



CSU Bakersfield

ACADEMIC PAYMENT SCHEDULE Fall 2019 - Spring 2020

As a California State University, Bakersfield (CSUB) faculty member, you are either appointed for a semester, an academic year or multiple academic years. How you are appointed determines your pay schedule. In general, an employee hired for one semester receives six equal pay warrants over a six-month period. An employee hired for an academic year receives twelve equal pay warrants over a twelve-month period. Below are the most common pay schedules:

FALL ONLY APPOINTMENT. Faculty working fall semester are paid in 6 equal payments				
Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-19	08/19/19 - 09/30/19	09/30/19	10/01/19	Fall - Warrant # 1 ^a
Oct-19	10/01/19 - 10/30/19	10/30/19	10/31/19	Fall - Warrant # 2
Nov-19	10/31/19 - 11/30/19	11/27/19	12/02/19	Fall - Warrant # 3
Dec-19	12/01/19 - 12/31/19	12/31/19	01/02/20	Fall - Warrant # 4
Jan-20	01/01/20 - 01/30/20	01/30/20	01/31/20	Fall - Warrant # 5
Feb-20	01/31/20 - 02/29/20	02/28/20	03/02/20	Fall - Warrant # 6 (Final) ^b

SPRING ONLY APPOINTMENT. Faculty working spring semester are paid in 6 equal payments				
Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Feb-20	01/17/20 - 02/29/20	02/28/20	03/02/20	Spring - Warrant # 1 ^c
Mar-20	03/01/20 - 03/31/20	03/30/20	04/01/20	Spring - Warrant # 2
Apr-20	04/01/20 - 04/30/20	04/30/20	05/01/20	Spring - Warrant # 3
May-20	05/01/20 - 05/31/20	05/29/20	06/01/20	Spring - Warrant # 4
Jun-20	06/01/20 - 06/30/20	06/30/20	07/01/20	Spring - Warrant # 5
Jul-20	07/01/20 - 07/30/20	07/30/20	07/31/20	Spring - Warrant # 6 (Final) ^b

ACADEMIC YEAR APPOINTMENT. Faculty working a full academic year (AY) are paid in 12 equal payments.				
Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-19	08/19/19 - 09/30/19	09/30/19	10/01/19	Fall - Warrant # 1 of 12
Oct-19	10/01/19 - 10/30/19	10/30/19	10/31/19	Fall - Warrant # 2 of 12
Nov-19	10/31/19 - 11/30/19	11/27/19	12/02/19	Fall - Warrant # 3 of 12
Dec-19	12/01/19 - 12/31/19	12/31/19	01/02/20	Fall - Warrant # 4 of 12
Jan-20	01/01/20 - 01/30/20	01/30/20	01/31/20	Fall - Warrant # 5 of 12
Feb-20	01/17/20 - 02/29/20	02/28/20	03/02/20	Spring - Warrant # 1 of 12 ^{c, d}
Mar-20	03/01/20 - 03/31/20	03/30/20	04/01/20	Spring - Warrant # 2 of 12
Apr-20	04/01/20 - 04/30/20	04/30/20	05/01/20	Spring - Warrant # 3 of 12
May-20	05/01/20 - 05/31/20	05/29/20	06/01/20	Spring - Warrant # 4 of 12
Jun-20	06/01/20 - 06/30/20	06/30/20	07/01/20	Spring - Warrant # 5 of 12
Jul-20	07/01/20 - 07/30/20	07/30/20	07/31/20	Warrant # 6 of 12 (6th pay warrant for Spring)
Aug-20	07/31/20 - 08/31/20	08/31/20	09/01/20	Warrant #6 of 12 (6th pay warrant for Fall) ^e

The 2019-2020 Academic Year consists of 86 academic days during the Fall 2019 Semester and 84 academic days during the Spring 2020 semester.

A Lecturer or AY Teaching Associate initially hired to teach Fall Only and then appointed to teach Spring also, will be paid as if working an academic year.

- a** The first warrant of the Fall semester includes Academic Days worked August 19, 2019 through September 30, 2019.
- b** Late starts, leaves without pay, or dock time during a semester can affect the 6th pay warrant for that semester. Time-base changes will affect the upcoming and future pay warrants.
- c** The first warrant of the Spring semester includes Academic Days worked January 17, 2020 through February 28, 2020.
- d** The first warrant of the Spring semester may vary in amount from Fall Warrant #5 due to a change in Time Base/Units from Fall to Spring.
- e** The 12th warrant reflects the Time Base/Units of the preceding Fall appointment and the effect of any late starts, leaves without pay, or dock time during a semester which can affect the 6th pay warrant for that semester.

This schedule does not apply to Faculty or Teaching Associates in Monthly Classifications.