



CALIFORNIA STATE UNIVERSITY BAKERSFIELD™

REVISED - Application Deadline Extended

Job#: 23/24 SSE 09

Position: Assistant/Associate Professor of Psychology (Counseling/Clinical Psychology) – 2 positions

Type: Tenure-Track

Academic Year: 2023-2024

Available: Fall 2023

Location: Department of Psychology
School of Social Sciences
California State University, Bakersfield
9001 Stockdale Highway, 20 BDC
Bakersfield, CA 93311-1099

Contact: Dr. Amy Gancarz-Kausch, Counseling/Clinical Psychology Search Committee, Chair
Department of Psychology (24 DDH)
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1022
Email: agancarz@csub.edu

Application Deadline: Review begins on/about **February 15, 2023** and continues until the position is filled.

Applications should be sent to: Electronic submissions preferred.

Candidates that would like to be considered for the **Associate Position** submit materials to:

assoc.cpsysearch@csub.edu

Candidates that would like to be considered for the **Assistant Position** submit materials to:

asst.cpsysearch@csub.edu

Note: If applying for both positions, please send materials to both email addresses and indicate intentions in cover letter.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian,

School of Social Sciences and Education

California State University, Bakersfield
9001 Stockdale Hwy. • Bakersfield, CA 93311

661.654.2210 csub.edu/sse

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4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Psychology within the School of Social Sciences at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Social Sciences and Education has an enrollment of more than 5,000 students composed of ten departments: Advanced Educational Studies, Child, Adolescent, and Family Studies, Criminal Justice, Ethnic Studies, Kinesiology, Political Science, Psychology, Social Work, Sociology, and Teacher Education. For additional information about the School's programs, visit its web page at <http://www.csub.edu/sse/>.

Department Information: The Department of Psychology is one of ten departments in the SSE. Serving over 1,000 majors, the department is the largest in the school. The department offers students a broad range of perspectives, methodologies, and bodies of knowledge from contemporary psychology facilitating the development of skills, and knowledge necessary for success beyond graduation. Beyond academics, the faculty work collaboratively to provide a welcoming and student-centered atmosphere in and outside of the classroom.

Position Description: The Department of Psychology at California State University, Bakersfield (CSUB) seeks to fill 1-2 positions, one appointment will be a Program Director at the Associate Professor level and the other at the Assistant Professor level. The area of hire is in **counseling or clinical psychology**. Those hired for these positions will be working closely together and primarily be for the M.S. in Counseling Psychology graduate program (www.csub.edu/cpsy) and at our on-campus University Counselor Training Clinic (UCTC) with a **start date of August 21, 2023**. CSUB boasts having one of the few counseling programs in California with an on-site training center highly respected by the community. The M.S. in Counseling Psychology is a three-year program designed to prepare students for Marriage and Family Therapy (MFT) and Licensed Professional Clinical Counselor (LPCC) licensure (www.bbs.ca.gov). The successful candidates will be able to teach courses in several areas of MFT/LPCC training, including psychotherapeutic interventions with families, groups, and couples, multicultural issues, substance disorders, and human sexuality. The candidates must be licensed or license-eligible to practice in California and be able in a short time to supervise MFT/LPCC trainees in the UCTC. In addition to teaching and academic advising, the faculty members will initiate and maintain an active research program, preferably one that involves students. To become tenured, the faculty candidates will develop a continuous record of achievement in teaching, research/scholarship, and professionally-related service.

Minimum Qualifications:

1. Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
2. Earned doctorate from an accredited institution by August 21, 2023.
3. Licensed or license-eligible in CA with the ability to supervise MFT/LPCC trainees.
4. Completion of an accredited pre-doctoral clinical internship (or equivalent) by August 21, 2023 (APA, APPIC, or CAPIC)
5. Record of effective teaching (Associate Professor Position) or demonstrated potential for teaching (Assistant Professor Position)
6. Potential for a successful research program.

Preferred Qualifications:

1. Experience working in a diverse environment.
2. Associate Position: 3+ years licensed experience
3. Associate Position: Leadership experience

Application Materials: To be considered, complete applications must include:

1. Original and personalized cover letter of application indicating the position ranking applicant intends to apply to and addressing the responsibilities and qualifications described above. Statements regarding teaching and research qualifications may be incorporated in this letter or submitted as separate documents.
2. Statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSU Bakersfield.
3. Current vita

4. Copy of university transcripts verifying academic record and award of doctorate (or anticipated date of award).
5. Three (3) letters of reference. Additional references may be contacted by the Search & Screening Committee.

Compensation: Commensurate with experience and qualifications. CSUB offers a generous benefit package (e.g., excellent health, dental, vision, and retirement benefits)

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.