



CALIFORNIA STATE UNIVERSITY BAKERSFIELD™

Position: Assistant Professor of English (Latinx/Chicanx American Literature and Culture)

Job#: 23/24 AH 01

Type: Tenure Track

Academic Year: 2023/2024

Available: August 2023

Location: Department of English (10 HOB)
School of Arts and Humanities
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1022

Contact: Dr. Monica Ayuso, Chair, Latinx/Chicanx American Literature Search Committee

Deadline: Review of Applications will begin November 15, 2022, and continue until the position is filled.

University Background: California State University, Bakersfield (CSUB), founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSUB's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSUB is the only four-year degree granting institution within a 100-mile radius. Due to this, CSUB has a vital role in the educational attainment, economic development, and quality of life within the region. The accolades CSUB has received include Washington Monthly's #2 Best Bang for the Buck for Western Colleges (2018), Washington Monthly's #6 Best Affordable Elite Colleges and #17 out of 200 for Graduate Schools, and "A Top Public School" by US News and World Report (2019).

CSUB serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSUB's students are Hispanic/Latinx, 4.9% are African American, 0.2% are Hawaiian/Pacific Islander, 0.5% are American Indian/Alaskan Native, 7.1% are Asian, and 2.3% are multiracial. CSUB is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of English within the School of Arts and Humanities at CSUB is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: Comprised of seven departments (Art & Art History, Communications, English, History, Modern Languages & Literatures, Music & Theatre, and Philosophy & Religious Studies), the School of Arts & Humanities at California State University, Bakersfield, provides thriving academic degree programs to approximately 1,000 students as well as core areas of General Education for the approximately 11,000 students at the university. In addition to classroom instruction, the departments in the School host art exhibits, dramatic productions, and concerts as well as "The Runner" (the Student Newspaper) and student broadcasting programs. Departments often invite distinguished visiting artists and speakers to present to university-wide audiences. Students benefit from high impact practices in the School (including opportunities for Undergraduate Research). The School also offers three M.A. programs (English, History, and Spanish). Lastly, the School houses the Institute for Basque Studies, the Public History Institute, and the Institute for Religion, Education, and Public Policy (all of which also link to the broader community in Kern County).

Department Information: Housed in the Department of English at California State University, Bakersfield, the English Program offers a Bachelor of Arts degree in English and English Teaching, as well as a Master of Arts in English. The goal of the program is to develop the skills, craft, knowledge and imagination of its students within a liberal arts context. Our aim is to help our students acquire the skills necessary to succeed in their future pursuits. The curriculum includes courses in literature, composition, creative writing, and linguistics. For more information, please visit our web site at <https://www.csub.edu/english/>

Position Description: The Department of English at California State University, Bakersfield, seeks applications for a full-time Assistant Professor position specializing in Latinx/Chicanx American literature and culture, with an expected start date of August 2023. Interest in the areas of Critical Race Theory, Indigenous Studies, and Composition are desirable.

Minimum Qualifications: Doctoral degree in English, with a specialization in Latinx/Chicanx American Literature and Culture. Candidates should provide evidence of the following: record of successful teaching at the university level; ability to teach courses in the specialty area, survey courses in Ethnic Literature, and Composition; potential for developing a distinguished scholarly and professional record; demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.

Preferred Qualifications: Ph.D. completed by the time of appointment; ability to teach Critical Race Theory and Indigenous Studies; commitment to working with diverse student populations; potential for active and sustained participation in recruitment; ability to provide collegial service and academic advising.

Application: Please submit cover letter, curriculum vitae, three letters of recommendation, graduate transcripts, and a statement about fostering an inclusive classroom to latinxsearch@csub.edu

Compensation: Commensurate with experience and qualifications. CSUB offers a generous benefit package (e.g., excellent health, dental, vision, and retirement benefits.)

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reported: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.