Doctorate of Education (Ed.D.) in Educational Leadership
California State University, Bakersfield

EMPLOYER/DISTRICT SUPPORT AGREEMENT

Applicant completes this section:

Name_____
Last First Middle

Applicant for term beginning: Fall _____
Year

Name of employer/district_____

Address of employer_____City_____ZIP_____

Name of the site where you work_____

How long have you worked for this employer/district?_____ years

SPECIALIZATION: ☐ Pre-K-12 Education Administration ☐ Post-secondary Education Administration

APPLICANTS WAIVER OF ACCESS STATEMENT: I understand this letter of evaluation is to be received and maintained in confidence by the Ed.D. Program, for admission consideration for graduate status. I hereby expressly waive any and all rights I might have of access to this evaluation under the Family Education Rights and Privacy Act of 1974, the California Information Practices Act of 1977, and any/or all other laws, regulations or policies. I understand that the rights I am waiving include, but are not limited to, the right to inspect and review this letter, the right to have copy of this letter made for my use; the right to request an amendment of this letter.

☐ Yes, I waive the right to view this letter of recommendation.
☐ No, I do **not** agree to waive this right. I wish to retain the right to view this letter of recommendation.

SIGNATURE OF APPLICANT_____ DATE_____

Employer completes this section:

Your employee identified above is in the process of applying for admission to the Ed.D. program at California State University, Fresno. Undertaking this rigorous degree program is a significant undertaking which will require support from the employer. First we request that you provide an assessment of the capacity of this applicant to be successful in a doctoral program.

Please rate the applicant on the qualities listed below:

	Exceptional *Top 5%*	Outstanding *Top 20%*	Above Average *Top 25%*	Average *Mid 25%*	Below Average *Lowest 25%*	Not able to judge
Overall leadership and scholarship potential						
Intellectual ability						
Persistence/motivation						
Analytical ability						
Ability to work collaboratively						
Ability in oral expression						
Ability in written expression						
Creativity						
Problem-solving ability						
Leadership skills						

Admission to the Ed.D. Program is:

☐ Strongly recommended ☐ Recommended with reservations
☐ Recommended ☐ Not recommended

Professional organizations such as ACSA were active partners in creating the Ed.D. program. Partnership in the governance of the program is an important feature of the program. The expectation is that every employer of a degree candidate will be actively involved in supporting them throughout the program. Please indicate the willingness of your organization to support the applicant in their academic work (check all that apply):

☐ We will assist in the assignment of a mentor.
☐ We will make every effort to assure that the employee can leave her/his work site in time for late afternoon/evening classes on a maximum of two evenings per week.
☐ The employee will be encouraged and supported in conducting approved research in our organization/district for the dissertation.
☐ We will explore other ways to support the applicant through the use of employee development funds (e.g. book scholarships, conference fees, travel, etc.)

Name of Recommender_____

Signature of Recommender _____Date_____

Title_____

E-mail address_____Phone_____

Are you willing to respond to additional questions by phone or email? ☐ Yes ☐ No

Please mail to: California State University, Bakersfield
Doctoral Program in Educational Leadership at CSUB
Attention: Dr. Whetton
9001 Stockdale Hwy Mail Stop: 21 EDUC
Bakersfield, CA 93311-1022

To be completed by student after admission:
I understand my employer has agreed to allow me to leave work in time for class. I will arrive on time.

_____
Signature Date

01/16