



Position: Lecturer in Inorganic Chemistry

Job#: 22/23 NSME 10

Type: Full-time, temporary (initial 1.5 year appointment, renewable annually)

Available: January, 2023

Location: Department of Chemistry and Biochemistry
School of Natural Sciences and Mathematics and Engineering
California State University, Bakersfield
9001 Stockdale Highway, SCI 62
Bakersfield, CA 93311-1022

Contact: Dr. Lance Talbert
Search Committee Chair
Department of Chemistry & Biochemistry
ltalbert@csub.edu

Application Deadline Date: Submit applications by October 24, 2022 for full consideration.

Description: Full-time lecturer with the knowledge, skills, and abilities to work cooperatively with faculty and teach undergraduate inorganic chemistry courses to a diverse student body. Teaching assignments will include undergraduate lecture/laboratory chemistry courses for majors and non-majors. Additional teaching assignments may include upper division lecture/laboratory courses in area of specialization. This is an academic year appointment with the possibility for annual renewal.

Required Qualifications: Ph.D. in chemistry, or closely related discipline is required. ABD may be considered if dissertation can be completed within the first year of the appointment. Must be able to teach lower and upper division inorganic chemistry courses. Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.

Preferred Qualifications: Record of undergraduate teaching success.

Compensation: Salary range is \$4,530 - \$13,797; commensurate with experience and qualifications. The CSU offers a generous benefits package including health, dental, vision, parental leave, retirement, and other benefits.

Application: Email a cover letter, curriculum vitae, statement of teaching philosophy, and three letters of recommendation to chemistry@csub.edu. Please include a statement about fostering an inclusive classroom in your cover letter or teaching philosophy. Letters of recommendation may be sent separately from the rest of the application. Incomplete applications may not be considered.

University Background: California State University, Bakersfield (CSUB), founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSUB's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSUB is the only four-year degree granting institution within a 100-mile radius. Due to this, CSUB has a vital role in the educational attainment, economic development, and quality of life within the region. The accolades CSUB has received include Washington Monthly's #2 Best Bang for the Buck for Western Colleges (2018), Washington Monthly's #6 Best Affordable Elite Colleges and #17 out of 200 for Graduate Schools, and "A Top Public School" by US News and World Report (2019).

CSUB serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSUB's students are Hispanic/Latinx, 4.9% are African-American, 0.2% are Hawaiian/Pacific Islander, 0.5% are American Indian/Alaskan Native, 7.1% are Asian, and 2.3% are multiracial. CSUB is a federally designated Hispanic Serving Institution (HSI).

School Information: The School of Natural Sciences, Mathematics, and Engineering currently houses eight departments. Visit the web page at <https://www.csub.edu/nsme> for additional information about the School's programs and the area.

Department Information: The Department of Chemistry and Biochemistry currently consists of seven tenure track faculty, seven full time lecturers and over 200 active majors. The department offers the ACS-approved BS degree in Chemistry, BS in Biochemistry as well as concentrations in Food Chemistry, Management and Marketing, and Occupational Safety and Health Management. The department has strong involvement in general education and service courses for related majors.

Commitment to Diversity: The Department of Chemistry and Biochemistry within the School of Natural Sciences, Mathematics, and Engineering at CSUB is committed to academic excellence, an inclusive environment, and diversity within the faculty, staff, and student body.

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.