What is Affirmative Consent?

- **Affirmative Consent** is an informed, affirmative, conscious, voluntary and mutual agreement to engage in sexual activity.
- MUST be voluntary.
- MUST be ongoing and CAN be withdrawn or revoked at any time, including after penetration.
- CANNOT be given by a person who is incapacitated.
- A person is unable to consent when they are a minor, disabled physically or mentally, unconscious, or under the influence of drugs, alcohol, or medication.

**The use of alcohol or drugs never makes the victim at fault for sexual violence.** Students or employees who are victims of sexual violence should not be deterred from reporting incidents of sexual violence out of concern that they may be disciplined for related violations of drug, alcohol or other University policies.

Did you know:

- In 1 in 3 sexual assaults, the perpetrator was intoxicated – 30% with alcohol, 4% with drugs.
- Most victims know their assailants: 51% of female victims were sexually assaulted by a current or former intimate partner, and 41% were sexually assaulted by an acquaintance. Assault by strangers, in contrast, accounts for only 14% of the total. Of men and boys, 52% report being sexually assaulted by an acquaintance and 15% by a stranger. [www.cdc.gov/violenceprevention/nisvs/](http://www.cdc.gov/violenceprevention/nisvs/)
- 1 in 5 women and 1 in 16 men are sexually assaulted while in college [www.nsvrc.org](http://www.nsvrc.org)
- More than 90% of sexual assault victims on college campuses do not report the assault [www.nsvrc.org](http://www.nsvrc.org)
- Almost 12.8% of completed rapes, 35% of attempted rapes, and 22.9% of threatened rapes happened during a date. [www.nsvrc.org](http://www.nsvrc.org)

### Additional Resources

If you are seeking medical attention:

**CSUB Student Health Center**
9001 Stockdale Highway
Bakersfield, CA 93311
Phone: (661) 654-2394

If you are traveling alone on campus and would like a safety escort:

**University Police Department**
Safety Escort
(661) 654-2677

If you are a staff or faculty member seeking resources:

**Employee Assistance Program (EAP)**
(800) 367-7474 (Strictly Confidential)

To access services or to access online resources:

[www.mylifematters.com/](http://www.mylifematters.com/)

### Complaint Procedures

**CSU Executive Order 1096 – For Faculty/Staff**

**CSU Executive Order 1097 – For Students**
What is Sexual Misconduct?

**Sexual Misconduct:** Engaging in any sexual activity without first obtaining affirmative consent to the specific activity, whether or not the conduct violates any civil or criminal law, is sexual misconduct.

**Types of Sexual Misconduct:**
- **Sexual Assault:** An attempt to commit a violent injury toward another person based on their gender or sex.
- **Sexual Battery:** Any willful and unlawful use of force or violence upon another person including touching their intimate parts against their will for sexual arousal, gratification, or abuse.
- **Rape:** Non-consensual sexual intercourse that may involve threat, force, or violence. The victim’s relationship to the person (family member, spouse, friend, acquaintance or stranger) is irrelevant.
- **Dating Violence:** Abuse committed by a person who is or has been in a social or dating relationship of a romantic or intimate nature with the victim.
- **Domestic Violence:** Abuse committed against someone who is a current or former spouse; current or former cohabitant; someone with whom the abuser has a child; someone with whom the abuser has or had a dating or engagement relationship.
- **Stalking:** A repeated course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or to suffer substantial emotional distress.

What is Sexual Harassment?

**Sexual Harassment:** Sexual harassment includes unwelcome sexual advances, requests for sexual favors, or other conduct of sexual nature. This can include verbal, nonverbal, or physical conduct that creates a hostile environment that affects or interferes with a person’s employment, education, and/or educational performance, and which a personal would find to be intimidating or offensive.

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**Reporting Options**

CSUB encourages survivors of sexual misconduct to talk to someone about the experience. The University can provide survivors with the support and resources they need.

Anyone who has witnessed, or has knowledge of an incident of sexual misconduct is strongly encouraged to report.

If you file a criminal complaint, your name will not become a matter of public record if you request that your identity be kept confidential.

**University Police Department**

(661) 654-2111 or 911 (emergency)

(661) 654-2677 (non-emergency)

The Title IX Coordinator reviews and investigates campus complaints of sexual misconduct and sexual harassment. The Title IX Coordinator can offer options and resources, including no contact orders and interim measures during an investigation.

**Title IX Coordinator**

Marcus Brown
Office of the President
9001 Stockdale Hwy
Bakersfield, CA 93311
(661) 654-2713
mbrown59@csub.edu
www.csub.edu/compliance

We understand it is difficult to report such incidents. If you feel more comfortable, you may speak to other staff and/or faculty at CSUB. These staff and/or faculty will make a report to the Title IX Coordinator.

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**Confidential Resources**

**Campus Advocate**

Olivia Warren
Rohan Hall, Room 102
advocate@csub.edu
(661) 654-6210
https://www.csub.edu/compliance/CampusAdvocate/index.html

**CSUB Counseling Center**

(located in Student Health Center)
9001 Stockdale Hwy
Bakersfield, CA 93311
(661) 654-3366
www.csub.edu/counselingcenter/

**Alliance Against Family Violence & Sexual Assault**

(661) 322-0931

24 Hour Crisis Line
(661) 327-1091

24 Hour LGBT Line
(661) 332-2896