Qualified substitutes are needed for the Rosedale, Norris, Rio Bravo and Lakeside School Districts. If you would like to be a substitute in any of these districts please complete all required paperwork with the Kern County Superintendent of Schools Office at 1300 17th Street in Bakersfield.

Once completed, bring the original paperwork (we will make copies) of your fingerprint clearance, TB, physical clearance and credential clearance with KCSOS to the Norris School District Office at 6940 Calloway Drive Bakersfield, CA 93312. Office hours are 7:30 to 4:00 pm Monday – Friday.

It takes only a few minutes to sign up, so do it today!

**Pay Schedule**

The current daily rates paid by each district and the paydays for each district are as follows:

- **Rosedale School District** $85 Paid on the 10th of each month
- **Rio Bravo School District** $100 Paid on the 10th of each month
- **Norris School District** $86 Paid on the 15th of each month
- **Lakeside School District** $85 Paid on the 15th of each month

If you have any questions, you may call Melissa Grayer at 661-387-7099 from 6:30 – 11:30 am. If she is not available, you can leave a voice mail message 24 hours a day.