**Position:** [insert]

**Type:** Tenure-Track **Academic Year:** 2024-2025 **Available:** Fall 2024

**Location:** [Department]

 [School]

 California State University, Bakersfield

 9001 Stockdale Highway

 Bakersfield, CA 93311-1099

**Contact:** [Insert contacts for applicants]

**Deadline:** Full consideration will be given to complete applications submitted by [Date]. Applications submitted after the deadline may be reviewed at the discretion of the committee until the position is filled.

**University Background**: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield’s service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational obtainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way’s #9 Most Economic Mobility Index (2023), Washington Monthly’s #10 Best Bang for the Buck for Western Colleges and #11 Best Master’s University (2023), and US News and World Report’s #16 Top Public School in the West (2023).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield’s students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity**: The Department of [insert] within the School of [insert] at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

**School Information:** [insert]

**Department Information:** [insert]

**Position Description:** [insert]

**Minimum Qualifications:**

* Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
* [insert]

**Preferred Qualifications:**

* [insert]

**Rank and Salary:**

[Comment: It is the responsibility of the Search Committee to confirm upper limit of anticipated salary range with Dean prior to submission. Choose one of the following 3 statements to insert:]

* Assistant Professor; salary based on qualifications and experience.
* Anticipated annual salary range $64,860 – [insert, must be $143,928 or less].
* Assistant or Associate Professor; rank and salary based on qualifications and experience.
* Anticipated annual salary range $64,860 - [insert, must be $158,064 or less].
* Open rank; rank and salary based on qualifications and experience.
* Anticipated annual salary range $64,860 – [insert, must be $165,564 or less].

**Application:**

* In application materials, please include a statement about fostering an inclusive classroom. [OR]
* Please include a statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSU Bakersfield.
* [insert]

**Background Check:** A background check (including a criminal records check) must be satisfactorily completed. Offers of employment are conditional and may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information.  Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

**Out of State Employment:** Per CSU-wide policy, all faculty who will begin initial employment (or return from a 12-month break in service) on or after January 1, 2022 are required to perform their work from within the State of California. Faculty assignments include in-person duties that must be performed in-person at the assigned location.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Clery Act:** CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

**EEO Statement**: CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to age, gender identity or expression, race or ethnicity (including color, caste, or ancestry), national origin, religion, genetic information, sexual orientation, marital status, veteran or military status, medical condition, or disability.