



Position: Assistant Professor in Ethnic Studies, Native American/Indigenous Studies

Job#: 23/24 SSE 02

Type: Tenure Track

Academic Year: 2023/2024

Available: August 2023

Location: Department of Ethnic Studies

Contact: For general inquiries about the position, please contact Dr. Ivy A.M. Cargile (Associate Professor, Department of Political Science, email: icargile@csub.edu). Submit all materials electronically to Patricia Padilla at ppadilla2@csub.edu

Deadline: Preferred deadline, October 15, but applications accepted until position filled.

University Background: California State University, Bakersfield (CSUB), founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSUB's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSUB is the only four-year degree granting institution within a 100-mile radius. Due to this, CSUB plays a vital role in the educational attainment, economic development, and quality of life within the region. The accolades CSUB has received include Washington Monthly's #2 Best Bang for the Buck for Western Colleges (2018), Washington Monthly's #6 Best Affordable Elite Colleges and #17 out of 200 for Graduate Schools, and "A Top Public School" by US News and World Report (2019).

CSUB serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. Federally, CSUB is designated a Hispanic Serving Institution (HSI) with 63.5% of students identifying as Hispanic/Latinx. The university's student body is also comprised of other ethno-racial groups: 4.9% of students identify as African-American, 7.1% identify as Asian, 2.3% identify as multiracial, 0.2% identify as Hawaiian/Pac. Islander, and 0.5% identify as American Indian/Alaskan Native.

Commitment to Diversity: The Department of Ethnic Studies within the School of Social Sciences and Education at CSUB is committed to is committed to academic and inclusive pedagogy that promotes and highlights the diversity of the university's faculty, staff, and student body. The Department seeks to demonstrate this through the content of the courses that will be taught as well as the programming that will be planned by faculty, students, and relevant staff.

School Information: School of Social Sciences and Education: The School of Social Sciences and Education has an enrollment of more than 5,000 students composed of nine departments: Advanced Educational Studies, Child, Adolescent, and Family Studies, Criminal Justice, Kinesiology, Political Science, Psychology, Social Work, Sociology, and Teacher Education. For additional information about the School's programs, visit its web page at <http://www.csub.edu/sse/>.

Department Information: The Department of Ethnic Studies was approved and confirmed in late Fall 2021 and became the tenth department in the SSE. As the newest academic unit, the Department is committed to growing its curricular offerings and collaborations with campus stakeholders and community partners. With faculty expertise in the areas of Black Studies, Chicana/Latinx Studies, and Pacific Islander/Asian American Studies, the Department offers approved GE-lower division courses in Chicana/Latinx Studies, Pacific Islander/Asian American Studies, and general Ethnic Studies for undergraduate students can satisfy the Area F (Ethnic Studies GE requirement) in several ways. Located in the heart of California's central valley and the birthplace of farmworker labor protests and activism, the Department of Ethnic Studies is committed to sustaining an anti-racist, feminist, and liberatory education for current and future students so they may become active agents of change for their communities and our world.

Position Description: The Department of Ethnic Studies at California State University Bakersfield invites candidates to apply for one Tenure-Track faculty position in Native/American/Indigenous Studies to begin in Fall 2022. Candidates will be expected to teach an introductory lower-division Ethnic Studies survey course that examines racialized groups in the United States, including Asian-Americans, Black Americans, Indigenous/Native Americans, Latina/o/x/Chicana/o/x Americans, and Native Hawaiians and Pacific Islanders, and encouraged to develop new courses according to expertise and curricular need.

School of Social Sciences and Education

California State University, Bakersfield
9001 Stockdale Hwy. • Bakersfield, CA 93311

See Job Responsibilities below:

- Teach multiple sections of an introductory lower-division Ethnic Studies survey course
- Teach/develop upper-division courses according to expertise and curricular needs
- Maintain an ongoing record of research with scholarly publications/creative works
- Contribute to service duties at the department, college, university, and professional levels
- Support departmental efforts, particularly around building a new B.A. degree program
- Engage in advising and mentorship of Ethnic Studies majors and minors.

Minimum Qualifications: Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students. 1) Ph.D. in Ethnic Studies, or closely related discipline: terminal degree must be earned by the start of the appointment, 2) Evidence of successful teaching, 3) Record of commitment to diversity.

Preferred Qualifications: The successful candidate will present an exceptional teaching record, be able to teach survey courses, maintain an active research agenda, and demonstrate a commitment to collaboration.

Application:

- Application Letter
- Cover Letter
- Curriculum Vitae
- Statement of Teaching Philosophy (2-page maximum)
- Research Statement (2-page maximum)
- Diversity Statement (2-page maximum)
- List of three references with contact information (CSUB will directly solicit letters from the individuals listed by applicants)

In the cover letter, the applicant should include a statement about contribution to diversity, equity, and inclusion, such as how the applicant currently or potentially promotes diversity, equity, and inclusion through their teaching, research, and service commitments. The review of applications **will begin on October 15, 2022**, with finalists invited for an on-campus visit in late October or early November. Submit all materials electronically to Patricia Padilla at ppadilla2@csub.edu

Compensation: Salary and rank are dependent on qualifications and experience. CSUB offers a generous benefits package (e.g., excellent health, dental, vision, and retirement benefits.)

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or the continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.