Position: Assistant Professor of Biology

Job#: 22/23 NSME 03

Type: Tenure Track

Academic Year: 2022-2023

Available: August 2022

Location:

Department of Biology
School of Natural Sciences, Mathematics and Engineering
California State University, Bakersfield
9001 Stockdale Highway, 61 SCI Bakersfield,
CA 93311-1022

Contact:

Amber Stokes
Search and Screening Committee Chair
astokes2@csub.edu (please put “biology position” in the subject line)

Deadline:

Applications are due on January 24, 2022.

University Background:

California State University, Bakersfield (CSUB), founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSUB’s service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSUB is the only four-year degree-granting institution within a 100-mile radius. Due to this, CSUB has a vital role in educational obtainment, economic development, and quality of life within the region. The accolades CSUB has received include Washington Monthly’s #2 Best Bang for the Buck for Western Colleges (2018), Washington Monthly’s #6 Best Affordable Elite Colleges and #17 out of 200 for Graduate Schools, and “A Top Public School” by US News and World Report (2019).

CSUB serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSUB’s students are Hispanic/Latinx, 4.9% are African American, 0.2% are Hawaiian/Pacific Islander, 0.5% are American Indian/Alaskan Native, 7.1% are Asian, and 2.3% are multiracial. CSUB is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity:

The Department of Biology within the school of Natural Sciences, Mathematics and Engineering at CSUB is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information:

The School of Natural Sciences, Mathematics, and Engineering currently houses seven departments. Visit the web page at http://www.csub.edu/nsme/ for additional information about the School's programs and the area.

Department Information:

The Department of Biology currently has thirteen tenure-track faculty and over 800 active biology major students. The department is strongly involved in general education and service courses for related majors.

Position Description:

We invite applicants for a tenure track position in Biology at the level of Assistant Professor. We are looking for a microbiologist or biologist teaching and conducting research at the level of the cell (prokaryotic, eukaryotic or below, which could include research on non-human viruses or viroids). A successful candidate must be capable of developing externally funded research that includes both undergraduate and graduate students (M.S. Biology). Our curriculum broadly covers biology and candidates will teach courses that may include topics in support of general education and undergraduate and graduate-level courses in biology. Specific teaching assignments will be based on department needs and the successful candidate’s area of expertise.

Minimum Qualifications: a) Ph.D. in Biology; b) experience in teaching courses in related areas of expertise; c) evidence of potential to conduct independent research in area of expertise and mentor students in research; d) commitment to a quality
undergraduate liberal arts education and a biology program that emphasizes student research projects involving problem solving, data analysis, and writing. e.) Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.

**Application:** Please submit a letter of application, curriculum vitae; copies of transcripts, and three letters of recommendation. Additionally, applicants should submit a written description of their teaching philosophy and research plans. Applicants must address how they will help to promote diversity, equity, and inclusion through their teaching, research, and service here at CSUB. All materials should be sent to the contact and location as stated above. Incomplete applications will not be considered.

- In application materials, please include a statement about fostering an inclusive classroom. [OR]
- Please include a statement of contribution to diversity, equity, and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity, and inclusion through their teaching, research, and service at CSUB.

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or the continued employment of current CSU employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Compensation:** Salary and rank are dependent on qualifications and experience. CSUB offers a generous benefits package (e.g., excellent health, dental, vision, and retirement benefits.)

**Clery Act:** CSUB’s annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: https://www.csub.edu/compliance/Clery.

**EEO Statement:** CSUB is committed to Equal Employment. Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.