



CSU Bakersfield

ACADEMIC PAYMENT SCHEDULE Fall 2020 - Spring 2021

As a California State University, Bakersfield (CSUB) faculty member, you are either appointed for a semester, an academic year or multiple academic years. How you are appointed determines your pay schedule. In general, an employee hired for one semester receives six equal pay warrants over a six-month period. An employee hired for an academic year receives twelve equal pay warrants over a twelve-month period. Below are the most common pay schedules:

FALL ONLY APPOINTMENT. Faculty working fall semester are paid in 6 equal payments				
Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-20	08/17/20 - 09/30/20	09/30/20	10/01/20	Fall - Warrant # 1 ^a
Oct-20	10/01/20 - 10/31/20	10/30/20	11/02/20	Fall - Warrant # 2
Nov-20	11/01/20 - 12/01/20	12/01/20	12/02/20	Fall - Warrant # 3
Dec-20	12/02/20 - 12/31/20	12/31/20	01/04/21	Fall - Warrant # 4
Jan-21	01/01/21 - 01/31/21	01/29/21	02/01/21	Fall - Warrant # 5
Feb-21	02/01/21 - 03/01/21	03/01/21	03/02/21	Fall - Warrant # 6 (Final) ^b

SPRING ONLY APPOINTMENT. Faculty working spring semester are paid in 6 equal payments				
Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Feb-21	01/21/21 - 03/01/21	03/01/21	03/02/21	Spring - Warrant # 1 ^c
Mar-21	03/02/21 - 03/31/21	03/30/21	04/01/21	Spring - Warrant # 2
Apr-21	04/01/21 - 04/30/21	04/30/21	05/03/21	Spring - Warrant # 3
May-21	05/01/21 - 05/31/21	05/28/21	06/01/21	Spring - Warrant # 4
Jun-21	06/01/21 - 06/30/21	06/30/21	07/01/21	Spring - Warrant # 5
Jul-21	07/01/21 - 07/31/21	07/30/21	08/02/21	Spring - Warrant # 6 (Final) ^b

ACADEMIC YEAR APPOINTMENT. Faculty working a full academic year (AY) are paid in 12 equal payments.				
Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-20	08/17/20 - 09/30/20	09/30/20	10/01/20	Fall - Warrant # 1 of 12
Oct-20	10/01/20 - 10/31/20	10/30/20	11/02/20	Fall - Warrant # 2 of 12
Nov-20	11/01/20 - 12/01/20	12/01/20	12/02/20	Fall - Warrant # 3 of 12
Dec-20	12/02/20 - 12/31/20	12/31/20	01/04/21	Fall - Warrant # 4 of 12
Jan-21	01/01/21 - 01/31/21	01/29/21	02/01/21	Fall - Warrant # 5 of 12
Feb-21	01/21/21 - 03/01/21	03/01/21	03/02/21	Spring - Warrant # 1 of 12 ^{c, d}
Mar-21	03/02/21 - 03/31/21	03/30/21	04/01/21	Spring - Warrant # 2 of 12
Apr-21	04/01/21 - 04/30/21	04/30/21	05/03/21	Spring - Warrant # 3 of 12
May-21	05/01/21 - 05/31/21	05/28/21	06/01/21	Spring - Warrant # 4 of 12
Jun-21	06/01/21 - 06/30/21	06/30/21	07/01/21	Spring - Warrant # 5 of 12
Jul-21	07/01/21 - 07/31/21	07/30/21	08/02/21	Warrant # 6 of 12 (6th pay warrant for Spring)
Aug-21	08/01/21 - 08/31/21	08/31/21	09/01/21	Warrant #6 of 12 (6th pay warrant for Fall) ^e

The 2020-2021 Academic Year consists of 87 academic days during the Fall 2020 Semester and 85 academic days during the Spring 2021 semester.

A Lecturer or AY Teaching Associate initially hired to teach Fall Only and then appointed to teach Spring also, will be paid as if working an academic year.

- a The first warrant of the Fall semester includes Academic Days worked August 17, 2020 through September 30, 2020.
- b Late starts, leaves without pay, or dock time during a semester can affect the 6th pay warrant for that semester. Time-base changes will affect the upcoming and future pay warrants.
- c The first warrant of the Spring semester includes Academic Days worked January 21, 2021 through March 1, 2021.
- d The first warrant of the Spring semester may vary in amount from Fall Warrant #5 due to a change in Time Base/Units from Fall to Spring.
- e The 12th warrant reflects the Time Base/Units of the preceding Fall appointment and the effect of any late starts, leaves without pay, or dock time during a semester which can affect the 6th pay warrant for that semester.

This schedule does not apply to Faculty or Teaching Associates in Monthly Classifications.