Discrimination, Harassment, and Retaliation complaints
Investigation Process Map

Complaint Filed → Formal Investigation → Evidence Review → Decision → Appeal

- Title IX Coordinator ("T9C") meets with Complainant, explains complaint process (Formal Investigation, Informal Resolution, Appeals)
- Investigator meets with the Complainant, Respondent, and Witnesses and collects evidence through interviews and document review
- Parties may review evidence and provide evidence and questions for witnesses. Investigator provides preliminary report/evidence summary
- Investigator drafts Final Report with Findings that will be sent to Parties for review
- A Party may appeal the finding and/or sanction, under qualifying circumstances.

Supportive measures (accommodations) may be provided to the Parties