CSU Bakersfield CSU Bakersfield CSU Bakersfield

Thursday, July 9, 2020

Welcome!



Dr. Thomas Wallace

Vice President for Student Affairs



Dr. Dwayne Cantrell

Associate Vice President for Enrollment Management

Panelists



Dr. Rhonda Dugan Associate Professor, Department of Sociology



Tanae McCall Pell Grant Coordinator/Financial Aid Advisor



Dr. Jeanine Kraybill Associate Professor, Political Science



Dr. Ivy Cargile Assistant Professor, Political Science



Dr. Bre Evans-Santiago Associate Professor, Teacher Education



Dr. David Sandles Lecturer, Teacher Education



Dr. Rhonda Dugan

Associate Professor, Department of Sociology



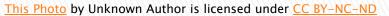
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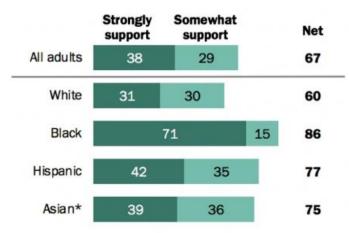






Recent Pew Research Trends about BLM

Most Americans express support for the Black Lives Matter movement



% saying they _____ the Black Lives Matter movement

*Asian adults were interviewed in English only. Note: Figures may not add to subtotals due to rounding. White, black and Asian adults include those who report being only one race and are non-Hispanic. Hispanics are of any race. Source: Survey of U.S. adults conducted June 4-10, 2020. "Amid Protests, Majorities Across Racial and Ethnic Groups Express Support for the Black Lives Matter Movement"

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About two-thirds of Americans support Black Lives Matter, but views are deeply divided along partisan lines

% saying they _____ the Black Lives Matter movement

	Strongly support	Somewhat support		Net
All adults	38	29		67
White	31	30		60
Black	71		15	86
Hispanic	42	35		77
Asian*	39	36		75
Rep/Lean Rep	10 30			40
Dem/Lean Dem	62	2	28	91
Among white adul	ts			
Rep/Lean Rep	7 30			37
Dem/Lean Dem	62	2	30	92

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Note: Figures may not add to subtotals due to rounding. White, black and Asian adults include those who report being only one race and are non-Hispanic. Hispanics are of any race. Source: Survey of U.S. adults conducted June 4-10, 2020. "Amid Protests, Majorities Across Racial and Ethnic Groups Express Support for the Black Lives Matter Movement"

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References

- Collins, Patricia Hill. 1990. Black Feminist Thought: Knowledge, Consciousness, & the Politics of Empowerment. Routledge.
- ----. 2005. Black Sexual Politics: African Americans, Gender, and the New Racism. Routledge
- Jim Crow Museum of Racist Memorabilia
 - <u>www.ferris.edu/jimcrow</u>
- Recent Trends on Race
 - www.pewresearch.org



Tanae McCall

Pell Grant Coordinator/Financial Aid Advisor







l respect myself and insist upon it from everybody. And because l do it, l then respect everybody, too.

— Maya Angelou —

AZQUOTES

- POSITIVE FEELING OR ACTION EXPRESSED TOWARDS SOMETHING OR SOMEONE
 - SELF RESPECT (RESPECT FOR ONESELF)
 - RESPECT OF OTHERS (RESPECT FELLOW HUMAN BEINGS)
 - TREAT OTHERS THE WAY YOU WANT TO BE TREATED
 - DEFEND YOURSELF AGAINST DISRESPECT
 - RESPECT IS MAJOR PART OF HUMAN SOCIALIZATION
 - WE OWE A BASIC LEVEL OF RESPECT TO OTHERS



"I never cared about acceptance as much as I cared about *respect*." -Jackie Robinson



Dr. Jeanine Kraybill

Assistant Professor of Political Science

Dr. Ivy Cargile

Assistant Professor of Political Science

Intersectionality



OWhen there multiple characteristics (such as sex, race, ethnicity, sexual orientation) that overlap and thus interact to shape the multiple experiences and dimensions of Black women and of women of color

- Dr. Kimberlé Crenshaw



CHARLES MOORE/GETTY IMAGES

Police dogs, held by officers, jump at a man with torn trousers during a non-violent demonstration, Birmingham, Alabama, May 3, 1963.

Transformational Legislation Signed into law by President Lyndon Baines Johnson

OCivil Rights Act (1964) – prohibits discrimination in public places, ensured integration of schools, and other public facilities; also made employment discrimination illegal

•Voting Rights Act (1965) – goal's to overcome legal barriers at the state & local levels that prevented Blacks and other people of color from voting

Department of Homeland Securities v. UC Regents (2020)





Dr. Bre Evans-Santiago

Associate Professor, Department of Sociology

Black and LGBTQ+ at CSUB

Community Conversations Fall 2020

Dr. Bre Evans-Santiago drevanssantiago

My Professional Background

- → She/Her/Hers, Cisgender, Pansexual and Queer
- → Teacher Educator
- → Co-Chair for LGBTQ+ Pride Faculty and Staff Affinity Group
- → Co-Advisor for LGBTQ+ Network (Student Organization)
- → Research: Culturally sustaining pedagogy (specifically the well-being and success of underrepresented intersecting identities)

Let's have the conversation...

- → At least 39M of US population identify as Black and LGBTQ (Williams Institute, 2019)
- → LGBTQ+ folx attend college!
- → "Suicide is the 2nd leading cause of death among young people ages 10 to 24"
- → "LGB youth seriously contemplate suicide at almost three times the rate of heterosexual youth." (The Trevor Project)

Quick Trans FAm Shout-Outs!





Marsha P. Johnson (August 24, 1945 – July 6, 1992) Stonewall Riots Brian Michael Smith First out trans male in TV Regularly Appearing

Indya Moore Transgender non-binary

A

to

https://www.nbcnews.com/feature/nbc-out/black-history-month-17-lgbtq-black-pioneers-who-made-history-n1130856

Black LGBTQ in Popculture Roll call

Lil Nas X, Musician Willow Smith, Musician & Host Sasha Lane, Actor Halsey, Musician Kehlani, Musician Amandla Stenberg, Actor **Reece King, Model** Indya Moore, Actor Kodie Shane, Musician **Kiersey Clemons, Actor**

Laverne Cox, Actor Jason Collins, NBA Player Ru Paul, Musician & Actor Janelle Monae, Musician LENA WAITHE, Actor Frank Ocean, Musician Don Lemon, News Anchor Angela Davis, Activist & Professor **Billy Porter, Actor** Todrick Hall, Broadway & Musician

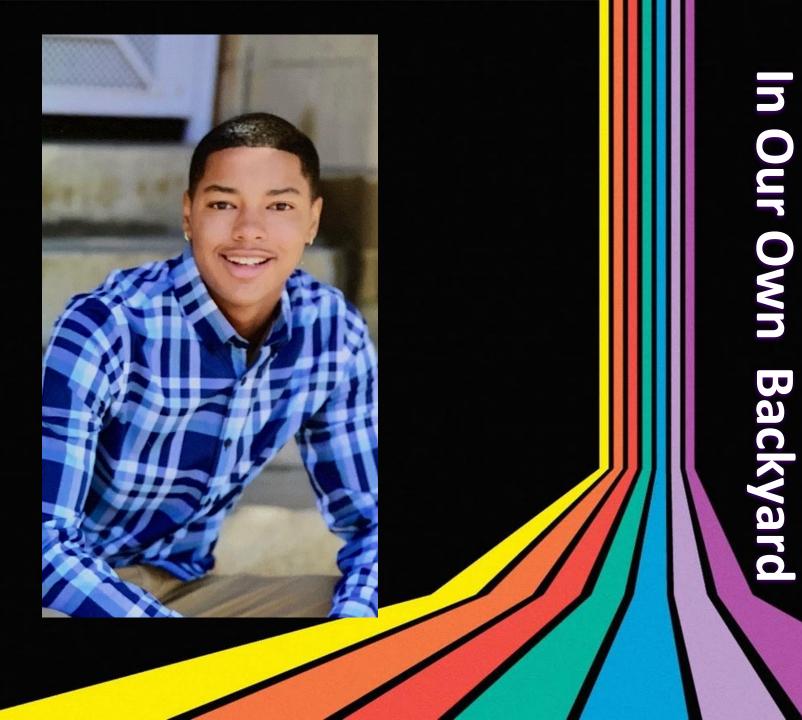
CSU Bakersfield

- → The CSU believes in diversity and supporting the LGBTQ+ community (<u>https://www2.calstate.edu/impact-of-the-</u> <u>csu/diversity/Pages/LGBTQ-Centers.aspx</u>)
- → CSUB ranks 3.5 stars in the pride college index (http://www.campusprideindex.org/)
- → Lavender graduation (nationally recognized through HRC)
- → Pride WEek
- → Gender Neutral bathrooms
- \rightarrow Safe zone
- → Two student organizations who focus on IGBTQ issues (LGBTQ+ Network and Club GEN)

So, what now?

- ⇒ Become one of the top 25 colleges in the nation that support LGBTQ+
 - ↔ Meet more of the pride college index standards
- \rightarrowtail Learn about the people around you
- → Get visible displays of support and become more vocal
 - ↔ stop hateful language and actions
 - ↔ Use social media to promote social justice
- → REcognize that violence, suicide, racism, homophobia are in our county and on our campus
- \rightarrow Become an ally

Kris Rouse, 2020 graduate, victim of physical assault 5-13-20 (right next to CSUB)





Dr. David Sandles

Lecturer, Department of Teacher Education

DESIGN BACKWARD

Intended Learning Outcomes of the Lesson

Intended Learning Outcomes of the Unit of the

Intended Learning Outcomes Course

Intended Learning Outcomes of the Academic Program

Intended Learning Outcomes of the Institution

DELIVER FORWARD

Suggestions

- Be intentional about expressing the importance of college
- Provide early and regular exposure to CSUB's campus and offerings

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Closing Remarks

Thank you for joining us!