



**DEPARTMENT
OF BIOLOGY**
CSU BAKERSFIELD

Position: Assistant Professor of Biology (Developmental)

Job#: 23/24 NSME 07

Type: Tenure-Track

Academic Year: 2023-2024

Available: Fall 2023

Location: Department of Biology
School of Natural Sciences, Mathematics and Engineering
California State University, Bakersfield
9001 Stockdale Highway, 61 SCI
Bakersfield, CA 93311-1099

Contact: Dr. Kathy Szick
Search and Screening Committee Chair
kszick@csub.edu (please put "Developmental Biologist" in subject line)

Deadline: Review begins March 1, 2023; position open until filled.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Biology within the School of Natural Sciences, Mathematics and Engineering at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School and Department Information: The Department of Biology, one of seven departments in the School of Natural Sciences, Mathematics and Engineering <http://www.csub.edu/nsme/> offers a BS and MS

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in Biology, and a BA in Human Biological Sciences. It currently has twelve tenure-track faculty lines and over 800 active majors. Please see <http://www.csub.edu/biology/> for more information about the department. CSUB was founded in 1970 as the 19th campus of the CSU system and currently has an enrollment of more than 9,000 students. The University serves a socially and ethnically diverse population of about 600,000 in an area of 10,000 square miles. The city of Bakersfield (population about 450,000) is located along the Kern River in the southern San Joaquin Valley. Los Angeles, the Pacific Ocean, Mojave Desert, and Sierra Nevada are all within 2-1/2 hours' drive from campus.

Position Description: We invite applicants for a tenure track position in Biology at the level of Assistant Professor. We are looking for a developmental biologist. Our curriculum broadly covers biology and candidates will teach courses that may include topics in support of general education and undergraduate and graduate-level courses in biology. Specific teaching assignments will be based on department needs and the successful candidate's area of expertise. A successful candidate must be capable of developing externally funded research that includes both undergraduate and graduate students (M.S. Biology).

Qualifications: a) PhD in Biology; b) experience in teaching courses in areas of expertise; c) evidence of potential to conduct independent research in area of expertise and mentor students in research; d) commitment to a quality undergraduate liberal arts education and a biology program that emphasizes student research projects involving problem solving, data analysis, and e) demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.

Application: Please submit a letter of application, curriculum vitae; copies of transcripts, a written description of teaching philosophy and research plans, to the contact and location as stated above. Incomplete applications will not be considered. The letter of application should include a statement of contribution to diversity, equity and inclusion through teaching and research.

Compensation: Commensurate with experience and qualifications. CSUB offers a generous benefit package (e.g. excellent health, dental, vision, and retirement benefits).

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual

report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.