



Position: Assistant/Associate Professor of Advanced Education (School Counseling) **Job#:** 23/24 SSE 04

Type: Tenure-Track

Academic Year: 2023-2024

Available: Fall 2023

Location: Department of Advanced of Educational Studies
School of Social Sciences and Education
California State University, Bakersfield
9001 Stockdale Highway, 20 BDC
Bakersfield, CA 93311-1099

Contact: Dr. Juterh Nmah
Chair, Educational Counseling Search Committee
Phone: (661) 654-3055
Email: jnmah@csub.edu

Deadline: Review of Applications will begin **January 20, 2023** and will continue until the position is filled.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Advanced Educational Studies within the School of Social Sciences and Education at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Social Sciences and Education has an enrollment of more than 5,000 students composed of ten departments: Advanced Educational Studies, Child, Adolescent, and Family Studies, Criminal Justice, Ethnic Studies, Kinesiology, Political Science, Psychology, Social Work, Sociology, and Teacher Education. There are also multiple programs including Anthropology and Liberal Studies. There are

Advanced Educational Studies Department

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approximately 80 full-time faculty and 30 staff across these departments and programs. The School offers undergraduate, graduate, and credential program, and a doctoral program in Educational Leadership (Ed.D.). The School also offers Criminal Justice; Child, Adolescent, and Family Studies; Sociology; and Education programs at the CSUB Antelope Valley campus. Accreditations in the School include AAQEP (Association for Advancing Quality in Educator Preparation), CTC (California Commission on Teacher Credentialing), and CSWE (Council on Social Work Education). For additional information about the School's programs, visit its web page at <http://www.csub.edu/sse/>.

Department Information: The Advanced Educational Studies Department at CSU Bakersfield prepares school administrators, counselors, and special education teachers. Our programs and services prepare students for degrees and specific credentials required in the State of California for service in specialist and administrative positions that require advanced preparation and special competence. These programs also provide in-service educational opportunities for persons currently filling such positions.

The Advanced Educational Studies Department offers advanced services and specialist credential programs in Educational Administration, School Counseling, and Special Education. The California Commission on Teacher Credentialing (CCTC), as authorized by the Teacher Preparation and Licensing Law of 1970, has approved these specialist and advanced services credentials.

Position Description: The successful candidates will teach specialty courses in the Educational Counseling Program's School Counseling and/or Student Affairs concentrations and core program courses for all students. Additional duties include supervision of practicum and fieldwork placement (K-12) supervision; student advising; committee work; maintaining a program of scholarship; and service to the community and profession. Some additional duties may include program coordinator/directorship and teaching in the Ed.D. in Educational Leadership Program.

Minimum Qualifications:

- Doctorate in Counselor Education, Counseling Psychology, or a closely related field (ABD candidates may apply; if ABD, doctorate must be conferred on an official transcript by August 1, 2023).
- Demonstrated ability to teach master's-level educational counseling courses.
- Evidence of, or promise for, supervision of school counseling candidates.
- Evidence of, or promise for, scholarship (e.g., conference presentations, scholarly publications, grant writing).
- Demonstrated commitment to teaching students from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.

Preferred Qualifications:

- Professional experience as a K-12 school counselor in the public schools.
- Demonstrated ability to work effectively with candidates, staff, faculty, and partners.
- Established record of success in serving linguistically and culturally diverse populations.
- Proficiency with instructional technology.
- Experience with online teaching.
- Demonstrated commitment to diversity.

Compensation: Commensurate with experience and qualifications. CSUB offers competitive salaries and a generous benefits package (e.g., excellent health, dental, vision, and retirement benefits).

Workload: The normal workload includes teaching assignments, service, advising, and campus committee assignments. It may also involve program coordination.

Application: Applications received by *January 19, 2023*, will be given full consideration; positions open until filled. For full consideration, the following must be received by the above date:

- A current curriculum vitae.
- Letter of application addressing the position qualifications and stating your beliefs about educational counseling.
- Samples of previous work (e.g., course syllabi, evaluations, and publications).
- Please include a statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSU, Bakersfield.
- Official transcripts of undergraduate/graduate courses.
- Three (3) letters of recommendation.
- Materials should be submitted/sent to Dr. Juterh Nmah via email (jnmah@csub.edu).

Materials should be submitted to:

Dr. Juterh Nmah
electronically to jnmah@csub.edu
Chair, Educational Counseling Search Committee
Department of Advanced Educational Studies

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.