



Job#: 23/24 LIB 01

Position: Senior Assistant Librarian (Social Sciences & Open Access (OA)/Open Educational Resources (OER))

Type: Tenure-Track

Academic Year: 2023-2024

Available: Fall 2023

Location: Walter W. Stiern Library
California State University, Bakersfield
9001 Stockdale Highway, 20 BDC
Bakersfield, CA 93311-1099

Contact: Amanda Meanley (ameanley@csub.edu)

Deadline: The committee will begin reviewing applications on February 15th 2023; Position will remain open until filled.

Cluster Hire: California State University, Bakersfield (CSU Bakersfield) is committed to building a campus community in which diversity, equity, and inclusion are centered in our mission, decisions, and all aspects of university life. This tenure-track position is part of a cluster hire dedicated to attracting faculty who will engage in teaching, scholarship, and service focused on social justice and minoritized communities. Candidates selected through this cluster hire will receive enhanced faculty support, including professional development, mentoring, and additional funding for scholarship, travel, and course development.

This cluster hire includes new faculty positions in the following disciplines:

- Public Health, School of Natural Sciences, Mathematics, and Engineering
- Mathematics, School of Natural Sciences, Mathematics, and Engineering
- Ethnic Studies, School of Social Sciences & Education
- Liberal Studies, School of Social Sciences & Education
- Political Science, School of Social Sciences & Education
- Teacher Education, School of Social Sciences and Education (2 positions)
- Management & Marketing, School of Business & Public Administration (2 positions)
- Library and Information Science, Walter W. Stiern Library

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University nationwide (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Walter W. Stiern Library within the Division of Academic Affairs at CSUB is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

Walter W. Stiern Library

California State University, Bakersfield
9001 Stockdale Hwy. • Bakersfield, CA 93311

Department Information: The Walter W. Stiern Library opened in 1994 and is the largest building on the California State University, Bakersfield campus. The 150,000 square-foot building houses nearly half a million print volumes and provides electronic access to thousands of periodicals and eBooks. The library is managed and operated by 23 staff members and faculty librarians. The library also maintains a branch library at the CSUB Antelope Valley campus in Lancaster. The Dean of Libraries oversees all operations and services.

Position Description: The Walter W. Stiern Library at California State University, Bakersfield (CSUB) seeks a Social Sciences & Open Access (OA)/Open Educational Resources (OER) Coordinator, a position designed to support delivery of library and research service to the campus community. This includes participating in CSUB's efforts to engage minoritized and/or underrepresented communities. CSUB is designated as a Hispanic-Serving Institution (HSI).

The Social Sciences & OA/OER Coordinator provides instructional and collection development support to the departments within the School of Social Sciences and Education. The SS& OA/OER Coordinator also leads the library's efforts to support faculty OER adoption and OA publishing. In addition, this position provides reference and information literacy instruction for the library. Reporting to the Dean of Libraries, the librarian will work collaboratively with library faculty and staff.

As an integral member of the library faculty, this position explores emerging trends in librarianship and contributes to the development of forward-thinking approaches to the delivery of library services.

The successful candidate will:

- Provide instruction, research assistance, and collection development support for the departments and majors which fall under the School of Social Sciences and Education
- Communicate value of OA publishing, OER adoption, and zero-cost textbook adoptions to campus faculty and administration.
- Assist in the evaluation and implementation of OA and OER programs, services, and initiatives.
- Serve as a member of the campus Affordable Learning Solutions team
- Oversee maintenance of LibGuides for library managed OA and OER programs
- Support faculty and Faculty Teaching and Learning Center in the integration of library resources into Canvas or other LMS.
- Assist in the maintenance of the campus institutional repository.
- Track and maintain reports on participation in library managed OA and OER programs
- Participate in reference and information literacy instruction.
- Serve as library liaison and shares in collection development activities for designated departments.
- Maintain a program of continual learning that promotes professional growth and contributes towards the achievement of the library's organizational mission.
- Participate in library and faculty governance with teams and committees.
- Engage in service to the library, university, and greater community.
- Contribute to a work environment that encourages knowledge of, respect for, and development of skills to engage with those of other cultures and backgrounds.
- Other duties as assigned.

Minimum Qualifications:

- Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
- ALA accredited master's degree in Library Science.
- Demonstrated understanding of copyright and fair use.
- Attention to detail.
- Excellent interpersonal, oral, and written communication skills.
- Experience in providing reference, instruction, and public service to diverse populations in an academic setting.
- Personal initiative, thoroughness, completing tasks in a timely manner, multi-tasking, prioritizing, and being flexible in changing environments.

- Independent problem-solving and decision-making.
- Ability to meet the requirements of retention, tenure, and promotion.
- Commitment to professional development.

Preferred Qualifications:

- An additional graduate degree in the social sciences
- Experience with OA publishing and institutional repositories.
- Experience with OER and/or textbook affordability initiatives.
- Knowledge of OER standards for creation, adoption, and revision.
- Experience with Alma Analytics, Samvera, and ORCHID.

Application: The committee will begin reviewing applications on **February 15th, 2023**; Position will remain open until filled.

- In application materials, please include a statement about fostering an inclusive classroom. [OR]
- Please include a statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSU Bakersfield.
- Please submit your letter of application, curriculum vitae, unofficial transcript(s) for all graduate work, diversity statement, and names and contact information of three professional references via Box, here: <https://csub.app.box.com/f/28ccb15f27e24a1bbd53116cb24f22c9>
- Prior to hiring, official transcripts will be required.

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSU Bakersfield 's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSU Bakersfield. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSU Bakersfield is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered Veterans' status.