



**Position: Assistant Professor of Communications (Journalism)**

**Job#:** 23/24 AH 06

**Type:** Tenure-Track

**Academic Year:** 2023-2024

**Available:** Fall 2023

**Location:** Department of Communications  
School of Arts and Humanities  
California State University, Bakersfield 9001  
Stockdale Highway, 20 BDC  
Bakersfield, CA 93311-1099

**Contact:** Dr. Md Abu Naser  
Search and Screening Committee Chair  
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**Deadline Extended:** February 24, 2023. The position will remain open until filled.

**University Background:** CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity:** The Department of Communications within the School of Arts and Humanities at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

**School Information:** Comprised of seven departments (Art & Art History, Communications, English, History, Modern Languages & Literatures, Music & Theatre, and Philosophy & Religious Studies), the School of Arts & Humanities at California State University, Bakersfield, provides thriving academic degree programs to approximately 1,000 students as well as core areas of General Education for the approximately 11,000 students at the university. In addition to classroom instruction, the departments in the School host art exhibits, dramatic productions, and concerts as well as "The Runner" (the Student Newspaper) and student broadcasting programs. Departments often invite distinguished visiting artists and speakers to present to university-wide audiences. Students benefit from high impact practices in the School (including opportunities for Undergraduate Research). The School also offers three M.A. programs (English, History, and Spanish). Lastly, the School houses the Institute for Basque Studies, the Public History Institute, and the Institute for Religion, Education, and Public Policy (all of which also link to the broader community in Kern County).

**Department Information:** The Department of Communications has close to 200 majors. Professors come to know students well and mentor students for success. We offer a Bachelor of Arts (B.A.) degree with emphases in digital media, journalism, and public relations. Please visit our website at <http://www.csub.edu/comm/>.

**Position Description:** Applications are invited for a tenure-track position in Journalism with a focus on multimedia journalism, broadcast production, or convergence media at the assistant professor level beginning in August 2023.

**Minimum Qualifications:** The successful candidate will have a Ph.D. in Journalism, Mass Communication or a related area, or a Master's in Journalism from a nationally accredited institution. Candidates without a Ph.D. degree must have strong record of professional experience with at least 5 years of high-impact and award-winning journalism experience at a national media organization. The candidates will have an identified program of research that aligns with multimedia journalism, convergence media, broadcast journalism, or a related field. Demonstrated commitment to teaching undergraduate students from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students, is required. Besides teaching a broad range of courses in communications, the successful candidate must demonstrate ability in teaching undergraduate courses in multimedia journalism, including reporting and writing for print, digital, broadcast, and emerging platforms; copy editing; layout/design; multiplatform storytelling; broadcast journalism; and video productions. The successful candidate is also required to actively participate in advising Communications majors. Active membership in professional organizations, such as AEJMC, SPJ, NCA, ICA, WCA, JEA and PRSA, is also required.

**Preferred Qualifications:** Candidates having Ph.D. degree and who are fluent in Spanish will be preferred in the selection process.

**Application:** The complete application package must include 1) cover letter 2) curriculum vitae with evidence of a clear research program leading to publication, 3) teaching portfolio with a statement of teaching philosophy, 4) three letters of recommendation, 5) a statement about fostering an inclusive classroom, 6) a statement on commitment and contribution to diversity, equity and inclusion, and 7) documentation of active membership of professional organizations. Please email the completed application materials in a single PDF file to: Dr. Md Abu Naser, Search Committee Chair, Department of Communications, California State University, Bakersfield. Email: [mnaser@csub.edu](mailto:mnaser@csub.edu)

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Clery Act:** CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

**EEO Statement:** CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.