



**SCHOOL OF ARTS  
AND HUMANITIES**  
CSU BAKERSFIELD

**Position:** Associate/Professor of Spanish and Department Chair

**Job#:** 23/24 AH 04

**Type:** Tenured

**Academic Year:** 2023-2024

**Available:** August 2023

**Location:** Department of Modern Languages & Literatures  
California State University, Bakersfield  
9001 Stockdale Highway  
Bakersfield, CA, 93311-1022

**Contact:** Dr. Anthony Nuño, Search Committee Chair  
Professor of Spanish  
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(661) 654-6799

**Application Deadline:** December 16<sup>th</sup>, 2022

**University Background:** California State University, Bakersfield (CSUB), founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSUB's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSUB is the only four-year degree granting institution within a 100-mile radius. Due to this, CSUB has a vital role in the educational attainment, economic development, and quality of life within the region. The accolades CSUB has received include Washington Monthly's #2 Best Bang for the Buck for Western Colleges (2018), Washington Monthly's #6 Best Affordable Elite Colleges and #17 out of 200 for Graduate Schools, and "A Top Public School" by US News and World Report (2019).

CSUB serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSUB's students are Hispanic/Latinx, 4.9% are African-American, 0.2% are Hawaiian/Pacific Islander, 0.5% are American Indian/Alaskan Native, 7.1% are Asian, and 2.3% are multiracial. CSUB is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity:** The Department of (name) within the Division of (or, School of) [name] at CSUB is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body."

**School Information:** Comprised of seven departments (Art & Art History, Communications, English, History, Modern Languages & Literatures, Music & Theatre, and Philosophy & Religious Studies), the School of Arts & Humanities at California State University, Bakersfield, provides thriving academic degree programs to approximately 1,000 students as well as core areas of General Education for the approximately 11,000 students at the university. In addition to classroom instruction, the departments in the School host art exhibits, dramatic productions, and concerts as well as "The Runner" (the Student Newspaper) and student broadcasting programs. Departments often invite distinguished visiting artists and speakers to present to university-wide audiences. Students benefit from high impact practices in the School (including opportunities for Undergraduate Research). The School also offers three M.A. programs (English, History, and Spanish). Lastly, the School houses the Institute for Basque Studies, the Public History Institute, and the Institute for Religion, Education, and Public Policy (all of which also link to the broader community in Kern County).

**School of Arts and Humanities**  
California State University, Bakersfield  
9001 Stockdale Hwy. • Bakersfield, CA 93311

**Department Information:** The Department of Modern Languages & Literatures at CSU, Bakersfield, led by a diverse faculty of active scholars, has thriving undergraduate and graduate degree programs in Spanish. We serve a diverse student body, a large proportion of them first-generation college students. In addition to introductory courses in Spanish, we teach courses in French, Japanese, and Basque. Upper-division courses cover topics in Spanish linguistics, Latin American, Latinx/Chicanx, and Peninsular literatures, and the societies, histories, and cultures of Spanish-speaking countries in Spain and the Americas.

**Position Description:** The Department of Modern Languages and Literatures seeks an experienced leader who can teach undergraduate and graduate courses in Latin American Literatures and Cultures, as well as language pedagogies. We are seeking a colleague with a strong background in academic leadership and teaching experience in diverse communities, including teaching first generation and heritage students. In addition to the duties of Department Chair, the successful candidate will be expected to work collaboratively with other colleagues to strengthen and promote our academic programs and develop strategies to recruit undergraduate and graduate students. Additionally, the candidate might be asked to offer inter/multi-disciplinary or cross-cultural Chicanx and Latinx Studies courses in English.

**Minimum Qualifications:**

- Ph.D. in Spanish or related field
- Ability to teach in Spanish and English undergraduate and graduate courses in Latin American Literature and Cultures and Language Pedagogies.
- Established record of academic publications.
- Demonstrated record of successful leadership experience in diverse departments.

**Additional preferred qualifications:**

- Interest in community engagement and student recruitment.
- Ability to teach interdisciplinary/cross-cultural Chicanx and Latinx studies courses in English related to the candidate's specialization.

**Application:**

- Send application materials electronically to [modernlangapps@csub.edu](mailto:modernlangapps@csub.edu). Candidates must submit a cover letter detailing their qualifications, a current curriculum vitae, and three letters of recommendation. Additional materials may be requested of candidates during the search process. Proof of degree conferral will be required by candidates selected for employment before an official offer can be extended.
- In application materials, please include a statement about fostering an inclusive classroom. [OR]
- Please include a statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSUB.

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Mandated Reported:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Clery Act:** CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of

offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

**EEO Statement:** CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.