

California State University, Bakersfield

Lactation Accommodation Policy

California State University, Bakersfield provides break time to nursing mothers to express breast milk for their nursing child for up to one year after the child's birth. The University will provide an area, other than a bathroom, that is shielded from view and free from intrusion by coworkers and the public.

It is expected that the employee may use their paid break time for this activity. If additional time is required, the employee may use accrued leave.

Please contact Human Resources regarding specifics for each situation.