



**Position: Assistant Professor of Liberal Studies (Dual Language Education)**

**Job#: 23/24 SSE 13**

**Type:** Tenure-Track

**Academic Year:** 2023-2024

**Available:** Fall 2023

**Location:** Liberal Studies Program  
School of Social Sciences and Education  
California State University, Bakersfield  
9001 Stockdale Highway, 20 BDC  
Bakersfield, CA 93311-1099

**Contact:** Dr. Adam Sawyer, Search Committee Chair, [asawyer2@csub.edu](mailto:asawyer2@csub.edu), 661-654-3232

**Deadline:** Review of applications will begin **December 19, 2022**. Position is open until filled.

**Cluster Hire:** California State University, Bakersfield (CSU Bakersfield) is committed to building a campus community in which diversity, equity, and inclusion are centered in our mission, decisions, and all aspects of university life. This tenure-track position is part of a cluster hire dedicated to attracting faculty who will engage in teaching, scholarship, and service focused on social justice and minoritized communities. Candidates selected through this cluster hire will receive enhanced faculty support, including professional development, mentoring, and additional funding for scholarship, travel, and course development.

This cluster hire includes new faculty positions in the following disciplines:

- Public Health, School of Natural Sciences, Mathematics, and Engineering
- Mathematics, School of Natural Sciences, Mathematics, and Engineering
- Ethnic Studies, School of Social Sciences & Education
- Liberal Studies, School of Social Sciences & Education
- Political Science, School of Social Sciences & Education
- Teacher Education, School of Social Sciences and Education (2 positions)
- Management & Marketing, School of Business & Public Administration (2 positions)
- Library and Information Science, Walter W. Stiern Library

**University Background:** CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University nationwide (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity:** The Liberal Studies Program within the School of Social Sciences and Education at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

**School Information:** The School of Social Sciences and Education currently houses ten departments. Visit the web page at <http://www.csub.edu/sse/> for additional information about the School's programs and the area.

**Department Information:** The Liberal Studies Program provides undergraduate students a broad-based liberal arts experience typically undertaken as preparation for future k-8 teachers and educational specialists. Its interdisciplinary curriculum is based on a conception of a well-educated person and what it means to be a culturally competent and anti-racist educator within a complex, diverse, and pluralistic democracy. For more information, please visit our website at: <https://www.csub.edu/libstudies/>

**Position Description:** The successful candidate will teach and design undergraduate courses within the Liberal Studies Program related to dual language education and the schooling of Latinx students alongside significant service/leadership responsibilities within the Program and community. Duties may also include teaching and course development within the University's Bilingual Authorization Program (Spanish/English). The successful candidate will also establish a strong record of scholarship/creative activity within the field of dual/bilingual education.

**Minimum Qualifications:**

- Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
- Doctoral Degree or ABD in Bilingual/Dual Language Education or a closely related field (July 2023 Graduation Date)
- Minimum of three year of public-school teaching experience in K-8 with at least one year in a dual language/bilingual education placement
- Hold a valid California Multiple Subject Teaching Credential (with a BILA, BCLAD, or BCC Emphasis) or its equivalent from another state.
- Proficiency in written and spoken Spanish
- Demonstrated record or of potential for scholarly activity
- Record of service (or ability to serve) program, university, and community
- Leadership experience or demonstrated potential to lead

**Preferred Qualifications:**

- Strong content specific expertise in reading/literacy or within a STEM field
- A record of successful university teaching experience
- Experience with instructional technology
- Experience with university-school district partnerships
- Experience with community engagement and outreach at the regional and state levels.
- Potential to provide professional development for educational professionals in local regions and beyond

**Application:** Review of applications will begin December 19, 2022, and the position is open until filled. To ensure the fullest consideration of their applications, applicants are encouraged to have all application materials (compiled as single PDF) on file by December 19, 2022. Application materials must include the following:

- A letter of application stating areas of expertise and how you meet the minimum and preferred qualifications for the position.
- A statement of your past contributions to diversity, equity and inclusion and how you will promote diversity, equity and inclusion through your teaching, research and service at CSU Bakersfield.
- Writing sample in Spanish
- Scholarly sample/publication
- complete vita and unofficial transcripts of graduate coursework
- Three letters of recommendation

Please upload all materials via Box.com upload link: <https://bit.ly/3hPXCh2>

**Compensation:** Salary and rank are dependent on qualifications and experience. CSUB offers a generous benefits package (e.g., excellent health, dental, vision, and retirement benefits.)

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Clery Act:** CSU Bakersfield 's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSU Bakersfield. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

**EEO Statement:** CSU Bakersfield is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.