



Position: Lecturer in Master of Social Work Program

Job#: 23/24 SSE 07

Type: Full-time, Temporary

Academic Year: 2023-2024

Available: August 2023

Location: Department of Social Work
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1022

Contact: Dr. Dana Stewart
Chair, Department Search Committee
dstewart15@csub.edu

Application Deadline: Submit applications by April 1, 2023.

University Background: California State University, Bakersfield (CSUB), founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSUB's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSUB is the only four-year degree granting institution within a 100-mile radius. Due to this, CSUB has a vital role in the educational attainment, economic development, and quality of life within the region. The accolades CSUB has received include Washington Monthly's #2 Best Bang for the Buck for Western Colleges (2018), Washington Monthly's #6 Best Affordable Elite Colleges and #17 out of 200 for Graduate Schools, and "A Top Public School" by US News and World Report (2019). CSUB serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSUB's students are Hispanic/Latinx, 4.9% are African American, 0.2% are Hawaiian/Pacific Islander, 0.5% are American Indian/Alaskan Native, 7.1% are Asian, and 2.3% are multiracial. CSUB is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Social Work within the School of Social Sciences and Education at CSUB is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Social Sciences and Education is going through a time of unprecedented growth with an enrollment of more than 5,000 students in Fall 2020. The School is composed of nine departments: Advanced Educational Studies, Child, Adolescent, and Family Studies, Criminal Justice, Kinesiology, Political Science, Psychology, Social Work, Sociology, and Teacher Education. There are also multiple programs including Anthropology and Liberal Studies. There are approximately 80 full-time faculty and 30 staff across these departments and programs. The School offers undergraduate, graduate, and credential program, and a doctoral program in Educational Leadership (Ed.D.). The School also offers Criminal Justice; Child, Adolescent, and Family Studies; Sociology; and Education programs at the CSUB Antelope Valley campus. Accreditations in the School include AAQEP Association for Advancing Quality in Educator Preparation), CTC (California Commission on Teacher Credentialing), and CSWE (Council on Social Work Education).

Department Information: The Master of Social Work (MSW) program at CSUB prepares students for advanced generalist social work practice. Graduates are prepared to work with individuals, families, groups, organizations, and communities in fields such as mental health, physical health, child and family services, gerontology, corrections, juvenile justice, youth services, and substance abuse treatment. CSUB uses advanced-generalist practice as the model for the curriculum. This model prepares graduates to perform a variety of roles across micro, mezzo, and macro levels of practice. Within the advanced-generalist framework of the curriculum, students may choose an emphasis in child and family services, mental health, or gerontology/

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health social work in a full-time, part-time, or advanced standing plan of study. CSU Bakersfield's MSW program is accredited by the Council on Social Work Education.

Position Description: This is a 10-month, full-time lecturer position that will start August 2023. Lecturers are responsible for effective curriculum preparation and teaching of courses in alignment with our department's & the social work profession's vision and mission. Responsibilities include syllabus and accessibility compliance, use of Canvas as the primary learning management system, review and grading of assignments and work, holding office hours, selection of texts and readings, student academic advising in support of student learning and professional development, and working collaboratively with faculty and staff to promote student success. Lecturers support activities and preparation needed to maintain accreditation. Lecturers also serve as field instructors and liaisons. The successful candidate must demonstrate awareness and experience understanding the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through inclusive course materials, teaching strategies and advisement

Minimum qualifications include:

- MSW from a CSWE accredited program
- Minimum of five years post MSW practice experience
- Clinical licensure in California (e.g., LCSW, LMFT, LPC, etc.)
- Demonstrated strong interpersonal skills
- Demonstrated ability to be collegial and collaborative
- Good communication skills (written and oral)

Preferred qualifications include:

- Ten years practice experience
- Has experience in or is able to provide clinical supervision
- Teaching experience in the higher education system or a doctoral degree in social work or related field
- PPS Credential
- Evidence of effective teaching, mentoring, and evaluating adult learners
- Proficiency with computers, software, and instructional technology

Compensation: Commensurate with experience and qualifications. CSUB offers competitive salaries and a generous benefits package (e.g., excellent health, dental, vision, and retirement benefits).

Workload: The normal workload includes teaching assignments, service, advising, and campus committee assignments. It may also involve program coordination.

Application: CSU Bakersfield offers competitive salaries and a generous benefits package (e.g., excellent health, dental, vision, and retirement benefits). Please submit applications by April 1, 2023. If you have any additional questions, please contact Dana Stewart, the Search Committee Chair at dstewart15@csub.edu :

- Original and personalized cover letter of application addressing the responsibilities and fit for the qualifications described above
- Current curriculum vitae
- Copy of final degree transcripts verifying academic record and award of highest degree (or anticipated award if ABD)
- List of three professional references with contact information
- Copy of clinical licensure in California
- Copies of student evaluations (if applicable)
- Upon invitation, be prepared to deliver a teaching demonstration to MSW students and department faculty

Materials should be submitted *electronically* to dstewart15@csub.edu.

Dr. Dana Stewart

Chair, Department Search Committee

dstewart15@csub.edu

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reported: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.