



CSU Bakersfield

Office of the President

Mail Stop: 33 BDC
9001 Stockdale Highway
Bakersfield, California 93311-1022

(661) 654-2241
(661) 654-3188 FAX
www.csub.edu

MEMORANDUM

DATE: November 17, 2014

TO: New Employees

FROM: Claudia Catota *CC*
Assistant to the President for Equity, Inclusion, and Compliance

SUBJECT: Systemwide *Policy* Prohibiting Discrimination, Harassment and Retaliation Against Employees and Third Parties

CSU Executive Order 1089, "Systemwide *Policy* Prohibiting Discrimination, Harassment and Retaliation Against Employees and Third Parties and *Procedures* for Handling Discrimination, Harassment and Retaliation Allegations by Employees and Third Parties" was issued by the Chancellor's Office on October 13, 2013 and is currently in effect. The executive order reaffirms California State University's commitment to providing equal opportunities and maintaining an environment free of discrimination, harassment and retaliation in accordance with applicable state and federal laws. CSU does not tolerate any unlawful harassment based on race, color, religion, national origin, ancestry, age, sex, sexual orientation, marital status, veteran status, disability, medical condition, or genetic information.

I wish to reaffirm that CSUB will not tolerate conduct or behavior resulting in harassment or discrimination and will take vigorous action to eliminate these situations. Please refer to Executive order 1089 for more information: <https://www.calstate.edu/eo/EO-1089.pdf>

CSUB faculty, staff, and students seeking recourse due to discrimination, harassment or retaliation may contact Claudia Catota at ccatota@csub.edu or (661) 654-2137.