**CSUB JOB ANNOUNCEMENT**

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>APPLICATION DEVELOPER (Analyst Programmer – Career)</th>
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</thead>
<tbody>
<tr>
<td>Recruitment #:</td>
<td>#2005</td>
</tr>
<tr>
<td>Full/Part-Time:</td>
<td>Full-Time</td>
</tr>
<tr>
<td>Employment Type:</td>
<td>Permanent</td>
</tr>
<tr>
<td>Bargaining Unit:</td>
<td>R09</td>
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<tr>
<td>Salary:</td>
<td>$4,372 - $9,401 per month</td>
</tr>
<tr>
<td>Department:</td>
<td>Information Technology Services – Enterprise Applications</td>
</tr>
<tr>
<td>Available:</td>
<td>Immediately</td>
</tr>
<tr>
<td>Special Conditions:</td>
<td>Background/ Fingerprint</td>
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<tr>
<td>Sensitive Position:</td>
<td>Yes</td>
</tr>
<tr>
<td>Posted:</td>
<td>April 15, 2016</td>
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<tr>
<td>Closing Date:</td>
<td>For priority consideration, application materials must be received by <strong>April 29, 2016</strong> however, the position will remain open until filled.</td>
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</table>

Positions are open to all interested applicants, both on and off campus, unless this is an on-campus only recruitment.

**APPLICATION PACKET REQUIREMENTS**

This position requires **(including those on campus)** submission of:

- A standard CSU, Bakersfield job application (download at: [http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html](http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html))
- Names of three professional references
- Copy of degree/transcripts/typing certificate, if required
- Brief description of how you are qualified for this position by virtue of your interest, aptitude, education and experience required.

The incumbent will be primarily responsible for providing consulting, design and technical assistance to faculty, staff and students in the areas of web development; workflow and online form development in the Enterprise Content Management environment; develop integrations between various applications through application programming interfaces (api) web services, or other methods; conduct business analysis for clients seeking for a solution for their business needs; and develop custom reports and analytics to assist clients in their decision making process. The incumbent will also provide support for security administration functions associated with PeopleSoft ERP based applications.

**DUTIES:**

- Perform a full range of complex programming tasks using a variety of web and application based programming technologies and languages.

*California State University, Bakersfield* is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, genetic information, marital status, disability or covered veteran status.
• Work with end users to develop complete business requirement specifications and application design specifications.
• Create technical documentation of all applications as a resource for future development and troubleshooting.
• Keep current with web compliance and security practices.
• Participate in long term website development and planning.
• Evaluate new web services and technologies, including mobile applications.
• Provide support for enterprise content management system, develop and implement online forms and workflow based on the business processes used in the client environment.
• Conduct business analysis to support client requirements while recommending to procure a new solution or use an existing solution to meet their business needs.
• Review delivered reports from previously acquired software systems or newly acquired systems and customize delivered reports or develop custom reports to meet clients’ needs.
• Develop analytics from systems that are currently being used by our clients to assist them in decision making.
• Provide support for the security management functions associated with PeopleSoft based applications for HR, Finance and Student Administration.
• Backup support for system administration for Learning Management System, Web Content Management System and University website environment.
• Other duties as assigned.

REQUIRED QUALIFICATIONS:
• Bachelor’s degree in computer science, management information systems, or significant related experience.
• Two to three years of recent (within three years) professional, related technical experience.
• Ability to learn and keep current on technology – knowledge of angular, jQuery, and advanced css/html.
• Knowledge of ADA (American Disability Act) compliance rules while developing web pages.
• Experience and knowledge in use of one or more industry-standard programming languages in various reports/screen generators as required by the position.
• A good understanding of process involved in administering application security in development and production environment.
• Working knowledge of database technologies such as MySQL, Microsoft SQL, Oracle and/or others.
• Experience performing debugging, testing and analyzing program failures.
• Strong organization skills to manage multiple timelines and complete tasks quickly within the constraints of clients’ timelines.
• Experience in performing business analysis after reviewing client’s requirements to propose a set of solutions.
• Knowledge and experience with software development life cycle and structured systems development concepts.
• Experience performing debugging, testing and analyzing program failures.
• Experience in integrating applications using application programming interfaces.
• Knowledge of web services technologies – SOA, SOAP, WSDL, UDDI and others
• Must be able to write HTML without the aid of editor.
• Experience in image manipulation software such as Photoshop.
• Experience in communicating effectively with a variety of people (students, faculty, and staff) through both written and oral methods.

PREFERRED QUALIFICATIONS:
• Knowledge of identity Management systems
• Experience in or Knowledge of the workflow development in Enterprise Content Management systems such as Hyland OnBase system.
• Experience in working with Web Content Management systems such as Cascade Server, Drupal, WordPress and/or others.
• Experience in or knowledge of working with security administration functions for PeopleSoft applications, data warehouse applications, or any applications that require user authorization functions such as roles and permissions.
• Experience forming and participating in IT collaborations and evaluating system alternatives.

SCREENING: Only those applicants possessing experience most directly related to the immediate needs of the office will be invited to appear before a Qualifications Appraisal Board for the purpose of appraising training, experience and interest in the position.

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CALIFORNIA STATE UNIVERSITY EMPLOYEES UNION: It shall be the policy of the CSU in filling vacant CSUEU bargaining Units 2, 5, 7 & 9 positions to fill such vacancies from among qualified individuals currently employed on-campus except when it is determined that it is necessary to appoint outside applicants to meet campus workforce diversity goals or to provide specialized skills and abilities that are not available from current employees.

BACKGROUND CHECK: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

SENSITIVE POSITION: Sensitive positions are designated by the CSU as requiring heightened scrutiny of individuals holding the position, based on potential for harm to children, concerns for the safety and security of the people, animals, or property, or heightened risk of financial loss to the CSU or individuals in the university community.

MANDATED REPORTER: The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

GENERAL INFORMATION: It is the policy of California State University; Bakersfield to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees will be required to present documentation verifying their right to accept employment. You will also be requested to present a social security card at the time of initial appointment in compliance with state payroll regulations. State regulations require that every state employee sign the Oath of Allegiance prior to commencing the duties of his/her State employment, except legally employed non-citizens. These individuals are required to sign the Declaration of Permission to Work.

APPLICATION PROCEDURE: Official California State University, Bakersfield application forms must be completed in full and received in the Human Resources Office by 5:00 p.m. on/or postmarked by the specified closing date, unless otherwise indicated. Resumes are welcomed but will not be accepted in place of the official application. E-mailed or faxed applications or resumes will also not be accepted. Applications are available outside the Office of Human Resources and may be downloaded from the Human Resources website. Candidates who reside outside the city of Bakersfield may contact the Office of Human Resources and request that an application be mailed to their residence. It takes a minimum of 4-6 weeks from the closing date for a position to be filled.

To check the status of your application, go to the Human Resources’ Job Opening/Status Inquiry page at http://www.csub.edu/bas/hr/EmployRecruit/Job%20Status%20Inquiry/index.html and click on the “Job Status” icon link. Applicants will not receive individual notifications. Upon submission, all application materials become the exclusive property of California State University, Bakersfield and will not be copied or returned.