



Position: Assistant Professor of Biology

Job#: 23/24 NSME 01

Type: Tenure-Track

Academic Year: 2023-2024

Available: Fall 2023

Location: Department of Biology
School of Natural Sciences, Mathematics and Engineering
California State University, Bakersfield
9001 Stockdale Highway, 20 BDC
Bakersfield, CA 93311-1099

Contact: Isolde Francis
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Application Deadline: November 15, 2022

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 4.9% are African-American, 0.2% are Hawaiian/Pacific Islander, 0.5% are American Indian/Alaskan Native, 7.1% are Asian, and 2.3% are multiracial. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Biology within the School of Natural Sciences, Mathematics and Engineering at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Natural Sciences, Mathematics, and Engineering currently houses seven departments. Visit the web page at <http://www.csub.edu/nsme/> for additional information about the School's programs and the area.

Department Information: The Department of Biology currently has twelve tenure-track faculty and over 800 active biology major students. The department is strongly involved in general education and service courses for related majors.

Position Description: We invite applicants for a tenure track position in Biology at the level of Assistant Professor. We are looking for a Microbiologist. Our curriculum broadly covers biology and candidates will teach courses that may include topics in support of general education and undergraduate and graduate-level courses in biology. Specific teaching assignments will

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be based on department needs and the successful candidate's area of expertise. A successful candidate must be capable of developing externally funded research that includes both undergraduate and graduate students (M.S. Biology).

Minimum Qualifications:

- Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
- Ph.D. in Biology
- Experience in teaching courses in related areas of expertise.
- Evidence of potential to conduct independent research in area of expertise and mentor students in research.
- Commitment to a quality undergraduate liberal arts education and a biology program that emphasizes student research projects involving problem solving, data analysis, and writing.

Preferred Qualifications:

- See above

Application:

- In application materials, please include a statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSU Bakersfield.
- A letter of application
- Curriculum vitae
- Copies of transcripts
- Three letters of recommendation
- A written description of teaching philosophy
- A written description of research plans

All materials should be sent to the contact and location as stated above. Incomplete applications will not be considered.

Compensation: Commensurate with experience and qualifications. CSUB offers a generous benefit package (e.g. excellent health, dental, vision, and retirement benefits).

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.