



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

Bachelor of Arts Public Administration

Public Service Motivation (PSM) describes motivational traits underpinned by serving others for the common good. People with PSM are predisposed to work to help others through public service, including in the nonprofit sector.

Soft Skills

- Communication
- Interpersonal skills
- Organization
- Time management
- Collaboration

Hard Skills

- Budget analysis
- Program analysis
- Public policy analysis
- Public planning
- Performance management

Classes:

A. Required Lower Division Foundation Courses

1. ACCT 2200 Introduction to Financial Reporting and Accounting (3)
2. ECON 2028 Essentials of Macro-Economics (3)
3. PLSI 1018 American Government and Politics (3)
4. BA 2100 Legal Environment of Domestic and International Business (3) or BA 3108 Business and Society (3)

B. Required Core Courses

1. PPA 2008 American Government and Public Administration (3)
2. PPA 3000 Public Management and Leadership (3)
3. PPA 3408 Policy Networks (3)
4. PPA 4010 Analytical Methods in Administration (3)
5. PPA 4650 The Art and Science of Supervision (3)
6. PPA 4660 Public Human Resource Administration (3)
7. PPA 4680 Budgeting in Public Organizations (3)
8. PPA 4908 Senior Seminar in Public Administration (3)
9. COMM 3008 Technical and Report Writing (3)

C. Upper Division Electives (4 approved courses)

In addition to the foundation and core requirements, students must complete four approved 3000 - level or 4000 - level courses in Public Policy and Administration.

Questions? Contact: BAPA@csub.edu





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PPA - MPA 4 + 1 Program: Graduate in 5 years with both your undergraduate degree (BA) and Masters (MPA) degree in public administration with our NASPAA accredited fast-track program!



Altogether, students on the accelerated path must complete at least 150 units in order to earn their BA and MPA degrees. Students must consult their faculty advisor for more information.

Classes:

A. Take normal BA coursework for the first 3 years (90 units).

B. Second semester of third year, students may apply for the accelerated path if they:

1. Have a minimum GPA of 3.0
2. Get approval from their faculty advisor

C. Fourth year, students on this path will take:

PPA 4010, PPA 4038, PPA 5000, PPA 5020, and 6 other BA PA (or other) courses approved by their faculty advisor.

- At the end of this year, students with a GPA of 3.0 or higher may continue to the MPA program or revert back to the BA degree program. Students with a GPA below 3.0 will end their participation in the accelerated path and will revert to the BA program.

D. Fifth year, students on this path will take:

PPA 6100, PPA 6110, PPA 6520, PPA 6530, 5 electives, and a culminating project

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Career Opportunities:

There are many challenging and rewarding career opportunities for graduates with a degree in Public Policy and Administration, including management and leadership roles in:

- Nonprofit Organizations
- Local, State, and Federal Government
- Professional Associations
- Legislative Services
- Colleges and Universities
- Consulting Firms
- Healthcare Facilities
- Political Action Committees
- Public Interest Groups
- Private Industry

Table 1. Public policy and social services degree, 2019

A glimpse of workers in this degree field.

		Public policy and social services	All fields
Employment		891,290	56,820,460
Median wage		\$47,000	\$60,000
Percent employed part time		17	15
Percent employed in occupations requiring at least a bachelor's degree		63	61
Percent with an advanced degree		48	37

Source: U.S. Census Bureau, American Community Survey.



Questions you may have

What is being compared?

The table compares people with this degree against people in all fields who have a bachelor's degree.

What is a median wage?

The median is a midpoint: Half of people in this degree field earned more than this amount each year, and half earned less.

What is a bachelor's degree?

A bachelor's degree usually requires at least 4 years of full-time academic study beyond high school.

What is an advanced degree?

Advanced degrees include master's, doctoral, or professional degrees and may be in a field other than that of the bachelor's degree. They usually require at least 1 to 3 years of full-time academic study beyond a bachelor's degree.

What to do with this degree?

- Nonprofits account for 12.3 million jobs, 10.2 percent of private sector employment, in 2016 (Bureau of Labor Statistics).
- Public administrators promote urban development, implement public policies, and protect public safety. With a public administration degree, graduates can work in the public, private, and nonprofit sectors. Public administration programs train students for careers in public service (TBS Staff).

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PUBLIC ADMINISTRATION CAREERS		
CAREER	MEDIAN ANNUAL SALARY (2020)	PROJECTED JOB GROWTH (2019-2029)
Compensation and Benefits Managers	<u>\$125,130</u>	<u>3%</u>
Human Resources Managers	<u>\$121,220</u>	<u>6%</u>
Public Relations and Fundraising Managers	<u>\$118,430</u>	<u>9%</u>
Top Executives	<u>\$107,680</u>	<u>4%</u>
Medical and Health Services Managers	<u>\$104,280</u>	<u>32%</u>
Administrative Service Managers	<u>\$98,890</u>	<u>6%</u>
Postsecondary Education Administrators	<u>\$97,500</u>	<u>4%</u>
Social and Community Service Managers	<u>\$69,600</u>	<u>17%</u>
Public Relations Specialists	<u>\$62,810</u>	<u>7%</u>
Property, Real Estate, and Community Association Managers	<u>\$59,660</u>	<u>0%</u>

Is a Degree in Public Administration Worth it?

Public administration majors pursue fulfilling careers in public service, including in the nonprofit sector. The degree builds strong communication, analytical, and critical thinking skills.

What Can I Become If I Study Public Administration?

Graduates with a public administration degree can work as city managers, budget analysts, public policy analysts, and emergency managers in the nonprofit and public sectors.

What Are Examples of Public Administration?

Public administration includes local, state, and federal government roles in transportation, social services, community development, disaster response, and public works.

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