



CSU Bakersfield

School of Business and Public Administration

Mail Stop: 20 BDC
9001 Stockdale Highway
Bakersfield, California 93311-1022
(661) 654-2157
(661) 654-2207 FAX
www.csub.edu/bpa

Dean's Office

BPA Faculty Meeting Recap Notes Friday, March 26, 2021 12 to 1 p.m.

- 1) Call to Order at 12:05 p.m. – John Stark
- 2) General Announcements –
 - a. Acknowledgment that Fall 2021 is going to look very much like this past fall. Even though we should remain in the 3' distancing guidelines, we know students will not abide by this.
 - i. Dr. Olson noted that even if teaching “Flex”, it means teaching and on Zoom; it’s not much of a reprieve because it’s two modalities simultaneously.
 - ii. Question raised in chat: “What does this mean for those of us who have signed up to teach Flex?”
 - iii. Dr. Tarjan noted in chat, “Remember: we are 5 months out. Lots of developments will happen by then. ... All Flex instructors are eligible for a teaching assistant according to the Provost.”
 - b. Note that we are working toward getting meeting notes and committees up on our website so that we will have meeting agendas and the notes there for review.
- 3) Recap Notes from All-School Meeting on February 26, 2021
 - a. Ask for approval of minutes.
 - b. Suggestion made to record meetings. Counter proposal was to make this a first read.



CSU Bakersfield

School of Business and Public Administration

Mail Stop: 20 BDC
9001 Stockdale Highway
Bakersfield, California 93311-1022
(661) 654-2157
(661) 654-2207 FAX
www.csub.edu/bpa

4) Update of Governance Committee Structure

- a. Dean Stark explained that he is trying to match the organization used in Academic Senate.
 - i. Dr. Carter put forth several suggestions:
 1. No diversity and inclusion committee.
 2. Strategic Management & Sustainability should be combined with EAC.
 3. Create a Student Employment & Innovation Committee
 - a. Dr. Olson said he would like to see BPA Dean back out in the community recruiting and assisting in placement as part of the structure.
 - b. Other of Dr. Olson's suggestions were to have:
 - i. International have its own committee; and
 - ii. Include alumni on committees as feasible.
 - ii. Dean Stark agreed that where feasible, it does make sense to include student representation on committees and possibly more alums.

5) Input on Organizational Structure

- a. Dean Stark explained that BPA:
 - i. Will be adding a third full-time adviser, giving the department 3.5 positions for now;
 - ii. Needs to add another department ASC since Acct./Fin. and PPA is sharing an ASC;
 - iii. Needs to add an Outreach Coordinator – which would be a faculty position.
 1. Placement Task is a full-time job.
 2. #1 reason for tuition is to pay-off loans with a full-time job!
 - iv. In the future, another new position could be a student placement coordinator.



CSU Bakersfield

School of Business and Public Administration

Mail Stop: 20 BDC
9001 Stockdale Highway
Bakersfield, California 93311-1022
(661) 654-2157
(661) 654-2207 FAX
www.csub.edu/bpa

6) First Read of Faculty Qualifications Update

- a. Agreed that a second meeting would be needed to go over the FQ Update.
- b. Explanation was made that changes to research requirements for say Cabell's altered from 60% to 40%.
- c. Explained that pedagogy or applied research is what accreditors want most. Basic research is acceptable, but there is a call to move beyond that.

7) First Reading of PRJ Policy Update

- a. Many faculty members were inputting on chat that they would like to move on to PRJ Policy as they saw it as most important piece of this meeting.
- b. Richard Gearhart said he would like to do the PRJ Policy first in the next meeting since "org structure can be done over email."
- c. John. T. asked that PRJ Policy be presented as the second item after start of meeting for next meeting.
- d. Request was also made that acceptable lists be made available prior to next meeting.

8) Open Forum

- a. From chat, Kim Mishkind asked that faculty be reminded that **last day to access Blackboard is June 7, 2021.**

9) Adjourn at 1:14 p.m.