

## MEMORANDUM

DATE:	June 28, 2023
то:	All Employees
FROM:	Marcus Brown, J.D. Director of Equity, Inclusion, and Compliance Whistleblower Administrator
SUBJECT:	Annual California Whistleblower Protection Act Notification

The California Whistleblower Protection Act ("CWPA") (Government Code §§ 8547 et seq.) authorizes the Office of the California State Auditor or CSU Bakersfield's Whistleblower Administrator to accept complaints from state employees and members of the public regarding alleged improper governmental activities by state agencies, departments, and employees. Improper acts by a state agency or employee that should be reported to the State Auditor or CSUB Whistleblower Administrator include violations of state or federal law; noncompliance with an executive order, a Rule of Court, the State Administrative Manual, or the State Contracting Manual; misuse or waste of state resources; and gross negligence, incompetence, or inefficiency. The CWPA also protects reporting parties from Retaliation.

In compliance with the CWPA, you will find the employee notification from the California State Auditor, with information on reporting improper activity, attached to this communication.

If you have any questions or concerns, please contact me at (661) 654-2713 or <u>mbrown59@csub.edu</u>, or visit our CWPA page at the link below:

https://www.csub.edu/equity-inclusion-compliance/whistleblower