

RTP INFORMATION – 2023 / 2024

Third-Year through Sixth-Year Faculty Scheduled for Review

Third-Year Probationary Faculty must receive notice by **June 1, 2024**, of (1) reappointment to a fourth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Soares Cruz, Anna	Assist	Geology	Fall '21	-	6	
Kirstein, Leslie	Assist	Nursing	Fall '21	-	6	
Bui, Linh	Assist	Nursing	Fall '21	-	6	
Lopez, Andrea	Assist	Kinesiology	Fall '21	-	6	
Herrera, Ashleigh	Assist	Soc Work	Fall '21	-	6	

Fourth-Year Probationary Faculty must receive notice by **June 1, 2024**, of (1) reappointment to a fifth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Committee
Kumar, Matthew	Assist	English	Fall '20	-	6	Rec. 4 th Yr Rev
Ryan, Richard	Assist	Econ	Fall '20	-	6	Rec. 4 th Yr Rev
Gallant, Kristen	Sr Assist Lib	Library	Spring '20	-	6	Rec. 4 th Yr Rev
Gagneja, Kanwal	Assist	CEECS	Fall '20	2	4	
Punsalan, Lorelei	Assist	Nursing	Fall '20	1	5	
Nmah, Juterh	Assist	Adv Ed	Fall '20	-	6	Rec. 4 th Yr Rev

No Fourth Year Review in 2023/2024 (per UH Section 305.4.1)

Garcha, Kiran	Assist	History	Fall '20	-	6	
Florez, Joseph	Assist	Phil/Rel	Fall '20	-	6	
Tsantsoulas, Tiffany	Assist	Phil/Rel	Fall '20	-	6	
Agarwal, Ankita	Assist	Mgmt/Mkt	Fall '20	-	6	
Amayah, Angela	Assist	Mgmt/Mkt	Fall '20	-	6	
Herman, Matthew	Assist	Geology	Fall '20	-	6	
Hong, Sungwook	Assist	Phys/Engin	Fall '20	-	6	
Nolasco, Hector	Assist	CAFS	Fall '20	-	6	
Barrera-Curiel, Alejandra	Assist	Kines	Fall '20	-	6	
Kim, Jahyun	Assist	Kines	Fall '20	-	6	
Basilio, Jonathan	Assist	Socio	Fall '20	-	6	
Stewart, Dana	Assist	Soc Work	Fall '20	-	6	

Fifth-Year Probationary Faculty must receive notice by **June 1, 2024**, of (1) reappointment to a sixth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Poushneh, Atieh	Assist	Mgmt/Mkt	Fall '19	-	6	
Xu, Jimmy	Assist	Mgmt/Mkt	Fall '19	1	5	
McCoy, Matthew	Sr Assist Lib	Library	Fall '19	-	6	
Hall, Lucas	Assist	Biology	Fall '19	-	6	
On, Vincent	Assist	CEECS	Fall '19	-	6	
Toothman, Nick	Assist	CEECS	Fall '19	-	6	
O'Sullivan, Katie	Assist	Geology	Fall '19	-	6	
Troup, Jonathan	Assist	Math	Fall '19	-	6	
Roberts, Sarana	Assist	Adv Ed	Fall '19	-	6	
Chang, Tzufen	Assist	CAFS	Fall '19	1	5	
Ensor, Tyler	Assist	Psych	Fall '19	-	6	

Sixth-Year Probationary Faculty must receive notice by **June 1, 2024**, of either (1) reappointment with tenure, or (2) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Naser, Md Abu	Assist	Comm	Fall '18	-	6	
Shaw, Kyle	Assist	Music	Fall '18	-	6	
Kamyabi, Najmeh	Assist	Economics	Fall '18	-	6	
Sarma, Sumita	Assist	Mgmt/Mkt	Fall '18	-	6	
Sigdyal, Pratigya	Assist	Mgmt/Mkt	Fall '18	-	6	
Chen, Jiatian	Assist	Mgmt/Mkt	Fall '18	-	6	
Keller, Kane	Assist	Biology	Fall '17	-	7	Add 1 yr due to COVID
McNeish, Rachel	Assist	Biology	Fall '18	-	6	
Santoke, Hanoz	Assist	Chemistry	Fall '18	-	6	
Reihani, Ehsan	Assist	Comp Sci	Fall '18	-	6	
Kemp, Aubrey	Assist	Math	Fall '18	-	6	
Szolowicz, Michael	Assist	Adv Ed	Fall '18	-	6	
Wisman, Richard	Assist	Adv Ed	Fall '18	-	6	
Reid, Alexander	Assist	CAFS	Fall '18	-	6	
McCullough, Kallee	Assist	Crim Just	Fall '18	-	6	
Sanchez, Brittany	Assist	Kinesiology	Fall '18	-	6	
Kim, Hwaheun	Assist	Psych	Fall '18	-	6	
Henderson, Kent	Assist	Sociology	Fall '18	-	6	

Requests for Tenure Recommendations are normally submitted during the Fall RTP Cycle. Timelines require that decisions regarding tenure be made by **June 1, 2024**.

Faculty requesting tenure will submit their files during this cycle. Second-Year Probationary Faculty may request to be considered for tenure and/or promotion as part of their second-year review.

Requests for Promotion Recommendations should be made after recommendations for reappointment or tenure. Timelines require that decisions regarding promotions be made by **June 15, 2024**. (*University Handbook Section 305.3.7*)

Faculty requesting promotion will submit their files during this cycle.