California State University, Bakersfield invites applications and nominations for the position of Associate Vice President for Information Technology and Chief Information Officer (AVP for IT and CIO). The person selected for this position will serve as the senior technology officer on campus, will provide leadership for information technology and security, and will provide the strategic management and vision to guide the future of information technology in support of the mission of CSUB. The AVP for IT and CIO will report directly to the Provost/Vice President for Academic Affairs, sit on the Provost’s Council, and have a direct line of communication with the President’s Cabinet.

California State University, Bakersfield is a public, comprehensive university of approximately 8800 students. A member of the 23-campus California State University system, CSUB has a student body that reflects the diversity of the southern San Joaquin Valley, with 53% of the student body being of Hispanic origin. Centrally located on a 375-acre site in the southern San Joaquin Valley, California State University, Bakersfield is committed to transforming the lives of its students and community through its established excellence in academia, diversity, service, and community engagement since it opened for classes in 1970. The University offers undergraduate, graduate, postgraduate, and credential programs.

**Responsibilities:**
The Associate Vice President for Information Technology and Chief Information Officer oversees a multi-tiered, complex IT service and is responsible for information technology strategic planning, program development, system security, and overall coordination of all aspects of campus information technology resources and services. She/he provides leadership for the University's academic computing, administrative computing, enterprise applications, e-learning, telecommunications, and media/network services functions and is charged with developing a high quality, transparent, and service-oriented IT organization through the successful integration and coordination of these units across the University, including instructional, research, and business functions. The AVP for IT and CIO is responsible for expanding the scope of developing technologies, implementing innovative applications, providing coordination and leadership over campus IT projects, and enhancing the University's information technology function, particularly its focus on supporting teaching and learning. He/she serves as the principle liaison for the University with the California State University system regarding technology issues.

Other responsibilities include:
- Developing and managing the IT budget and planning
- Evaluating and assessing current technology and operations to guide future technology investments with a focus on continuous improvement
• Directing process improvement efforts and establishing IT standards to develop efficiency and excellent service delivery
• Developing an IT environment that responds to campus needs and provides reliable and dependable performance including data analytics across systems
• Supervising, recruiting, developing, retaining, and organizing all IT staff
• Maintaining knowledge of trends and issues in the IT industry, including technologies and pricing, especially as they relate to higher education.
• Possessing and communicating a clear vision for IT security and developing and maintaining rigorous processes for managing campus IT assets while ensuring the security of all associated systems
• Analyzing and managing contracts with current and prospective vendors

Qualifications

Required Qualifications: (1) Successful completion of a Master's degree; (2) minimum of five years of management-level supervisory and leadership responsibilities in a technology environment; (3) demonstrated ability to provide ethical leadership; (4) demonstrated experience in IT project planning, budgeting and management, policy development, process transformation, and personnel management; (5) demonstrated understanding of the spectrum of IT activities, including technology infrastructure, academic and research computing, administrative systems, and grant and outreach activities; (6) demonstrated ability to participate effectively as a member of a collaborative and collegial team; (7) demonstrated ability to interact effectively in a culturally and ethnically diverse community, (8) experience in leading the development of an IT strategic plan and its implementation in a complex organization; and (9) Incumbent must successfully pass a background/fingerprint check.

Preferred Qualifications: (1) Master’s degree in information technology, information systems, or related field; (2) experience in implementing enterprise-level security initiatives; (3) ability to facilitate change, with a proven track record in the implementation of major information systems; (4) experience developing and implementing modern multi-faceted technology plans; (5) experience in an IT position at a higher education institution; (6) experience overseeing the implementation of learning technologies in traditional and digital teaching and learning spaces; (7) experience working in a position that requires a high level of client service skills; and (8) experience with leading transformational change.

Mandated Reporter:
Mandated Reporter: The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Application Process:
Interested candidates should submit (1) a letter of application addressing how her/his qualifications meet the criteria described above, (2) current curriculum vitae, and (3) the contact information for three current references. For priority consideration, application materials should be received by April 10, 2015, however, the position will remain open until filled.

Submit application materials to:
Dr. Carl Kemnitz, Search Committee Chair
The Associate Vice President for Information Technology and Chief Information Officer
California State University, Bakersfield is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, genetic information, sexual orientation, marital status, disability, or covered veterans status.