CSU Bakersfield

School of Business and Public Administration

Position: Lecturer in Human Resources Management (HRM)
Type: Full-time, Temporary, Lecturer
Available: August 2016
Location: Management & Marketing Department
School of Business and Public Administration
Contact: Dr. Lori Paris, Management & Marketing Department Chair
Email: lparis@csub.edu
Phone: (661) 654-2181

Application Deadline Date: Review begins on September 8th, 2015 and continues until the position is filled.
Announcement Deletion Date: December 31, 2015

Description: The Department of Management & Marketing in the School of Business & Public Administration at California State University, Bakersfield invites applications for a lecturer position in Human Resource Management (HRM) starting the fall semester of 2016.

Qualifications: Required: The candidate will be responsible for delivering (teaching, revising, developing) courses that provide business majors, both with concentrations in HRM and those looking for HRM electives, with requisite knowledge, training, and practice in the human resource management field in our AACSB-accredited institution. Thus, candidates are required to have at least an earned master’s degree from an AACSB or NASPAA - accredited institution. Additionally, candidates must have practical HRM experience, with at least five years of direct HRM-related work. Further, candidates must be committed to teaching excellence with multi-year experience in university-level teaching of HRM courses. Finally, candidates must have strong communication skills and the ability to connect with local practitioners.
Preferred: (1) Professional certification as either a Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR); (2) Experience in the Society for Human Resource Management (SHRM); and (3) Demonstrated experience in working with student HR organizations and student competition.

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Compensation: Commensurate with experience and qualifications. CSUB offers a generous benefit package (e.g., excellent health, dental, vision, and retirement benefits.)

Application: To be considered, applicants must provide: 1) a personalized cover letter; 2) current vita; 3) example of teaching effectiveness (one page minimum), and 4) a copy of their professional certification. Before hiring, applicants must also provide: a) three (3) letters of reference and b) a copy of university transcripts verifying academic record and award of master’s degree. Send the application packet to the following address:

CSUB HRM Lecturer Search, c/o Ms. Rosey Amaral
Department of Management & Marketing
School of Business and Public Administration
California State University Bakersfield
9001 Stockdale Highway, 20 BDC
Bakersfield, CA 93311-1022

Email submissions may be sent to hrsearch@csub.edu with “Lecturer Position Opening” in the subject line.

California State University, Bakersfield is committed to Equal Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, genetic information, sexual orientation, marital status, disability or covered veterans’ status.