



**Position: Assistant Professor of Visual Communications**

**Job#: 23/24 AH 05**

**Type:** Tenure-Track

**Academic Year:** 2023-2024

**Available:** Fall 2023

**Location:** Department of Communications  
School of Arts and Humanities  
California State University, Bakersfield  
9001 Stockdale Highway, 20 BDC  
Bakersfield, CA 93311-1099

**Contact:** Jeremy B. Warner, Search Committee Chair, [visualcommsearch@csub.edu](mailto:visualcommsearch@csub.edu)

**Application Deadline:** Review begins on January 15, 2023. Position will remain open until filled.

**University Background:** CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity:** The Department of Communications within the School of Arts and Humanities at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

**School Information:** Comprised of seven departments (Art & Art History, Communications, English, History, Modern Languages & Literatures, Music & Theatre, and Philosophy & Religious Studies), the School of Arts & Humanities at California State University, Bakersfield, provides thriving academic degree programs to approximately 1,000 students as well as core areas of General Education for the approximately 11,000 students at the university. In addition to classroom instruction, the departments in the School host art exhibits, dramatic productions, and concerts as well as "The Runner" (the Student Newspaper) and student broadcasting programs. Departments often invite distinguished visiting artists and speakers to present to university-wide audiences. Students benefit from high impact practices in the School (including opportunities for Undergraduate Research). The School also offers three M.A. programs (English, History, and Spanish). Lastly, the School houses the Institute for Basque Studies, the Public History Institute, and the Institute for Religion, Education, and Public Policy (all of which also link to the broader community in Kern County).

**Department Information:** The Department of Communications has more than 300 majors and is growing. Professors come to know students well and mentor students for success. We offer a B.A. with emphases in digital media, journalism, and public relations. Please visit our website at <http://www.csub.edu/comm/>.

**Position Description:** Applications are invited for a tenure-track position in Visual Communication at the assistant professor level beginning in August 2023.

**Minimum Qualifications:**

- Earned a M.F.A or Ph.D. in a Communications-related field with a focus on visual communications or digital media arts.
- Identified program of research that aligns with practice and/or studies in visual communications.
- Documented teaching and/or professional experience in visual communications.
- Demonstrated superior interpersonal, verbal, and written skills, in which the candidate can work collaboratively in an evolving industry and work environment.
- Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.

**Preferred Qualifications:**

- Documented teaching in at least two of the following fields: graphic design, sound design for visual media, 3D animation, interactivity, and/or immersive
- Possesses two or more years of teaching experience beyond graduate school.
- Exhibited professional works in national conferences, festivals, and/or galleries.
- Research aligns with both practice and theory in visual communications.

**Application:** The complete application must include:

- Cover letter outlining your particular interest in the program and how your research aligns with the Department of Communications' mission.
- Curriculum vitae with evidence of clear research leading to exhibition and publication.
- Teaching portfolio containing a teaching philosophy and courses taught.
- Portfolio of creative work and/or publications.
- Three letters of recommendation.
- Please include a statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSU Bakersfield.

Please email all application materials to Jeremy B. Warner, Search Committee Chair at [visualcommsearch@csub.edu](mailto:visualcommsearch@csub.edu).

**Compensation:** Salary and rank are dependent on qualifications and experience. CSUB offers a generous benefits package (e.g., excellent health, dental, vision, and retirement benefits.)

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Clery Act:** CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety/University Police. You can obtain a copy of the annual report by contacting their department at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

**EEO Statement:** CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.