



Position: Assistant/Associate Professor of Social Work

Job #: 24/25 SSE 09

Type: Tenure-Track

Academic Year: 2024-2025

Available: Fall 2024

Location: Department of Social Work
School of Social Sciences and Education
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1099

Contact: Dr. Jaewon Lee, Search Committee Chair Department of Social Work
(661) 654-6543; jlee88@csub.edu

Deadline: Full consideration will be given to complete applications submitted by **April 15, 2024**. Applications submitted after the deadline may be reviewed at the discretion of the committee until the position is filled.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #9 Most Economic Mobility Index (2023), Washington Monthly's #10 Best Bang for the Buck for Western Colleges and #11 Best Master's University (2023), and US News and World Report's #16 Top Public School in the West (2023).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Social Work within the School of Social Sciences and Education at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Social Sciences and Education currently houses eight departments. Visit the web page at <http://www.csub.edu/sse/> for additional information about the school's programs and the area.

Department Information: The Master of Social Work (MSW) program at CSUB prepares students for advanced generalist social work practice. Graduates are prepared to work with individuals, families, groups, organizations, and communities in fields such as mental health, physical health, child and family services, gerontology, corrections, juvenile justice, youth services, and substance abuse treatment.

Position Description: This position is tenure-track with academic year appointment, and it involves the on-going development and teaching of graduate level MSW courses at the foundation and concentration levels. The use of creative, innovative teaching methods, including the use of technology, is expected. Service to the Department, School, University, and the larger community is required as well as the establishment of ongoing scholarly activity in a focused area of research.

Minimum Qualifications:

- Demonstrated commitment to teaching graduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
- MSW from a CSWE accredited program
- Earned doctorate in social work (preferred) or related field by August 2024
- Teaching experience at the graduate level or undergraduate level

Preferred Qualifications:

- Active scholarly agenda
- Minimum two years of post MSW practice experience strongly desired
- Social work licensure
- Teaching experience at the graduate level

Rank and Salary:

- Anticipated annual salary range at the Assistant rank: \$74,000 to \$81,000.
- Anticipated annual salary range at the Associate rank: \$81,000 to \$88,000.

Application:

- In application materials, please include a statement about fostering an inclusive classroom. [OR]
- Please include a statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSU Bakersfield.
- Complete applications must include:
 - 1) Original and personalized cover letter of application addressing the responsibilities and fit for the qualifications described above.
 - 2) Current curriculum vitae
 - 3) Copy of final degree transcripts verifying academic record and award of highest degree (or anticipated award if ABD)
 - 4) List of three reference including contact information

Background Check: A background check (including a criminal records check) must be satisfactorily completed. Offers of employment are conditional and may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

Out of State Employment: Per CSU-wide policy, all faculty who will begin initial employment (or return from a 12-month break in service) on or after January 1, 2022 are required to perform their work from within the State of California. Faculty assignments include in-person duties that must be performed in-person at the assigned location.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654- 2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to age, gender identity or expression, race or ethnicity (including color, caste, or ancestry), national origin, religion, genetic information, sexual orientation, marital status, veteran or military status, medical condition, or disability.