



CALIFORNIA STATE UNIVERSITY BAKERSFIELD™

Position: Assistant Professor of English (Education/Literacy Studies)

Job#: 23/24 AH 03

Type: Tenure-Track

Academic Year: 2023-2024

Available: August 2023

Location: Department of English (10 HOB)
School of Arts and Humanities
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1022

Contact: Dr. Emerson Case, Chair, English Education/Literacy Studies Search Committee

Deadline: Review of Applications will begin November 15, 2022 and continue until the position is filled.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of English within the School of Arts & Humanities at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: Comprised of seven departments (Art & Art History, Communications, English, History, Modern Languages & Literatures, Music & Theatre, and Philosophy & Religious Studies), the School of Arts & Humanities at California State University, Bakersfield, provides thriving academic degree programs to approximately 1,000 students as well as core areas of General Education for the approximately 11,000 students at the university. In addition to classroom instruction, the departments in the School host art exhibits, dramatic productions, and concerts as well as "The Runner" (the Student Newspaper) and student broadcasting programs. Departments often invite distinguished visiting artists and speakers to present to university-wide audiences. Students benefit from high impact practices in the School (including opportunities for Undergraduate Research). The School also offers three M.A. programs (English, History, and Spanish). Lastly, the School houses the Institute for Basque Studies, the Public History Institute, and the Institute for Religion, Education, and Public Policy (all of which also link to the broader community in Kern County).

Department Information: Housed in the Department of English at California State University, Bakersfield, the English Program offers a Bachelor of Arts degree in English and English Teaching, as well as a Master of Arts in English. The goal of the program is to develop the skills, craft, knowledge, and imagination of its students within a liberal arts context. Our aim is to help our students acquire the skills necessary to succeed in their future pursuits. The curriculum includes courses in literature, composition, creative writing, and linguistics. For more information, please visit our web site at <https://www.csub.edu/english/>

Position Description: The Department of English at California State University, Bakersfield, seeks applications for a full-time Assistant Professor position specializing in English Education/Literacy Studies, with an expected start date of August 2023. Interest in the areas of new literacies such as digital and multimodal literacies, reading pedagogy, and composition is desirable.

Minimum Qualifications: Doctoral degree in English Education or Literacy Studies. Candidates should provide evidence of the following: record of successful teaching at the secondary level; ability to teach courses in the specialty area; knowledge of developmental learning and experience with the use of technology in the classroom; potential for developing a distinguished scholarly and professional record; demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation college students.

Preferred Qualifications: Doctorate completed by the time of appointment; ability to teach English Education, Literacy Studies, and new literacies; ability to build partnerships with public schools and/or community-based organizations; commitment to working with diverse student populations; potential for active and sustained participation in recruitment; ability to provide collegial service and academic advising.

Application: Please submit cover letter, curriculum vitae, three letters of recommendation, graduate transcripts, and a statement about fostering an inclusive classroom to engledsearch@csub.edu

Compensation: Salary and rank are dependent on qualifications and experience. CSUB offers a generous benefits package (e.g., excellent health, dental, vision, and retirement benefits.)

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.