STUDENT MANAGER
FITNESS

PURPOSE
The SRC Student Manager for Fitness assists in the development and delivery of programs and services related to fitness. Additionally, he/she provides peer supervision to all student staff areas. The eleven student managers also serve as a team that are expected to contribute to policy decisions, staff training and development, participant education, safety awareness and response, program assessment, and program promotion.

SUPERVISORY DUTIES AND RESPONSIBILITIES
- Assist in the day-to-day management and oversight of Fit Floor Monitors, Personal Trainers/Fitness Advisors, and Group Exercise Programs.
- Provide daily peer supervision to 20-25 student staff and support the supervision of 80 total student staff.
- Provide orientation and training, performance feedback, motivation, and discipline to student employees.
- Assist in the recruitment and selection of quality student employees who represent the campus demographics.
- Conduct auditions for prospective Group X instructors.
- Be prepared and able to serve as a substitute instructor for a variety of classes.
- Perform, as needed, all duties detailed in the job description for the Fit Floor Monitor staff.
- Conduct staff area meetings for staff input, policy interpretation, staff development, staff scheduling, and resolving issues.
- Supervise the conduct and daily performance of student staff areas.
- Train staff in duties, policies, procedures, customer service, and risk management.
- Educate student staff and participants; adhere to, and enforce, all policies and procedures.
- The Student Manager for Fitness typical weekly work schedule will consist of the following:
  o Assist in supporting the Fit Floor Monitor, Personal Trainer/Fitness Advisor, and Group X staff areas.
  o Attend SRC Leadership Team meeting.
  o Meet weekly with Coordinator.
  o Office Hours (up to 20 hours/week) – scheduling, program promotion, program research and creation, program assessment, in-service training, etc.

PROGRAMMATIC DUTIES AND RESPONSIBILITIES
- Assume accountability for all aspects of SRC facilities, programs, and services in the absence of full-time staff.
- Assist in the development and implementation of systems and procedures to ensure employee and participant safety in all programs and facilities.
- Maintain knowledge of correct exercise technique, proper equipment usage, and equipment preventative maintenance.
- Assist in the creation and delivery of program promotion and marketing.
- Respond to participant issues and provide positive public relations and service.
- Provide outreach support to various student groups to promote the program and solicit feedback.
- Assist in the creation, distribution, and compilation of assessment instruments to determine program effectiveness and participant satisfaction.
- Identify program equipment purchase needs; develop and maintain inventory control methods.
- Develop manuals for systems, procedures, policies, and staff training.
- Prepare and deliver presentations as needed.
- Prepare quarterly and annual reports, collect data, research solutions, and maintain program files.
- Regularly communicate program hours, events, results, accomplishments, etc.
- Participate in strategic planning for both short and long term projects related to SRC facilities, programs, and services.
- Develop and maintain quality control procedures for program area.

PLEASE TURN PAGE OVER FOR ADDITIONAL INFORMATION
• Resolve participant conflicts and disputes with tact and diplomacy.
• Contact University Police when necessary due to problems that cannot be resolved with on-site personnel.
• Communicate maintenance, custodial, or security issues to appropriate SRC or campus personnel.
• Respond appropriately and as needed to all injuries, emergencies, and evacuations.

**Administrative Support Duties and Responsibilities**

• Provide support to the Director and Coordinators on specific projects as needed and assigned.
• Represent the SRC and CSUB in a professional manner and act as an SRC ambassador at all times with an extensive knowledge of the facilities, programs and services.
• Serve as a role model to other student staff and participants.
• Provide positive public relations and policy education to participants.
• Attend and contribute to all mandatory staff meetings, workshops, and retreats.
• Provide a friendly, inclusive, service-oriented environment for all staff and participants.
• Demonstrate awareness of, and appreciation for, individual uniqueness and diversity.
• Maintain a positive relationship with staff and co-workers.
• Demonstrate commitment to student development and leadership.
• Maintain high standards and achieve high expectations.
• Maintain prompt hours and follow absence procedures.

**Qualifications**

• Currently enrolled CSUB student with at least 8 undergraduate units and a minimum G.P.A. of 2.0, or graduate student with at least 4 graduate units and a minimum G.P.A. of 3.0.
• Degree work in PEAK, health, or allied discipline preferred.
• Previous supervisory or leadership experience required; preferably in a sport or fitness environment.
• Experience in recreation programming, event planning, or facility management/security preferred.
• Knowledge of, or demonstrated interest in, weight training, cardiovascular exercise, core strength exercise, etc. preferred.
• Experience with, or awareness of, safety and risk management, budget management, assessment instruments, promotional methods, and marketing techniques preferred.
• Certification in CPR, AED, and First Aid from either the American Red Cross or the American Heart Association within 30 days of hire. Other advanced/specialized safety certifications preferred.
• Ability to work collaboratively with others or independently as the situation requires.
• Ability to take thoughtful risks, explore new ideas, be flexible, and adapt to change.
• Excellent organizational, planning, multi-tasking, and problem-solving skills.
• Genuine interest in a variety of individuals and commitment to providing quality service to diverse populations.
• Excellent oral and written communication skills.
• Candidates should be reliable, self-motivated, and should be able to solve problems and make decisions based on SRC mission and guiding principles.
• Knowledge of Windows based computer systems.
• Willingness and ability to work early morning, night, weekend, finals, and quarter break hours.
• Employment is contingent upon satisfactory completion of a fingerprint check and may include a credit check.
• **Must be available to work during the summer term.**

**Classification and Compensation**

Student Assistant II - $14.00 per hour. Maximum 20 hours per week. Regular work week consists of 15-18 hours.

**Application Process and Deadline**

Applications can be found at the Student Recreation Center Welcome Desk, or online at [http://www.csusb.edu/reccenter/employment.shtml](http://www.csusb.edu/reccenter/employment.shtml). Included in the application is the "Tips for Applicants" sheet that will help prepare candidates for the selection process.

Completed applications are due on **5/2/16 by 9:00 a.m.** to the Student Recreation Center Welcome Desk.