



SCHOOL OF BUSINESS AND PUBLIC ADMINISTRATION

CSU BAKERSFIELD

Position: Assistant Professor of Finance

Job#: 23/24 BPA 02

Type: Tenure Track

Academic Year: 2023-2024

Available: August 2023

Location: Department of Accounting and Finance
School of Business and Public Administration
California State University, Bakersfield
9001 Stockdale Highway, 20 BDC
Bakersfield, CA 93311-1099

Contact: Finance Search Committee
Department of Accounting and Finance
Email: FinSearch2022@csub.edu

Deadline: Complete applications received by November 12th, 2022 will receive full consideration. Incomplete applications will not be reviewed. The search will continue until position is filled.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of [insert] within the School of [insert] at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Business and Public Administration (BPA) at California State University, Bakersfield offers six bachelor degree programs with 13 concentration areas and three master degree programs. In recognition of the school's commitment to quality, the bachelor's and master's degree programs in Business Administration are accredited by the Association to Advance Collegiate Schools of Business International (AACSB), which places CSUB in the top 5 percent of business schools worldwide. The Master of Public Administration program is accredited by the National Association of Schools of Public Affairs and Administration (NASPAA). CSUB's school of BPA offers the only AACSB- or NASPAA-accredited programs in Kern County.

Department Information: Department of Accounting and Finance is within the School of Business and Public Accounting and offers concentrations in both accounting and finance areas. CSUB finance program helps prepare students for a variety of career opportunities in finance, such as financial analyst, financial planner, credit manager, investment banker, portfolio manager, etc. Moreover, it helps students prepare for various professional designations, such as Chartered Life Underwriter (CLU), Chartered Financial Counselor (ChFC), Certified Financial Planner (CFP), Chartered Financial Analyst (CFA), Certified in Financial Management (CFM), Chartered Property and Casualty Underwriter (CPCU), and Accredited Pension Administrator (APA).

School of Business and Public Administration

California State University, Bakersfield
9001 Stockdale Hwy. • Bakersfield, CA 93311

Position Description: The Department of Accounting & Finance in the School of Business & Public Administration at California State University Bakersfield invites applications for a tenure-track position as an assistant professor of finance starting the fall semester of 2023. This position will be responsible for delivering (teaching, revising, developing) courses that provide business majors with fundamental finance knowledge and finance majors with the basic curricular needs to support careers as financial analysts, financial planners, credit managers, portfolio managers, etc. in our AACSB-accredited institution. This position has major teaching responsibilities at both the main campus (Bakersfield, CA) and the Antelope Valley campus (Lancaster, CA).

Minimum Qualifications:

- Candidates are required to have an earned Ph.D. in Finance from an AACSB accredited institution; however, applicants nearing completion of the doctorate (ABD) may be considered (For continued employment in the tenure track position, the doctorate must be completed by 8/01/2024);
- Candidates must be committed to teaching excellence and teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students;
- Candidates must have strong communication skills and competency in teaching and using current education technologies;
- Candidates must have an established scholarly record or the potential for a scholarly record consistent with AACSB standards established here at CSUB School of Business and Public Administration;

Preferred Qualifications:

- Training and/or teaching experience in one or more of the following areas: Personal Financial Planning, Real Estate, Insurance;
- Teaching experience in AACSB accredited institution(s);
- Subject knowledge in the US context;
- Related professional certifications, such as CFA, CFP, and FRM;
- Related work experience in a finance-related position;
- The ability to engage the professional community.

Application:

- Interested candidates should electronically submit a cover letter detailing how they meet these requirements, CV, teaching philosophy, example of scholarship, sample of recent teaching evaluations, and a list of three references with contact information;
- In the statement of teaching philosophy, please include a statement about fostering an inclusive classroom. Please also include a statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSU Bakersfield.
- Please submit all application materials to FinSearch2022@csub.edu

Compensation: Commensurate with experience and qualifications. CSUB offers a generous benefit package (e.g. excellent health, dental, vision, and retirement benefits).

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.