplete applications will not be considered.***

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or the continued employment of current CSUB employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a “mandated reporter” under the California Child Abuse and Reporting Act and is required to comply with the requirements set for in CSU Executive Order 1083 and a condition of employment.

**Clery Act:** CSUB’s annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus, and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain an annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

**EEO Statement:** CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability, or covered veterans’ status.