



# CSU Bakersfield

## School of Business and Public Administration

Position #: 21/22 BPA 01

**Position: Assistant Professor of Management (Operations and Supply Chain)**

**Type:** Tenure-Track/Probationary

**Academic Year:** 2021/2022

**Available:** August 2021

**Location:** Management and Marketing Department  
School of Business and Public Administration  
California State University, Bakersfield  
9001 Stockdale Highway, 20 BDC  
Bakersfield, CA 93311-1099

**Contacts:** Dr. Michael H. Way, Chair  
Management and Marketing Search Committee  
(661) 654-6219

**Deadline:** Review of applications begins immediately and will continue until the position is filled. However, applications received by **November 30, 2020** will receive full consideration.

**Responsibilities:** Candidates must be committed to teaching excellence, establishing a scholarly record consistent with AACSB standards, and providing service as needed to our department, school, university and community. Teaching flexibility is highly desirable as the Operations Management area has instructional opportunities at both the undergraduate and graduate levels in a variety of topics. Possible subjects include Introductory Operations Management, Data Analysis and Decision Making, Logistics, Procurement, and Quality. The successful candidate will teach both undergraduate and MBA courses at both the main campus (Bakersfield, CA) and at the Antelope Valley campus (Lancaster, CA).

**Qualifications:** The successful candidate must possess the following qualifications: a) have an earned doctoral degree in Operations and Supply Chain Management or related discipline from an AACSB accredited institution. Those close to completion may also be considered. b) Demonstrate potential for teaching excellence in an environment that emphasizes applied and experiential learning. c) Show research productivity commensurate with experience. d) Show a capacity to develop and sustain a research stream that will result in peer-reviewed publications. e) Be able to communicate effectively and work cooperatively with departmental colleagues in a diverse campus community. f) Possess the ability to educate and mentor a diverse student population. In addition, the ideal candidate will also have industry experience in an area related to Operations and Supply Chain Management and experience teaching in logistics, procurement or other areas related to Operations and Supply Chain Management. Priority will be given to applicants with competency in teaching and using current pedagogical technologies. Candidates must meet and maintain current 2020 AACSB international standards for qualifications.

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Application:** Interested candidates should submit a cover letter, vitae, example of scholarship, evidence of teaching effectiveness, and three references to the address and contact person stated above. Completed applications received by **November 30, 2020** are assured full consideration. Please email your submission to [OSCMsearch@csub.edu](mailto:OSCMsearch@csub.edu).

**Compensation:** Commensurate with experience and qualifications. CSUB offers a generous benefit package (e.g., excellent health, dental, vision, and retirement benefits.)

**Clery Act:** CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department. You can obtain a copy of the annual report by contacting the Department at (661) 654-2111 or by logging on to their website at <https://www.csub.edu/compliance/Clery/index.html>

### **School Information:**

The AACSB accredited School of Business and Public Administration houses four departments, including the Department of Economics. Visit the school web page at <http://bpa.csub.edu> for information about the School's programs and visit <http://www.csub.edu> for information regarding the university

### **Department Information:**

The Department of Economics currently consists of seven faculty members. The department offers a Bachelor of Science (BS) degree in Agricultural Business (AGBS), as well as a concentration in the BS in Business Administration. There are currently over 80 students in the AGBS program. For details: <https://bpa.csub.edu/departments/Economics.html>

### **General Information:**

California State University, Bakersfield, founded in 1970, is one of twenty-three campuses of the CSU System and currently has an enrollment of 7,800 students. The University services a socially and ethnically diverse population of 800,000 in an area of 10,000 square miles. The city of Bakersfield (population over 325,000) is located in the southern San Joaquin Valley and has a much lower cost of living than coastal California. Los Angeles, the Pacific Ocean, Mojave Desert, and Sierra Nevada Mountains are all within a two-hour drive from campus.