



CALIFORNIA STATE UNIVERSITY
BAKERSFIELD

WHAT IS PUBLIC MOTIVATION?

PSM is an important influence on the choices an individual makes in regard to giving and volunteering. The higher their level of PSM, the more people choose to volunteer or donate rather than do neither in a given week.



LEADERSHIP

Leadership involvement is a socialization process, such as mentoring, may mediate the relationship between transformational leadership and positive work attitudes and career expectations. Leaders create an alignment between employee values and the organization ideology.



SERVE PUBLIC INTEREST

Findings indicate that workers who are motivated to serve public interests exhibit greater job satisfaction, job crafting, organizational commitment, performance, and organizational citizenship behaviors as compared to workers who do not possess such motives.

WHY CSUB FOR MPA?

California State University, Bakersfield is regionally accredited by the Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges (WASC).

Accreditation means that a program has met a set of standards regarding curriculum, administration, program mission, student admissions, quality faculty, student services and placement, and facilities.



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