Residential Community Coordinator (RCC) for Social Justice

Term: 2018-2019 Academic Year
Positions Open: One (1) Position
Handshake Job #1448948

The residential student population is incredibly diverse! We are looking for someone that is not only open to diversity and the celebration of cultures and difference, but someone that is passionate about social justice! This position has a community building and programming/event planning focus. The programs will revolve around diversity (cultural, religious, sexual orientation, gender, etc.) and social justice with the goal of engaging our residents in active learning experiences and mind opening experiences.

Requirements to apply:
- Enrolled full time as a CSUB graduate student* for the 2018-2019 academic year
- Have and maintain a 3.3 GPA or higher
- Undergraduate students that have worked as Resident Assistants or Community Assistants for 2 years may be considered.

Job Requirements:
- Must work 20 hours a week
- Serve on an on-call duty rotation
- Must have a commitment to serving CSUB students
- Previous student leadership experience required
- Must have an ability to multitask, prioritize and successfully navigate ambiguity
- Self-directed professional with strong interpersonal, problem solving and customer service skills
- Must be a good academic role model and have and maintain a GPA of 3.3 or higher
- Must have good communication and interpersonal skills
- Must be able to maintain a professional demeanor– but still be able to have fun at work
- Must have prior event and programming planning and facilitation experience
- Must be willing to live in student housing upon appointment

Live-on Compensation:
- $14.86 per hour
- 1 single room will be provided either in Student Housing East or Student Housing West. A suite may be shared with another staff member of the opposite gender if placed in Student Housing East.
- Meal plan provided.

Live-off Compensation:
- $14.86 per hour
- Meal Plan Provided
**Essential Responsibilities:**

- Identify and support opportunities to develop staff and student engagement in social justice initiatives.
- Create, supervise, and provide guidance to a resident committee for social justice efforts within the residential community.
- Create opportunities for students to learn about issues such as ableism, cisgenderism, classism, homophobia, racism, sexism and more.
- Promote key alliances and collaboration among residents and recognized student groups and organizations.
- Serve as a student advocate and educator; available and accessible to students on a scheduled and non-scheduled basis.
- Potentially supervise three to six undergraduate student staff.
- Develop and implement weekend programming and activities that support social justice efforts within the residential communities and the university.
- Expand your knowledge and experience by developing and leading new initiatives and becoming engaged in campus and serving on university committees, projects and programs that benefit our residential program and complement your personal and professional interests.
- Attend and participate in weekly res life staff meetings.
- Respond effectively to and manage emergency/crisis situations
- Provide after hour emergency on call duty support to resident assistant staff by participating in a rotating schedule that is shared with three to four other people.
- Participate in the fall and spring RA/CA training.
- Provide referrals and counseling support for residence hall students.
- Perform other duties as assigned by supervisor.

*Depending upon office needs for the upcoming academic year, this job description is subject to change.*

**Proposed Application Deadline:** May 15, 2018

*Position will remain open until filled*

**Position Starts:** July 16, 2018

**Position Ends:** May 31, 2019

**How to Apply:**
Online application is available at: [RCC for Social Justice online application](#)
Please submit your resume to Max Julian Ham, Assistant Director for ResLife, at mham@csub.edu or to Salina Bouasangouane, Administrative Support for Residence Life at sbouasangouane@csub.edu

Also, please include your response to the following:
- Why are you a good fit for this position?
- How do diversity and social justice fit in to the college undergraduate experience?