



Position: Assistant Professor of Ethnic Studies (Latinx Studies/Chicano Studies)

Job#: 23/24 SSE 03

Type: Tenure-Track

Academic Year: 2023-2024

Available: August 2023

Location: Department of Ethnic Studies
California State University, Bakersfield
9001 Stockdale Hwy
Bakersfield, CA 93311-1022

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Application Deadline: Review begins on/about **Oct 15, 2022** and continues until the position is filled

University Background: California State University, Bakersfield (CSUB), founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSUB's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSUB is the only four-year degree granting institution within a 100-mile radius. Due to this, CSUB has a vital role in the educational attainment, economic development, and quality of life within the region. The accolades CSUB has received include Washington Monthly's #2 Best Bang for the Buck for Western Colleges (2018), Washington Monthly's #6 Best Affordable Elite Colleges and #17 out of 200 for Graduate Schools, and "A Top Public School" by US News and World Report (2019).

CSUB serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSUB's students are Hispanic/Latinx, 4.9% are African-American, 0.2% are Hawaiian/Pacific Islander, 0.5% are American Indian/Alaskan Native, 7.1% are Asian, and 2.3% are multiracial. CSUB is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Ethnic Studies within the School of Social Sciences and Education at CSUB is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Social Sciences and Education has an enrollment of more than 5,000 students composed of ten departments: Advanced Educational Studies, Child, Adolescent, and Family Studies, Criminal Justice, Ethnic Studies, Kinesiology, Political Science, Psychology, Social Work, Sociology, and Teacher Education. For additional information about the School's programs, visit its web page at <http://www.csub.edu/sse/>.

Department Information: The Department of Ethnic Studies was approved and confirmed in late Fall 2021 and became the tenth department in the SSE. As the newest academic unit, the Department is committed to growing its curricular offerings and collaborations with campus stakeholders and community partners. With faculty expertise in the areas of Black Studies, Chicanx/Latinx Studies, and Pacific Islander/Asian American Studies, the Department offers approved GE-lower division courses in Chicanx/Latinx Studies, Pacific Islander/Asian American Studies, and general Ethnic Studies for undergraduate students can satisfy the Area F (Ethnic Studies GE requirement) in several ways. Located in the heart of California's central valley and the birthplace of farmworker labor protests and activism, the Department of Ethnic Studies is committed to sustaining an anti-racist, feminist, and liberatory education for current and future students so they may become active agents of change for their communities and our world.

Position Description: The Department of Ethnic Studies at California State University Bakersfield invites candidates to apply for one Tenure-Track faculty position in Latinx Studies/Chicano Studies to begin in Fall 2023. Candidates will be expected to teach an introductory lower-division Ethnic Studies survey course that examines racialized groups in the United States, including Asian-Americans, Black Americans, Indigenous/Native Americans, Latina/o/x/Chicana/o/x Americans, and Native Hawaiians and Pacific Islanders, and encouraged to develop new courses according to expertise and curricular need.

Minimum Qualifications:

- Earned a Ph.D. (ABD with degree completed before start date) in Ethnic Studies, or closely related discipline, from an accredited doctoral-granting institution.
- Evidence of effective teaching.
- Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
- Evidence of potential to conduct independent research in the area of expertise and mentor undergraduate students in research
- Possess a commitment to promote equity and inclusion through teaching, research, and service at CSUB.

Preferred Qualifications:

- Teaching experience using a variety of teaching modalities (in person, synchronous, asynchronous).
- Experience with teaching comparative Ethnic Studies survey courses and developing courses in area of expertise.
- Demonstrate a commitment to department (i.e., curricular, programmatic) development.
- Experience with academic advising and student mentorship.

Application Materials: To be considered, complete applications must include: 1) application letter; 2) cover letter; 3) current curriculum vitae; 4) statement of teaching philosophy; 5) research statement; 6) diversity, equity, inclusion statement; 7) copy of university transcripts verifying academic record and award of doctorate (or anticipated date of award); and 8) List of three (3) references with contact information. **All applications materials should be sent electronically as one PDF in the order listed above to: ppadilla2@csub.edu**

Compensation: Salary and rank are dependent on qualifications and experience. CSUB offers a generous benefits package (e.g., excellent health, dental, vision, and retirement benefits.)

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/ University Police at (661) 654-2111 or by logging on to: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.