



8:30 – 9:00 am	Meet and Greet	
9:00 – <mark>9:15</mark> am	Welcome	Daniel Jiménez Director of Organizational Excellence, Training and Development
9:15 – 9:3 <mark>5</mark> am	Get to Know CSUB	Nadya Carr Human Resources Training and Reporting Co <mark>ordinato</mark> r
9:35 – 9:55 am	Benefits	Nancy Garcia Benefits Specialist
9:55 – 10:15 am	Payroll	Yolanda Cisneros Lead Payroll Technician
10:15 – 10:45 am	ITS	Derek Chaney Campus Technology Trainer, Information Technology Services
10:45 – 10:55 am	Break (<mark>10 minutes)</mark>	
10:55 – 11:30 am	How to Succeed in your First 90 Days	Daniel Jiménez Director of Organizational Excellence, Training and Development
11:30 – Noon	Union Presentations (For applicable employees)	Union Representatives
Noon	Released	

CONSTRUENT STARTING LINE



Icebreaker introductions

- Name
- Dep<mark>artme</mark>nt
- Job Title

`RUNNER STARTING LINE

- Why did you choose CSUB?
- Are you a CSUB Alumni?



Get to know CSUB

Nadya Carr, HR Training and Reporting Coordinator

CONTRUNTER STARTING LINE



History of CSUB





1965 - CSUB Founded

The California State University system authorized the establishment of CSUB in 1965, hence the year on the university seal. The first day of classes was October 1, 1970.

`RUNNER STARTING LINE



Early Years

Since that time, CSUB has filled half of the 375 acres, adding facilities to accommodate academic programs, student life and the greater community.



2000s - Expansion

The 2000s saw the addition of the Business Development Center, Science III, Student Recreation Center and The Dr. Jacquelyn A. Kegley Center for Student Success which greatly enhanced the student academic experience.

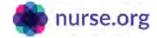


CSUB Now - A University on the Rise

The university serves nearly 10,000 students today. The master plan builds out the entire campus to accommodate 18,000 students. There continues to be a great deal of growth potential for the campus.



CSUB Rankings



No. 1 Top 10 Best Nursing Schools in CA Nurse.org, 2022

No. 13 Best Bang for the Buck College: West

Washington Monthly, 2022





CollegeNET

No. 10 Social Mobility Index CollegeNET, 2022



No. 18 Top Performers on Social Mobility U.S. News and World Report, 2022



No. 21 Most Affordable Four-Year Colleges in 2021 Best Value Schools



No. 29 Top Public Schools U.S. News and World Report, 2022



No. 49 Total Bachelor's Degrees Granted Hispanic Outlook on Education, 2022

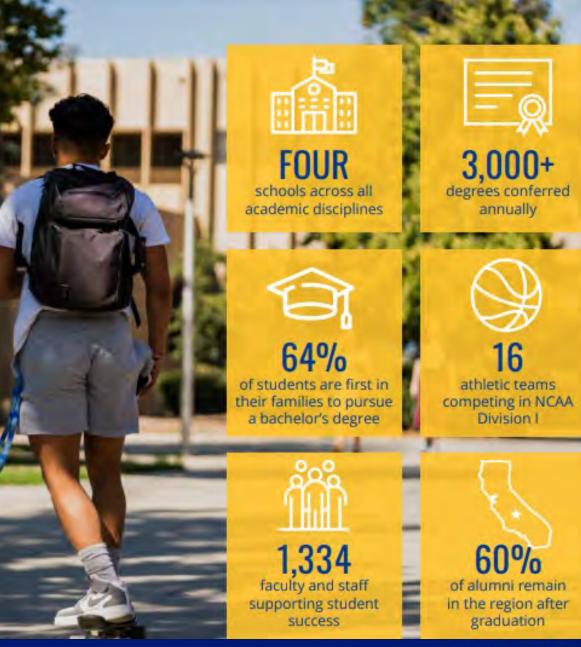


CSUB is proud to be a designated Hispanic-Serving Institution

As of Fall 2022, CSUB reports **67.8 percent** of undergraduates are of Hispanic heritage.

`RUNNER STARTING LINE

CSUB Today



`RUNNER STARTING LINE







California State University, Bakersfield is a comprehensive public university offering excellent undergraduate and graduate programs that advance the intellectual and personal development of its students. We emphasize student learning through our commitment to scholarship, ethical behavior, diversity, service, global awareness and life-long learning. The university collaborates with partners in the community to increase the region's overall educational attainment, enhance its quality of life and support its economic development.

``````RUNNER STARTING LINE







CSUB will be a model for supporting and educating students to become knowledgeable, engaged, innovative and ethical leaders in the regional and global community.



````RUNNER STARTING LINE

Values

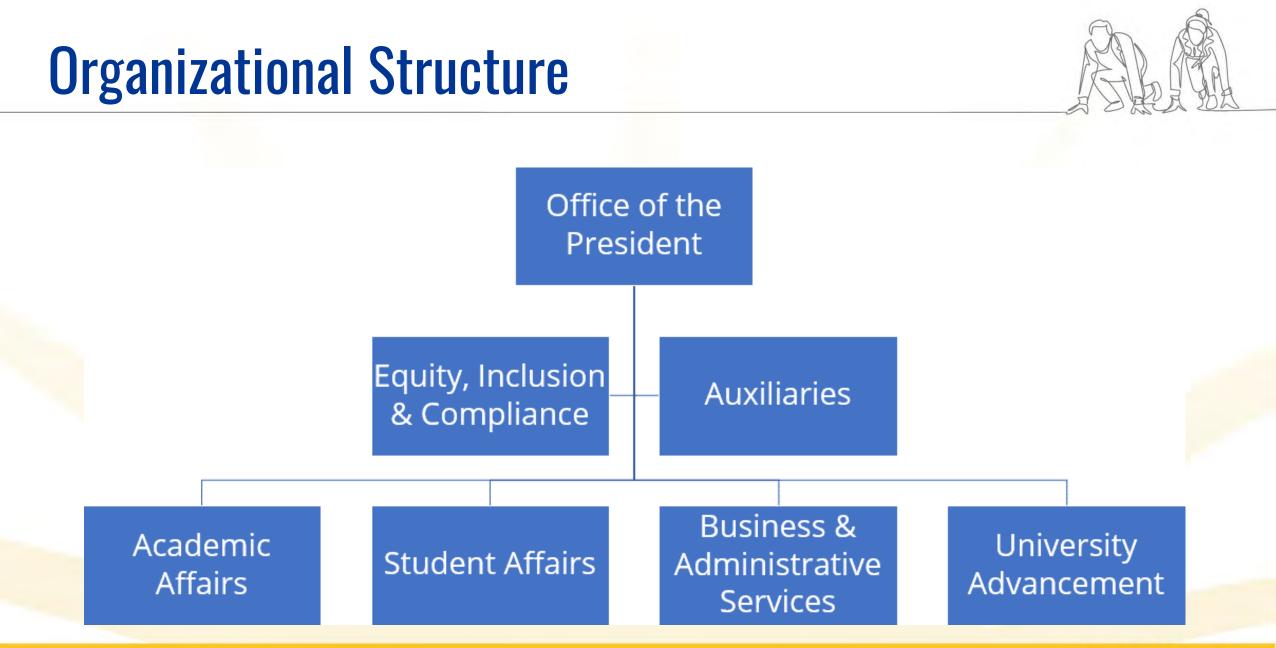
Goals



Developing the intellectual and personal potential of every student	Supporting the intellectual and professional development of all faculty and staff	Nurturing campus envir values in learning and of persons	ronment that novation, the pluralism	Collaborating with one another with respect, trustworthiness, ethical behavior and self- reflection	Promoting active and informed engagement shared governance o students, faculty and st		
Strengthen and ins	Engaging with the communit the vision, m goals of the spire student success	ty to achieve hission and university	growth and the re	ing to the well-being of egion			
Advance faculty an				5			
Develop and sustai	in high-quality and inr	novative a	cademic p	rograms and suppo	rt services		
Recognize and add	ress regional needs ir	n collabor	ation with	our community			
Diversify, enhance	and responsibly stew	ard our ca	ampus res	ources			

````RUNNER STARTING LINE







Schools









SCHOOL OF NATURAL SCIENCES, MATHEMATICS AND ENGINEERING CSU BAKERSFIELD





`RUNNER STARTING L



The California State University is the nation's largest and most diverse four-year university, providing opportunities for upward mobility to nearly half a million students and empowering them to become leaders in the changing workforce.

NATION'S LARGEST four-year public

university

23 CAMPUSES and seven off-campus

centers

477,000 **STUDENTS**







Located in Long Beach, the Chancellor's Office is the central headquarters of the CSU system.





CSU Campuses



23 Campuses, ONE University

The CSU boasts 23 campuses that stretch 800 miles across the beautiful state of California.



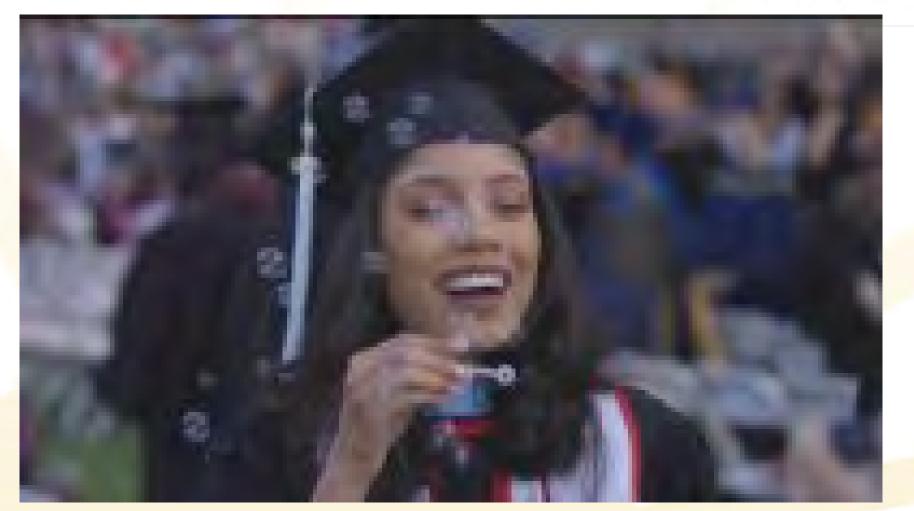
````RUNNER STARTING LINE



Graduation Initiative 2025



Graduation Initiative 2025 is the CSU's determined effort to ensure that **all** students regardless of racial, ethnic or financial background have an equal opportunity to earn a college degree.

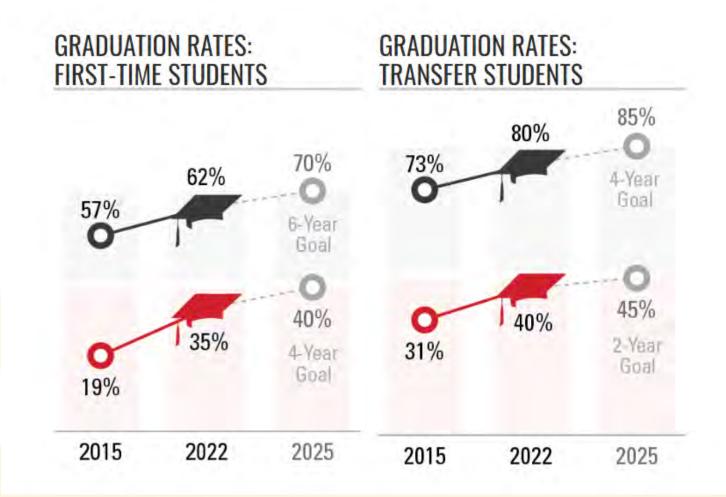


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Graduation Initiative 2025





WINNER STARTING LINE



Pop Quiz! - What do you know about CSUB?

- When was CSUB founded?
- How many schools of academic discipline?
- How many athletic teams are competing in NCAA Division I?
- The number of faculty and staff?
- How many campuses comprise the CSU?
- True or false? CSU is the nation's third largest four-year public university system.



The CSU Facts







CSUB BENEFITS

Nancy Garcia, Benefits Specialist





AVAILABLE BENEFITS

- Life, AD&D, LTD, Accident and Critical Illness Insurance through The Standard
- California Casualty Home and Automobile Insurance
- MetLife Legal Plan
- Nationwide Pet Insurance
- Health Care Reimbursement Account
- Dependent Care Reimbursement Account Plan
- 403(b) Supplemental Retirement Plan
- Savings Plus Program (401k and 457)
- ScholarShare 529 Plan
- Employee Assistance Program

* These benefits are not available to Emergency Hires, Student Assistants, Faculty appointed solely to teach summer session, extension or intercession *



REMINDER : ENROLL IN CORE BENEFITS



- You have 60 days from your benefit eligibility date to enroll in benefits
- Health & Dental will be effective the first of the following month that enrollment paperwork is submitted
- Supporting documentation is required if adding dependents
- Benefit Enrollment form is located on CSUB Benefits website



BENEFITS TO ENROLL IN WITHIN 60 DAYS OF ELIGIBILTY

- Employees can make changes during open enrollment every year during mid September through beginning of October or within 60 days of qualifying event such as new hire date, marriage and birth or adoption of child.
- This 60-day rule applies to Health, Dental, Vision, Flex Cash, HCRA/ DCRA, Legal Plan, Life, LTD, A&D, Accident and Critical Insurance.





BENEFITS YOU CAN ENROLL IN AT ANYTIME



- Employee Assistant Program
- California Casualty Auto & Home Insurance
- Nationwide Pet Insurance
- ScholarShare 529
- Supplemental Retirement Plan 403(b)
- Savings Plus 401(k), 457



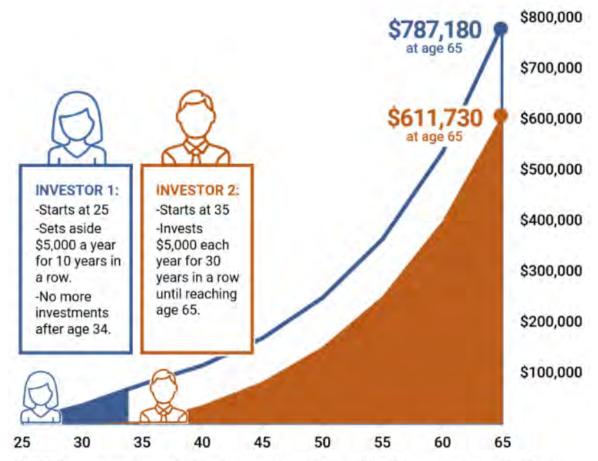
SUPPLEMENTAL RETIREMENT PLANS

CSU 403 (b) Plan

- Contributions can be automatically deducted from paycheck
- Contributions can be pre-tax elective deferrals or after-tax Roth contributions
- Eligible employees can defer a minimum of \$15 a month and a maximum pre-tax/post-tax of \$22,500 annually
- Complementary Fidelity Retirement Planner Consultations, a Brokerage Link, and a Portfolio Advisory Services are included

Saving Plus Program 401(k) and 457

- Contributions can be automatically deducted from paycheck
- Contributions can be pre-tax elective deferrals or after-tax Roth contributions
- Contribute by percentage or set amount, \$50 monthly minimum



NOTES: Assumes an 8 percent interest rate, compounded annually. Balances shown are approximate. SOURCE: Author's calculations.



Accident Insurance

Let's say your teenage daughter gets injured during tryouts for her school basketball team and goes to urgent care for treatment. Diagnosis: dislocated elbow and fracture of the forearm and wrist. Although surgery isn't necessary, she will need follow-up appointments and physical therapy.

You'd get an additional 25% if your child is injured while participating in an organized athletic activity — whether it's football practice, a soccer game or dance class.

BENEFITS PAID TO Y	00
Urgent Gare Visit	\$60
X-ray	\$60
Dislocated Elbow	\$1,000
Arm Fracture	\$650
Wrist Fracture	\$650
Physician Follow-up Appointment.	
Physical Therapy Appointment (2	visits) \$100
SUBTOTAL	\$2,590
Youth Organized Sports Benefit	
(25% of subtotal)	\$648
Total paid directly to you	\$3,238

Critical Illness Insurance

~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~~~~
SAMPLE OUT-OF-POCKET EXP	ENSES
Medical insurance deductible	\$1,300
Out-of-pocket expenses over the course of six months	\$5,000
Lost wages	\$4,500
Alternative treatments and diets not covered by medical plan	\$4,500
TOTAL OUT-OF-POCKET EXPENSES	\$15,300
CRITICAL ILLNESS BENEFIT	\$16,000
OUT-OF-POCKET EXPENSES	\$300

Costs are hypothetical. Actual costs will vary by state, cancer type, stage at diagnosis, treatments received and personal factors.

#### **Covered Conditions**

Receive 100 percent of your coverage amount for:

- · Heart attack
- Severe Stroke
- Invasive Cancer
- · End stage renal (kidney) failure
- Major organ failure

#### Receive 25 percent of your coverage amount for:

- Severe coronary artery disease with recommendation for bypass surgery
- Non-Invasive Cancer (cancer that has not metastasized)

Initial diagnosis and initial recommendation must occur after your coverage becomes effective.



# Questions?

Nancy Garcia, Benefits Specialist ngarcia92@csub.edu



CALIFORNIA STATE UNIVERSITY BAKERSFIELD



## **Payroll Services**

Yolanda Cisneros, Lead Payroll Technician

**``````RUNNER** STARTING LINE



# CSU Bakersfield Payroll Services

## **CSUB** Payroll

Main Line:661.654.3369e-mail:payroll@csub.edu



## **Payroll Technicians**

Yolanda Cisneros 661.654.2563

Elana Contreras 661.654.6208

Yesenia Salado 661.654.6150 Sheila Gilbert 661.654.3369 Payroll Analyst ycisneros@csub.edu econtreras3@csub.edu ysalado@csub.edu sgilbert@csub.edu

Elisa Baca 661.654.3220

ebaca@csub.edu



## Welcome to CSUB

### **Cal Employee Connect**

- https://connect.sco.ca.gov/
- ▶ W-2's
- Paystubs/Payment History
- Direct Deposit



## **Form Search**

#### CALIFORNIA STATE UNIVERSITY BAKERSFIELD

#### ۹ ≡

#### HR MENU 😒

#### Contact Us

HR Hours: Monday - Friday: 8:00 am - 5:00 pm

Office Location: Administration 104

#### Mailing Address:

California State University, Bakersfield 9001 Stockdale Highway Bakersfield, CA 93311-1099

Email: <u>hr@csub.edu</u> Phone: <u>(661) 654-2266</u> Fax: (661) 654-2299

HELP US IMPROVE THE HR WEBSITE BY Answering this <u>short online</u> <u>Survey</u>.

HR ORGANIZATIONAL CHART 📎

Find Us

### **HR POLICIES AND FORMS**

Use the search bar below to find policies, documents, procedures and forms. You can use keywords to help you narrow your search results. The table allows you to sort by title or category and scroll through.

If the search feature is not working, please refresh your browser window or clear the cache on your browser.

Search policies and forms...

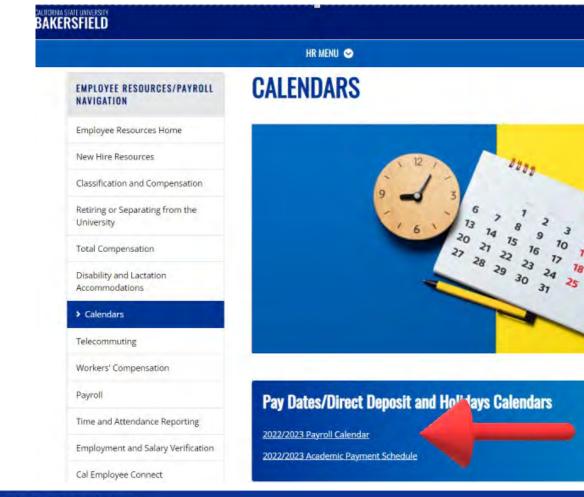
### HR Policies and Forms Title (Category) Absence Management (AM) Employee Guide (MyHR, Guide, Manager Department Resources) Absence Management (AM) Excess Hours Form (MyHR, Guide, Manager Department Resources) Absence Management (AM) Manager Guide (MyHR, Guide, Manager Department Resources) Absence Management (AM) Schedule Change Form (MyHR, Guide, Manager Department Resources) Absence Management (AM) Schedule Change Form (MyHR, Guide, Manager Department Resources)



### https://www.csub.edu/hr/hr-policies-and-forms

## **Payroll Calendars**

### https://www.csub.edu/hr/calendars



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## **Getting Paid**

myHR

**CSUB** Employee

Personal Information

Phone Numbers

Email Addresses Emergency Contacts

Ethnic Groups

View Paycheck

**Report Time** 

Timesheet

View Time

Personal Information Summary

Home and Mailing Address

Payroll and Compensation

Request to MAIL check

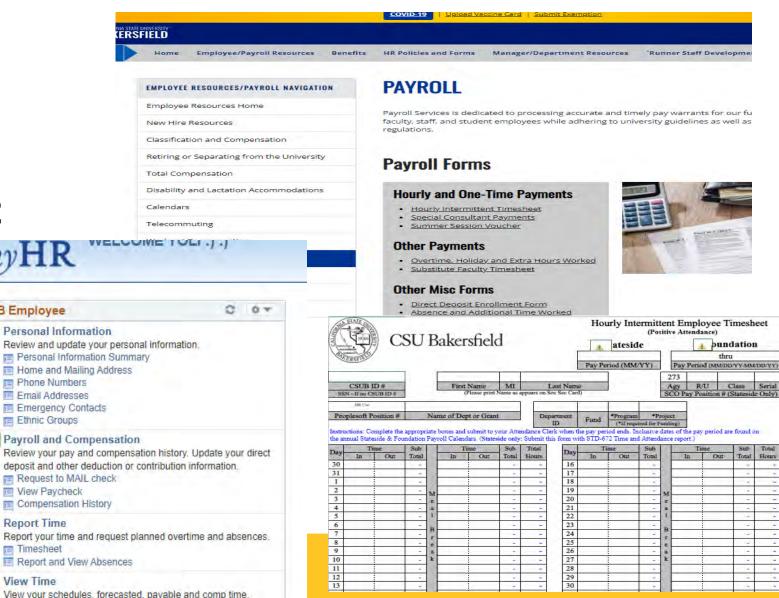
Compensation History

Report and View Absences

- Payroll Forms
- Timesheets
- Absence Management
- **Meeting Deadlines**







## Deadlines

• Late Timesheets = Late Pay

• Payroll is a Process

 Understanding your payroll responsibilities





## Resources

### **Your Department**

- Deadlines
- Guide
- Information

### **Payroll Websites**

- **CSUB** Payroll
- Forms
- Tutorials
- Calendars

### **Cal Employee Connect**

- Paystubs or Pay History
- W-2's
- Direct Deposit

### **Payroll Staff**

- Email is the best way to contact
- Have specific questions
- Response Time 24-48 hours

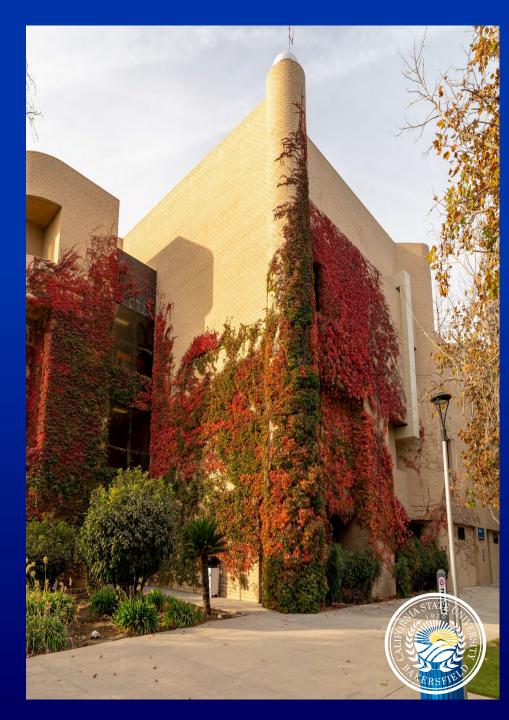


## Absence Management

• MyHR

### • Timelines

• <u>Time & Attendance Reporting</u>



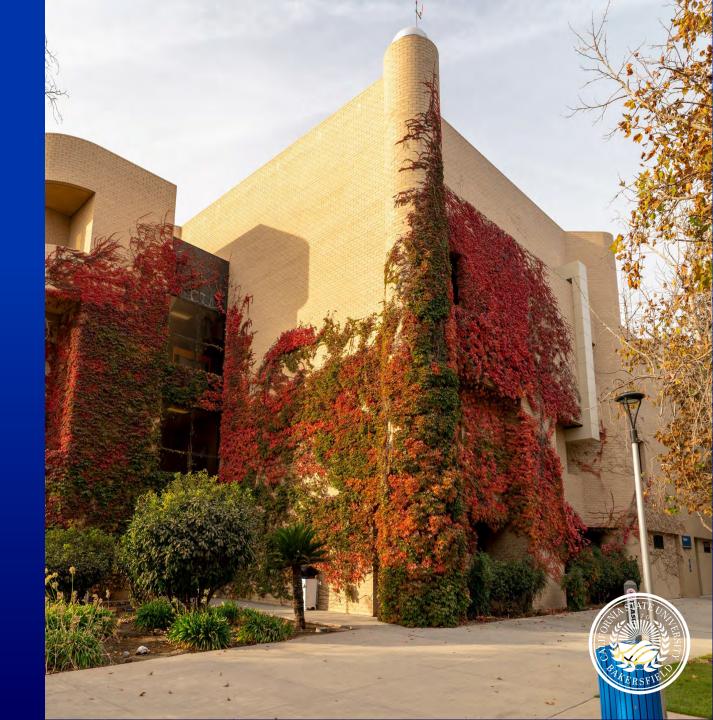
## **Work Schedules**

### • Traditional Work Schedule

Monday to Friday 8:00am - 5:00 pm

### • Flexible Schedule

- Schedule Change Form
- Excess Deficit
- ▶ Form 634

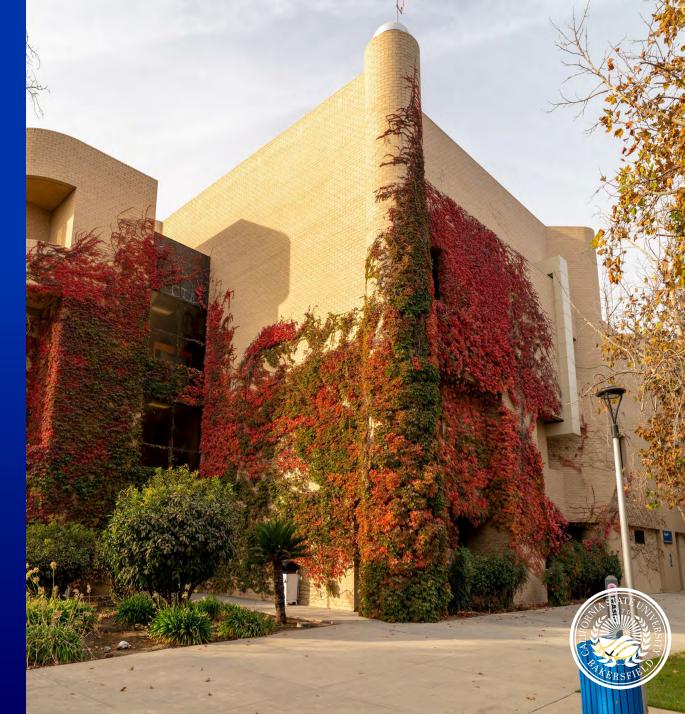


# Work Schedules

Report of Employee
Schedule Change

### Excess/Deficit Hours Calculation Form

□ <u>Absence and Additional</u> <u>Time Worked Report</u>





# **Questions?**

Yolanda Cisneros, Lead Payroll Technician

Main Line: 661.654. 3369 e-mail: payroll@csub.edu

****** `RUNNER** STARTING LINE ************************************* 





# Break (10 minutes)

**`````RUNNER** STARTING LINE





# **Informational Technology Services**

Derek Chaney, Campus Technology Trainer

****** `RUNNER** STARTING LINE ************************************** 



### How to Request Help

- Visit **Servicenow** to request a vast array of services from Information Technology Services, Enrollment Management and Facilities.
- ITS Help Desk Phone
   (661) 654-HELP or (661) 654-4357
- CSUB Facilities Management Services Phone (661) 654-2211











**WARTING LINE** 

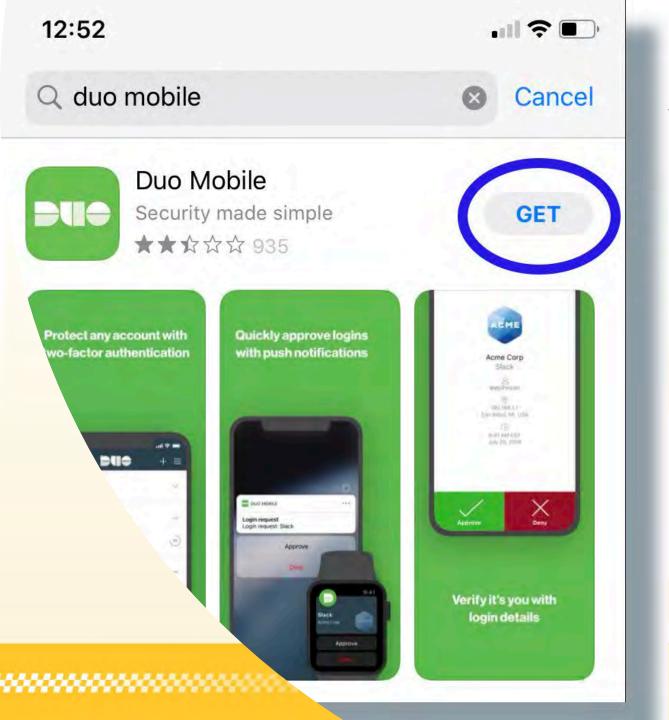
### **Duo Access**

- 1. Download Duo Mobile App
- 2. Tap Allow to allow notifications from Duo Mobile
- 3. Add account
- 4. Log in to any Web page requiring authentication and click Send Push Notification

**`RUNNER** STARTING LINE

5. Click Approve from your phone

Option to request access fob







- <u>www.csub.edu/2step</u>
- ServiceNow ITS Catalog knowledge base articles
- ITS Catalog 2Step Fob Request

**`````RUNNER** STARTING LINE



### Net ID – Claim Your Password

- 1. Go to myid.csub.edu
- 2. Login with Your CSUB NetID Your CSUB NetID is the first part of your email before the "@" sign.
- 3. Click Forgot Password
- 4. Receive Reset Code
- 5. Enter reset code and set your new password
- <u>Video Guide</u>

https://www.csub.edu/myid

Login	Need help?
CSUB NetID	
Forgot CSUB NetID	
	Go
	RNIA STATE UNIVERSITY
Login	RNIA STATE UNIVERSITY CERSFIELD Need help?
Login	Need help?



### Zoom

- 1. Web Portal
- 2. Desktop Client
- 3. Mobile App
- 4. <u>csub.zoom.us</u>
- 5. Scheduling a Meeting (If time allows)

Zoom's Features Include.... Webinars Video Conferences Collaborative Instant Messaging Tools 6 6. **Desktop Sharing Remote Assistance** Waiting Room Annotate



### Office 365

- Start at <u>o365.csub.edu</u> ullet
- Web Portal •
- Desktop Clients •
- Mobile Apps •
- Training ullet





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**`RUNNER** STARTING LINE



- 1. Start at <u>box.csub.edu</u>
- 2. Box Drive Desktop App
- 3. Integration Apps
- 4. Mobile Apps



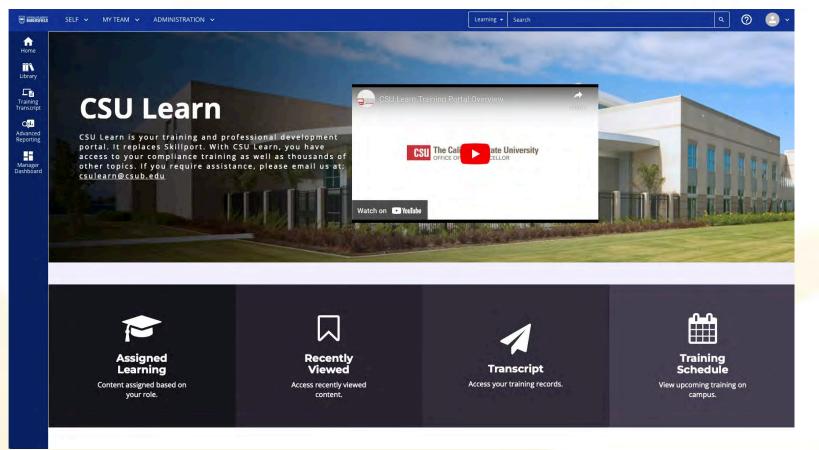
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### **CSU Learn**

ALA

- Start at <u>csulearn.csub.edu</u>
- Assigned Learning Queue
- Training Course Search
- <u>Training</u>









### **CFS/FDW**



Financial Reporting

Transaction Inquiry

Sponsored Programs

FIRMS GAAP

- 1. <u>Access Request Form</u>
- 2. How to Log In
- 3. FDW Training
- 4. <u>CFS Training</u>

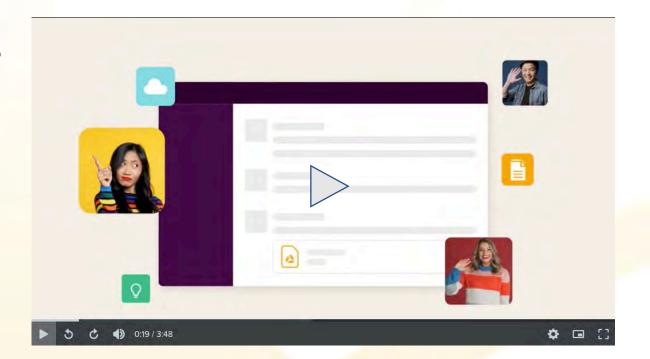
**``````RUNNER** STARTING LINE







- Does a workspace exist for your department?
- Workplace Directory
- <u>Request a Workspace</u>
- <u>Service Now Knowledge Base Articles</u>







### **WW `RUNNER** STARTING LINE

## ITS Software Available

Adobe Creative Cloud Suite Adobe Sign Adobe Acrobat Pro Microsoft Office 365 Suite Box Zoom CSU Learn LinkedIn Learning Slack CFS/FDW 25Live! Canva Minitab SPSS Camtasia

VMware Fusion Qualtrics CASHNet Dynamic Billing Tenable Concept3D Global Protect Tableau Desktop LastPass Onbase Unity Client **XPPAUT** Rstudio BioEdit MATLAB Snagit ArcGIS Desktop

- <u>Approved Software List</u>
- <u>Aqcuiring Software/Hardware</u>
- <u>Software Downloads</u>





### **ITS Training Website**

#### csub.edu/training



AccessCSUB myCSUB Canvas Support CSUB

9

Discover CSUB | Academics | Admissions & Aid | Student Life | Athletics | News & Information

Search

#### Back to Previous Page CSUB Home Page

CALIFORNIA STATE UNIVERSITY BAKERSFIELD

#### Staff ITS Training Information

Campus Training recognizes that Staff play in integral role in facilitating processes to achieve the university's goal and mission. To assist you in optimizing your productivity, the following training information is grouped by application or system.

#### What would you like to learn more about?

25Live! Event Requesting	Office 365 Groups	Questica Budget System
Adobe Creative Cloud	Office 365 Web App	Schedule Builder
Adobe Sign	Office 2016 (PC)	Skype for Business
Canva	Office 2016 (Mac)	Standard Financial Reporting
Common Finance System (CFS)	Office Mobile Apps	Summer Series
Compliance Training	OneDrive for Business	Training Schedule
CSU Learn	OneNote 2016	VOIP Telephones
Excel 2016	Outlook 2016 (PC)	VOIP Voicemail
Finance Data Warehouse	Outlook 2016 (Mac)	Word 2016
Financial Systems	PowerPoint 2016	ZOOM
myCSUB (PeopleSoft Student)	ProCard Reconciliation	
New Staff		
Office 365		

CSUB

### **Contact Me**



Derek Chaney dchaney1@csub.edu training@csub.edu Ext 6919

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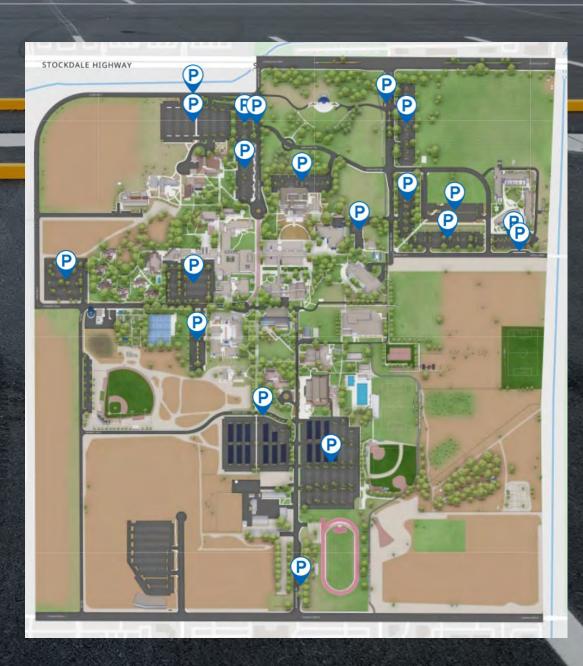




How to Succeed in Your 90 Days . . . According to Daniel Jiménez

# Parking

# So many options, but where can I park?



### **`RunnerCard**





#### SCAN THE QR CODE WITH YOUR SMARTPHONE TO ACCESS YOUR eACCOUNTS PORTAL

RUNNER BUCKS - ADD MONEY TO PAY FOR DINING ACCESS TO THE LIBRARY, GYM BOOKSTORE DISCOUNT



## **Fueling Options**





11111

WALTER'S coffee and snack bar





EX

VINESE KITC

DA

















## **Fueling Options**







#### 

### **CSUB Mobile App**

- For iPhones and Android devices
- Map
- Directory
- Events
- Social Media





#### CSUB holding first-ever Golf Classic this month

California State University, Bakersfield kinesiology professors won't be gossiping about the technical flaws in players' golf swings at the university's first Golf Classic on March 31 at The Links at Riverlakes Ranch.Instead, they'll be there to cheer players on as they link up a day of fun with the chance to help CSUB students graduate and begin their careers, as money raised from the event wil...





#### CSUB Baseball Opens Big West Competition at UCSB

With work to do after dropping the Ohio State series, CSUB prepares to open its Big West slate against UCSB before hosting Pacific.



### **`RUNNER** STARTING LINE

### Wi-Fi Connection - eduroam

Click [ eduroam ] from the available list of network connections

Enter your email (NetID@csub.edu) and password



**`RUNNER** STARTING LINE





**CONTRUNTER** STARTING LINE CONTRACTOR CONTRA



### Upgrade Your Communication with CSUB Brand Style Guide

- Email signature template and instructions
- PowerPoint templates
- Desktop, mobile and Zoom backgrounds
- Flyer templates
- Writing style guidelines



https://www.csub.edu/brand





### HOW DO I CALL UPD?

Emergency Number 661-654-2111

From your cell



#### 911 FROM ANY WIRED CAMPUS PHONE WILL REACH UPD

You can also call from any campus "Blue" Phone" - Info and Emergency Buttons Non -Emergency Number 661-654-2677

> **save these numbers in your phone for quick access**

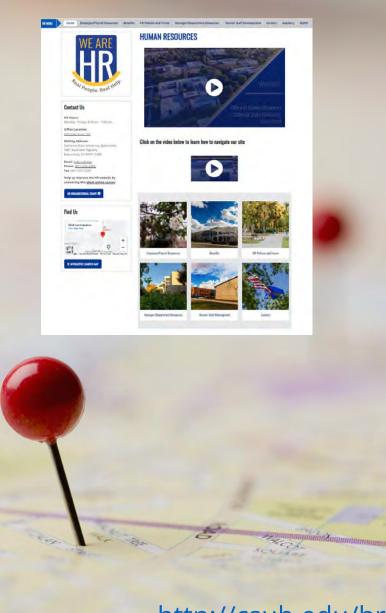
#### When should I call?

- EMERGENCIES (CRIMES AND MEDICAL)
- SUSPICIOUS PEOPLE OR CARS
- FEEL UNSAFE
- SAFETY CONCERNS
- QUESTIONS ABOUT RESOURCES



CSUB

**CONTRUNTER** STARTING LINE CONTRACTOR CONTRA



### http://csub.edu/hr

**`RUNNER** STARTING LINE

### **Where to Find Information**

- 1. Which page would you go to find out when we get paid each month?
- 2. Where do you find information about enrolling in Cal Employee Connect?
- 3. If you need to verify your employment/salary, where can you find the instructions?
- 4. You heard about the "Tuition Fee Waiver" program. Where can you find out what the eligibility is?
- 5. You heard that you might be able to save on car insurance as a CSUB employee. Where can you find out more information?
- 6. Where do you find information about paid holidays?
- 7. You are looking for training resources and webinars. Where can you find it?
- 8. Where can you find information about legal, financial and relationship services?
- 9. Where would you find information about medical health plans available to employees?
- 10. You want to start a savings account for retirement. Where can you find more information?
- 11. Where on the HR website can you find information about discounts available to CSUB employees?



## **`Runner Extras**

- Well-Being
- Food
- Education
- Family
- Opportunities to Get Involved
- Events and Entertainment
- Discounts
- And more...

### https://www.csub.edu/hr/runnerextras



**CONSTRUENT STARTING LINE** 

### SRC (Student Recreation Center)

- Options for daily, semester, Early Bird, Lunch Hour, Happy Hour, 10 or 20 punch passes
- Personal training
- Fitness classes (for All-Access members)

1-1 9-9

- Locker rentals
- Sign up at the front desk

## How to Get Involved

- CSUB Scholar Mentor Program
- Edible Garden
- Campus Clean-up
- Donate to Food Pantry



### CAMPUS CLEAN-UP

Join us on the fourth Monday of each month (unless otherwise specified) at the Student Union Patio!

FEBRUARY

OCTOBER

SEPTEMBER

NOVEMBER

DECEMBER

JANUARY

5 29 26 31 21 19 23 20 27 24 15 26 20

### Tickets to Roadrunners Sporting Events

- For a season tickets discount contact CSUB Athletics Ticket Office at (661)654-BLUE or <u>tickets@csub.edu</u>
- For single game tickets register at gorunners.universitytickets.com

• This discount is available via pre-order only (not available on walk-up basis)



### Let's Connect





https://news.csub.edu/ Subscribe to CSUB News

**````RUNNER** STARTING LINE





# Questions?

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# **Union Presentations**

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