



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

2026 Fall Budget Forum

Agenda

1. Welcome
2. 2025-2026 Budget to Actual
3. Historical Trends
4. 2026-2027 Operating Budget
5. Next Steps & Campus Advocacy

An aerial photograph of a large group of graduates in blue gowns and caps, seated in rows on a stage. The graduates are wearing blue gowns with gold stoles and blue caps. They are arranged in several rows, filling the stage area. The background is a dark, solid color.

President's Welcome



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

2025-26 Budget Book

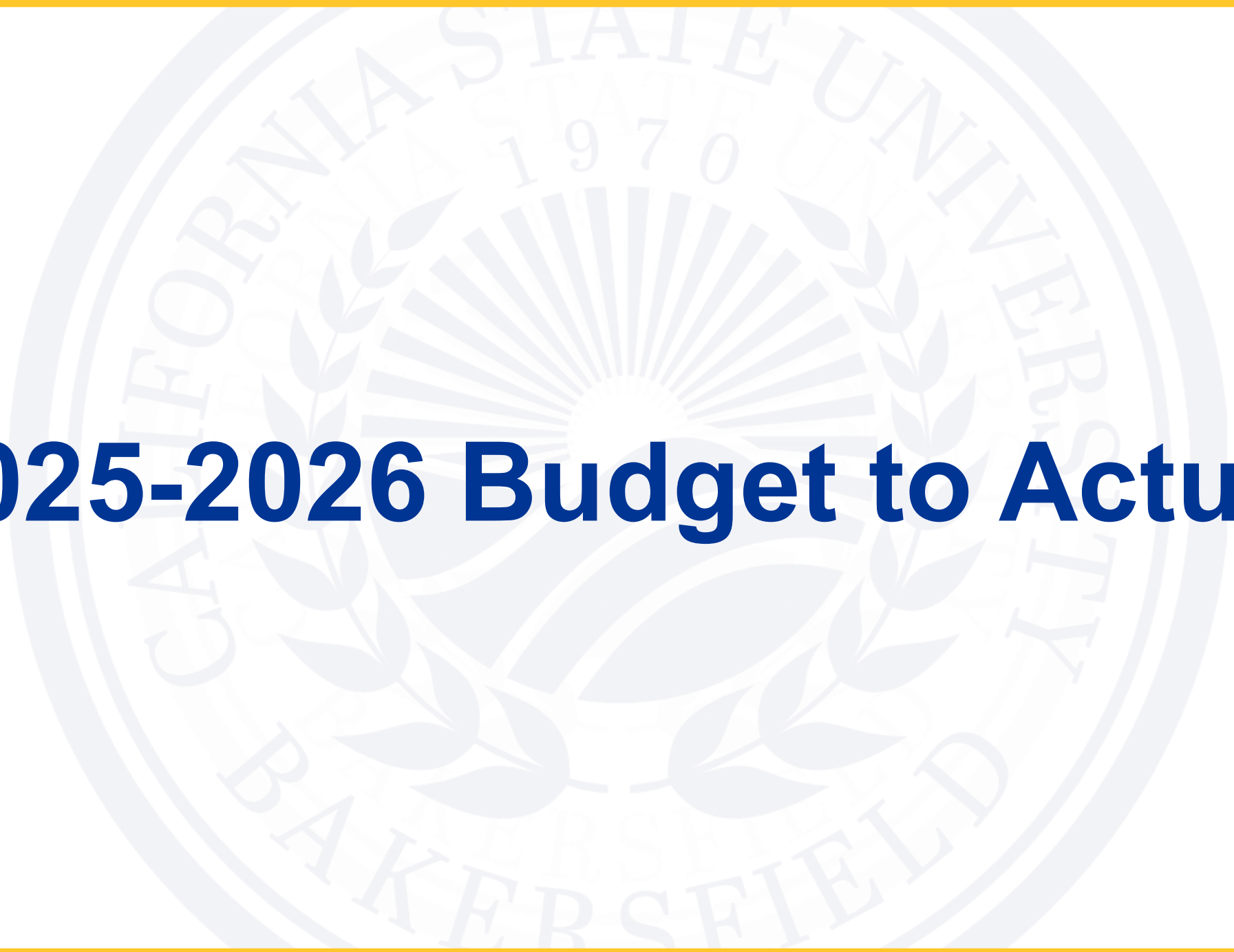
Coming Soon!

How to find the Budget Book

1. www.csub.edu
2. Budget Central
3. Budget Books



UNIVERSITY BUDGET BOOK
2025-2026

The background of the slide features a large, light gray watermark of the California State University Bakersfield seal. The seal is circular, with the words "CALIFORNIA STATE UNIVERSITY" at the top and "BAKERSFIELD" at the bottom. In the center is a sunburst design with the year "1970" above it, all enclosed within a laurel wreath.

2025-2026 Budget to Actual

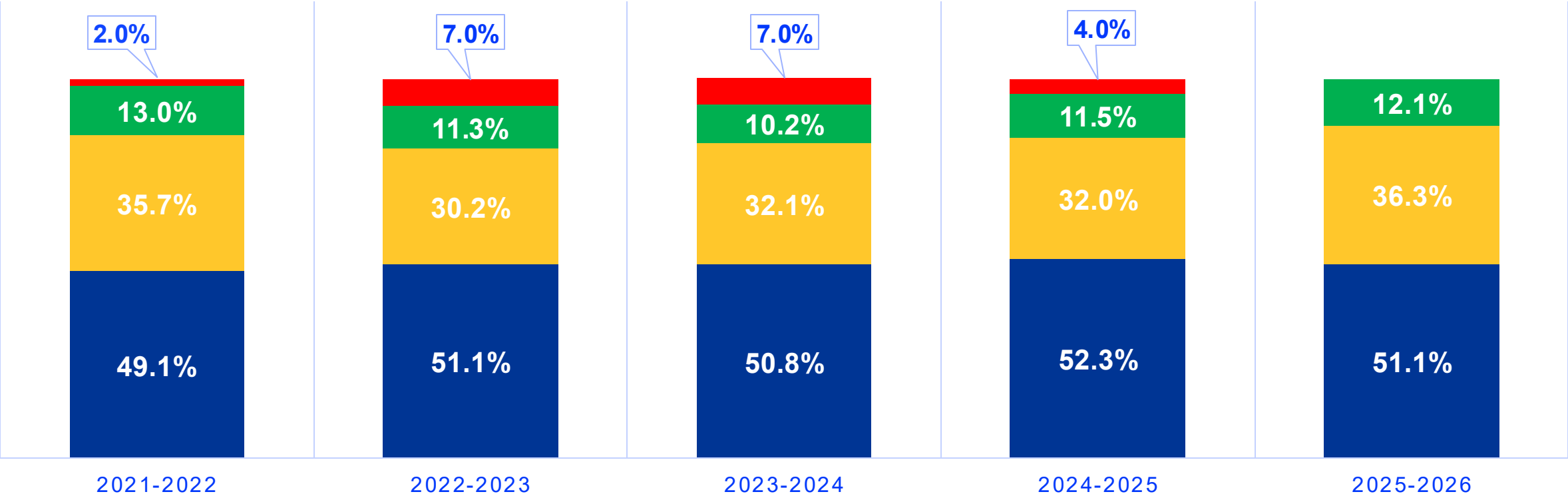
2025-2026 Operating Budget Performance			Budget	Percent	Adj. Budget	Percent	Actual	Percent
Sources:								
General Fund Allocation			\$ 90,518,000	59.2%	\$ 90,518,000	58.0%	\$ 92,995,000	58.1%
Student Tuition			\$ 62,454,600	40.8%	\$ 62,454,600	40.0%	\$ 64,226,734	40.1%
Other Revenue			\$ -	0.0%	\$ 3,051,720	2.0%	\$ 2,927,453	1.8%
Total Sources			\$ 152,972,600	100.0%	\$ 156,024,320	100.0%	\$ 160,149,187	100.0%
Uses:								
Academic Affairs			\$ 87,652,508	54.2%	\$ 86,746,760	53.0%	\$ 84,172,353	52.3%
Business & Admin Services			\$ 30,274,575	18.7%	\$ 30,795,330	18.8%	\$ 31,324,942	19.5%
Office of the President			\$ 1,852,665	1.1%	\$ 1,852,665	1.1%	\$ 1,760,210	1.1%
Athletics			\$ 8,020,239	5.0%	\$ 8,068,873	4.9%	\$ 8,212,673	5.1%
People & Culture			\$ 6,017,208	3.7%	\$ 6,395,390	3.9%	\$ 6,222,640	3.9%
Student Affairs & Strategic Enroll Mgmt			\$ 15,517,101	9.6%	\$ 15,348,504	9.4%	\$ 15,921,736	9.9%
University Advancement			\$ 3,321,765	2.1%	\$ 3,321,765	2.0%	\$ 3,298,202	2.0%
Campuswide			\$ 9,041,376	5.6%	\$ 11,047,922	6.8%	\$ 10,079,750	6.3%
Total Uses			\$ 161,697,437	100.0%	\$ 163,577,210	100.0%	\$ 160,992,505	100.0%
Shortfall			(\$8,724,837)	-5.4%	(\$7,552,889)	-4.6%	(\$843,319)	-0.5%

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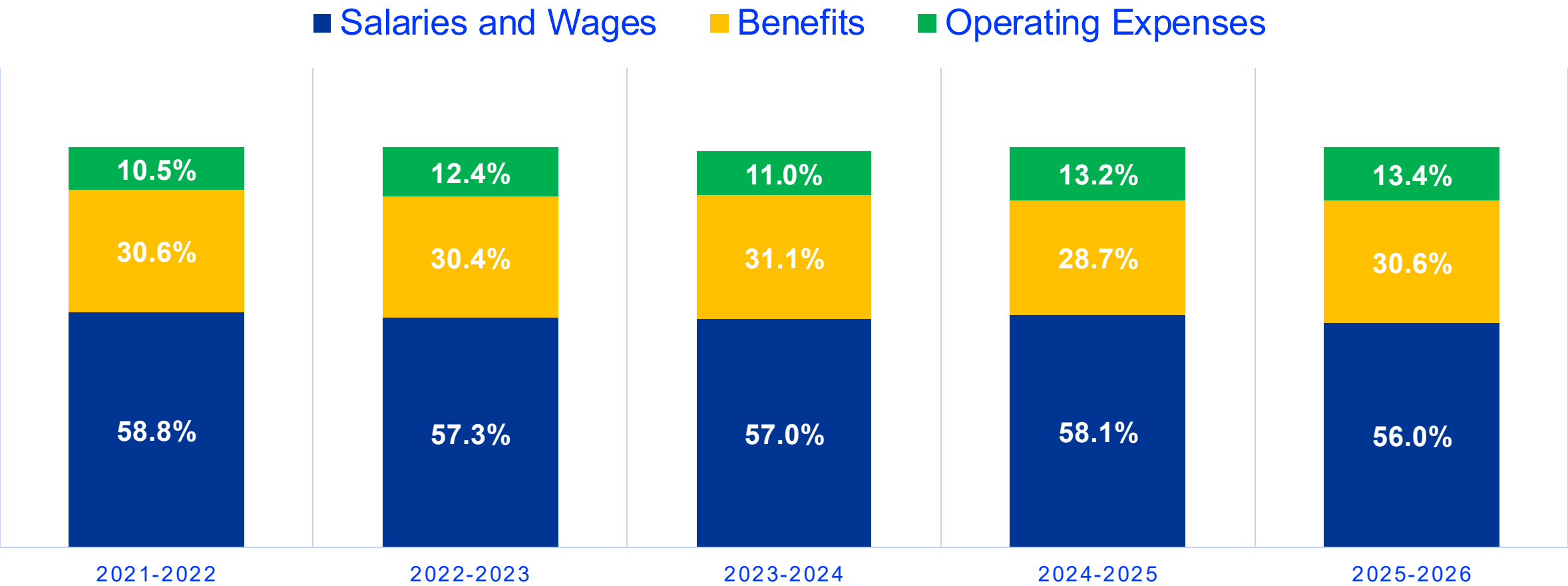
Historical Trends

Operating Fund Sources

■ General Fund Allocation ■ Student Tuition ■ State University Grants ■ Transfer from Reserves



Operating Fund Uses



Faculty Employment Trends

CSU Bakersfield Faculty Employment Trends

Headcount by Profile - Fall 2016 through Fall 2025

Data includes actual Faculty Profile from IRPA Faculty Profile Dashboard

Enrollment Headcount



Faculty Profile	2016	2017	2018	2019	2020	2021	2022	2023	2024	2024 *	2025 *
Tenure	136	136	135	135	142	150	154	163	176	176	174
Tenure-Track	71	74	99	101	109	94	87	85	70	70	57
Lecturers	305	359	371	411	413	424	399	378	400	400	367
Grand Total	512	569	605	647	664	668	640	626	646	646	598
Student to Faculty Ratio	22.2	22.0	21.7	22.2	21.6	19.5	17.5	18.0	18.7	18.7	21.5

** Divisional restructuring effective July 1, 2025*

Staff Employment Trends

CSU Bakersfield Staff Employment Trends

Headcount by Division - Fall 2016 through Spring 2026

Data includes all Permanent and Temporary Staff for all Funds

(Does not include MPPs/Administrators)

Enrollment Headcount



Following count Includes Unfilled, Approved Staff Positions as of 6/30/26

Division	2016	2017	2018	2019	2020	2021	2022	2023	2024	2024 *	2025 *
Academic Affairs (Provost)	210	227	215	220	224	231	244	243	241	154	155
Athletics (New)										25	24
Business & Admin Services	147	156	174	175	183	213	210	214	191	172	172
People and Culture (New)										21	22
President	4	4	4	4	4	4	4	6	5	4	4
Student Affairs	71	76	72	76	88	94	92	93	91		
Student Affairs & Strategic Enrollment Mgmt (New)										152	150
University Advancement	4	10	10	11	12	14	14	13	12	12	13
Grand Total	436	473	475	486	511	556	564	569	540	540	540

* Beginning 2020, includes vacancies (prior years excluded vacancies)

* Divisional restructuring effective July 1, 2025

Management Employment Trends

CSU Bakersfield Management Employment Trends

Headcount by Division - Fall 2016 through Spring 2026

Data includes all MPP Administrator positions for all Funds



Division	2016	2017	2018	2019	2020	2021	2022	2023	2024	2024 *	2025 *
Academic Affairs (Provost)	36	35	34	34	34	35	38	37	33	24	25
Athletics (New)										6	9
Business & Admin Services	26	32	36	36	37	44	44	46	38	31	31
People and Culture (New)										12	11
President	3	4	5	5	5	5	5	7	9	4	4
Student Affairs	26	26	26	26	26	29	29	30	21		
Student Affairs & Strategic Enrollment Mgmt (New)										24	22
University Advancement	4	9	9	10	10	10	12	12	11	11	11
Grand Total	95	106	110	111	112	123	128	132	112	112	113

* Divisional restructuring effective July 1, 2025

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2026-2027 Operating Budget

Projected 2026-27 New Revenue	CSU Budget Ask (in millions)	January Budget Proposal (in millions)	Final Budget (in millions)	CSUB Allocation (in millions)
Restoration of 2025-26 General Fund Allocation	\$143.8	\$143.8	\$143.8	\$3.2
State General Fund (Compact Year 4)	252.3	100.9	100.9	2.2
State General Fund (Compact Year 5)	-	264.8	264.8	5.8
Tuition from Rate Increase (6%)	175.8	175.8	175.8	1.4
Tuition from Additional Enrollment (1%)	25.2	25.2	25.2	???
Total New Revenue	\$597.1	\$710.5	\$710.5	\$12.6

Projected 2026-27 Baseline Commitments	CSU Trustee Budget Plan (in millions)	Expenditure Framework (in millions)	CSUB Allocation (in thousands)
Financial Aid (SUG) Tuition Rate Increase	\$58.6	\$59.0	\$1,298.0
Health Premiums	20.7	21.0	488.0
Maintenance of New Facilities	12.9	13.0	59.0
Liability & Property Insurance Premiums	5.2	5.0	108.0
Utilities	18.4	18.0	419.0
Inflation for Non-Personnel Costs	28.4	28.0	605.0
2024-25 Faculty & Staff Comp (University Funded)	159.3	159.0	3,500.0
2025-26 CSUEU Steps Implementation (University Funded)	20.2	20.0	444.0
Total Baseline Commitments	\$323.7	\$323.0	\$6,921.0

Projected 2026-27 Essential Priorities	CSU Trustee Budget Plan (in millions)	Expenditure Framework (in millions)	CSUB Allocation (in thousands)
Enrollment Growth (1%)	\$57.8	\$58.0	???
Financial Aid (SUG) Enrollment Growth	8.4	8.0	???
Faculty & Staff Compensation Pool (3%)	176.6	177.0	3,900.0
Debt Service: Facilities & Infrastructure	25.0	50.0	-
CSU Strategic Plan Priorities	5.6	-	-
Innovative Academic Programs, Strategic Shared Services & Infrastructure, Data & Infrastructure, BA of Education Degree Development	-	40.0	-
Designated for Emerging CSU Forward Priorities	-	54.0	-
Total Essential Priorities	\$273.4	\$387.0	\$3,900.0

2026-27 Final Budget Allocation Baseline Commitments

	Expenditure Framework (in millions)	Final Budget Allocation (in millions)	CSUB Allocation (in thousands)
Financial Aid (SUG) Tuition Rate Increase	\$59.0	\$59.7	\$2,245.8
Health Premiums	21.0	20.8	486.0
Maintenance of New Facilities	13.0	12.9	59.0
Liability & Property Insurance Premiums	5.0	5.2	108.0
Utilities	18.0	18.4	419.0
Inflation for Non-Personnel Costs	28.0	-	-
2024-25 Faculty & Staff Comp (University Funded)	159.0	-	-
2025-26 CSUEU Steps Implementation (University Funded)	20.0	-	-
Total Baseline Commitments	\$323.0	\$116.0	\$3,317.8

2026-27 Final Budget Allocation Essential Priorities	Expenditure Framework (in millions)	Final Budget Allocation (in millions)	CSUB Allocation (in thousands)
Enrollment Growth (1%)	\$58.0	\$57.8	774.0
Financial Aid (SUG) Enrollment Growth	8.0	8.0	232.2
Faculty & Staff Compensation Pool (3%)	177.0	-	-
Debt Service: Facilities & Infrastructure	50.0	50.0	-
Other Program Adjustments	-	411.6	-
Designated for Emerging CSU Forward Priorities - Innovative Academic Programs, Strategic Shared Services & Infrastructure, Data & Infrastructure, BA of Education Degree Development	94.0	68.2	-
Total Essential Priorities	\$387.0	\$595.6	\$1,006.2

Revised systemwide budget allocation policies withheld \$411M or 81% of the 2026-27 State General Fund Allocation.

What does this look like for CSUB?

Revisions to 2025-26 Allocation • Enrollment Target Reallocation • Retirement Adjustment	230,000 2,477,000	
		2,707,000
2026-27 General Fund Adjustments • Health Premiums • New Facilities Maintenance • Insurance Premiums • Utilities • Strategic Enrollment Growth • Financial Aid - SUG	486,000 59,000 108,000 419,000 774,000 2,478,000	
		4,324,000
6% Tuition Revenue Tuition from Strategic Enrollment Growth	(3,926,000) (319,000)	
		(4,245,000)
2026-27 New General Fund Allocation		\$ 2,786,000

2026-27 Operating Budget

Operating Budget	2025-2026				2026-2027	
	Budget	Percent	Actual	Percent	Budget	Percent
Sources:						
General Fund Allocation	\$ 90,518,000	59.2%	\$ 92,995,000	58.1%	\$ 90,826,000	56.9%
Student Tuition	\$ 62,454,600	40.8%	\$ 64,226,734	40.1%	\$ 68,795,700	43.1%
Other Revenue	\$ -	0.0%	\$ 2,927,453	1.8%	\$ -	0.0%
Total Sources	\$ 152,972,600	100.0%	\$ 160,149,187	100.0%	\$ 159,621,700	100.0%
Uses:						
Academic Affairs	\$ 87,652,508	54.2%	\$ 84,172,353	52.3%	\$ 89,178,764	54.0%
Business & Admin Services	\$ 30,274,575	18.7%	\$ 31,324,942	19.5%	\$ 30,329,895	18.4%
Office of the President	\$ 1,852,665	1.1%	\$ 1,760,210	1.1%	\$ 2,239,593	1.4%
Athletics	\$ 8,020,239	5.0%	\$ 8,212,673	5.1%	\$ 8,611,299	5.2%
People & Culture	\$ 6,017,208	3.7%	\$ 6,222,640	3.9%	\$ 6,144,495	3.7%
Student Affairs & Strategic Enroll Mgmt	\$ 15,517,101	9.6%	\$ 15,921,736	9.9%	\$ 15,883,185	9.6%
University Advancement	\$ 3,321,765	2.1%	\$ 3,298,202	2.0%	\$ 3,408,455	2.1%
Campuswide	\$ 9,041,376	5.6%	\$ 10,079,750	6.3%	\$ 9,424,014	5.7%
Financial Aid	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%
Total Uses	\$ 161,697,437	100.0%	\$ 160,992,505	100.0%	\$ 165,219,700	100.0%
Shortfall	(\$8,724,837)	-5.4%	(\$843,319)	-0.5%	(\$5,598,000)	-3.4%

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Next Steps

Where Do We Go From Here?

Short Term:

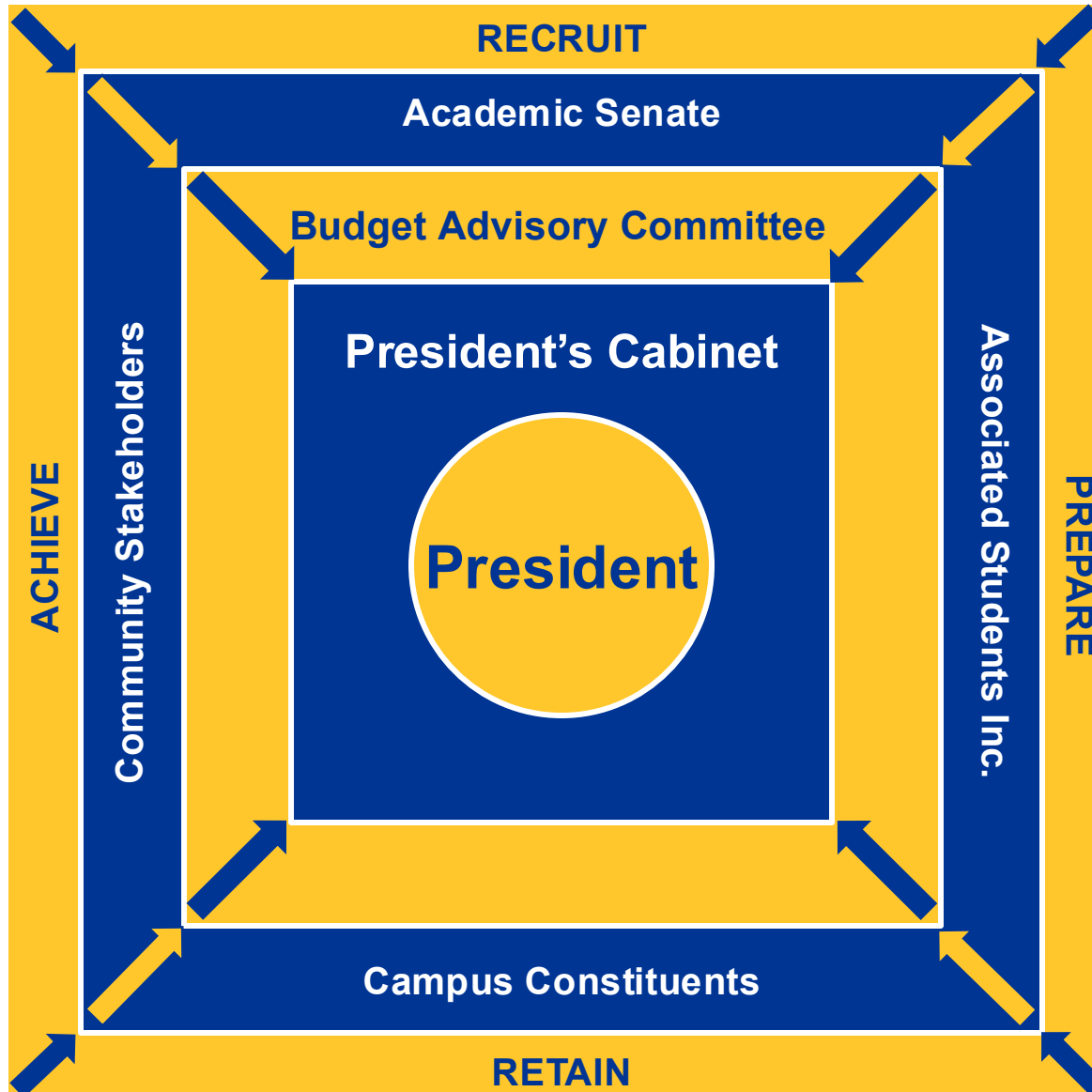
- Strategically address changes in systemwide resource allocation
- Engage with improved technology
- Maintain zero-based budgeting mentality

Long Term:

- Align resource allocation based on student needs and university priorities as identified by Runners Forward
- Continue to explore alternative revenue generation & regional partnerships

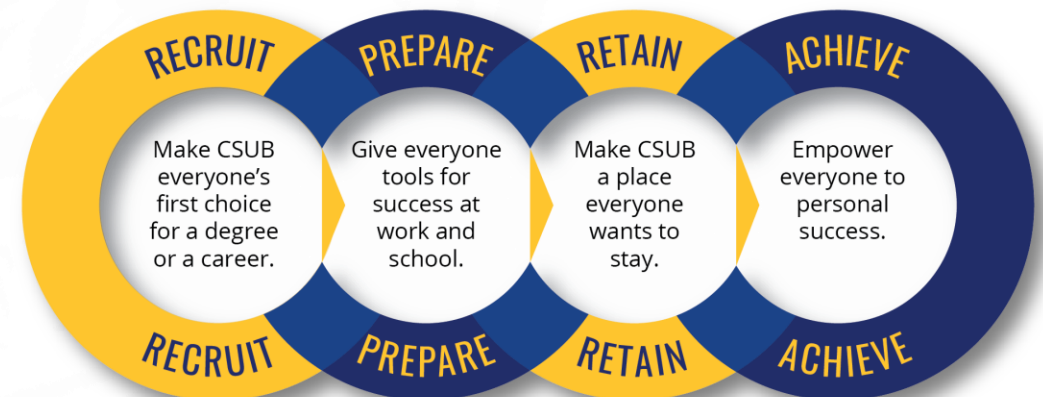
CSUB Shared Governance Model

Strategic plan, campus and community inputs, and university leadership

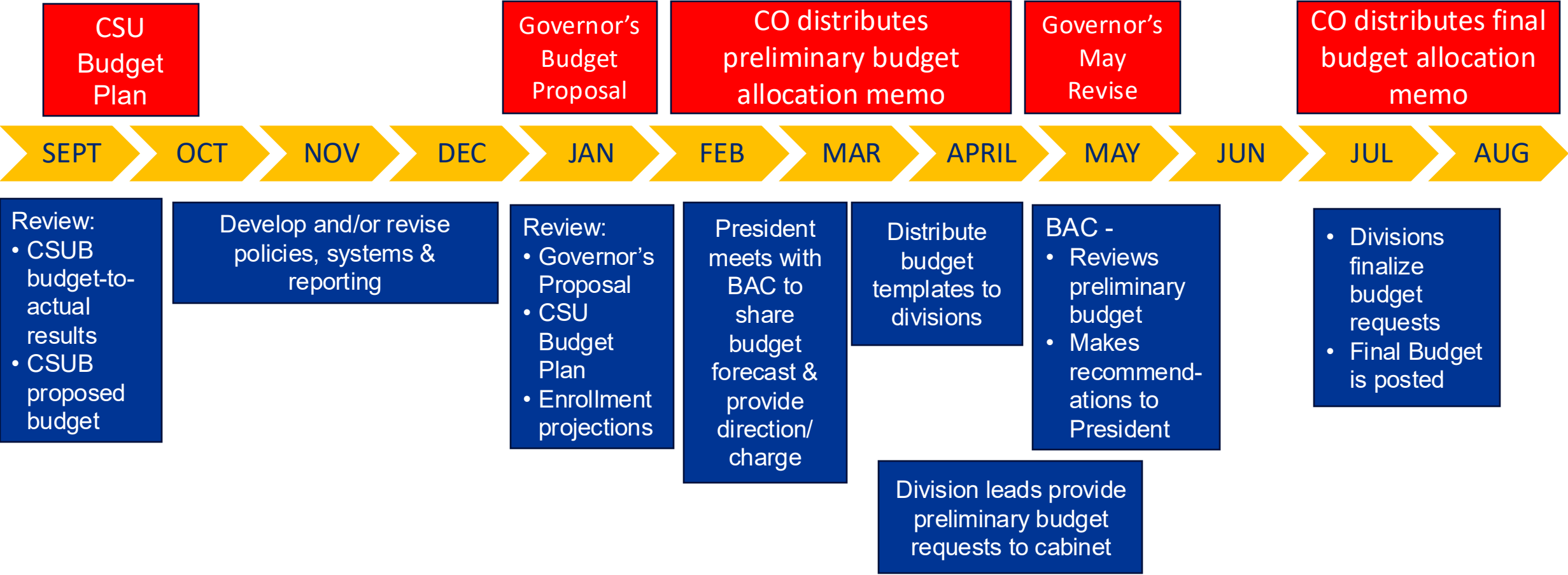


PRESIDENT'S CABINET

- Provost & Vice President, Academic Affairs
- Vice President, Business Administrative Services & Chief Financial Officer
- Vice President, People & Culture
- Vice President, Student Affairs & Strategic Enrollment Management
- Vice President, University Advancement
- Dean of Extended Education & Global Outreach and Special Assistant to the President for External Affairs
- Associate Vice President & Director of Athletics
- Chief of Staff to the President



Budget Advisory Committee Timeline





CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

Thank you!
