



**Position: Assistant / Associate Professor of Advanced Education (School Counseling)**

**Job#: 24/25 SSE 05**

**Type:** Tenure-Track

**Academic Year:** 2024-2025

**Available:** Fall 2024

**Location:** Department of Advanced Educational Studies  
School of Social Sciences and Education  
California State University, Bakersfield  
9001 Stockdale Highway  
Bakersfield, CA 93311-1099

**Contact:** Dr. Michael Szolowicz  
Chair, Educational Counseling Search Committee  
Phone: (661) 654-2663

**Deadline:** Review of Applications will begin on November 15, 2023 and continue until the position is filled.

**University Background:** CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #5 Most Economic Mobility Index (2022), Washington Monthly's #13 Best Bang for the Buck for Western Colleges and #26 Best Master's University (2022), Best Value Schools' #21 Most Affordable 4-Year Colleges (2022), and US News and World Report's #25 Top Public School in the West (2022).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

**Commitment to Diversity:** The Department of Advanced Educational Studies within the School of Social Sciences and Education at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

**School Information:** The School of Social Sciences and Education is going through a time of unprecedented growth with an enrollment of more than 5,000 students in Fall 2020. The School is composed of ten departments: Advanced Educational Studies; Ethnic Studies; Child, Adolescent, and Family Studies; Criminal Justice; Kinesiology; Political Science; Psychology; Social Work; Sociology; and Teacher Education. There are also multiple programs including Anthropology and Liberal Studies. There are approximately 80 full-time faculty and 30 staff across these departments and programs. The School offers undergraduate, graduate, and credential program, and a doctoral program in Educational Leadership (Ed.D.). The School also offers Criminal Justice; Child, Adolescent, and Family Studies; Sociology; and Education programs at the CSUB Antelope Valley campus. Accreditations in the School include AAQEP Association for Advancing Quality in Educator Preparation), CTC (California Commission on Teacher Credentialing), and CSWE (Council on Social Work Education).

**Department Information:** The Advanced Educational Studies Department at CSU Bakersfield prepares counselors, special education teachers, and school administrators. Our programs and services prepare students for degrees and specific credentials required in the State of California for service in specialist and administrative positions that require advanced preparation and special competence. These programs also provide in-service educational opportunities for persons currently filling such positions.

#### **Advanced Educational Studies Department**

California State University, Bakersfield  
9001 Stockdale Hwy. • Bakersfield, CA 93311

The Advanced Educational Studies Department offers advanced services and specialist credential programs in Educational Administration, School Counseling, and Special Education. Department programs are accredited by the California Commission on Teacher Credentialing (CTC) and the Association for Advancing Quality in Educator Preparation (AAQEP).

**Position Description:** The successful candidates will teach specialty courses in the Educational Counseling Program's School Counseling and/or Student Affairs concentrations and core program courses for all students. Additional duties include supervision of practicum and fieldwork placement (K-12) supervision; student advising; committee work; maintaining a program of scholarship; and service to the community and profession. Some additional duties may include program coordinator/directorship and teaching in the Ed.D. in Educational Leadership Program.

**Minimum Qualifications:**

- Demonstrated commitment to teaching undergraduates and/or post-baccalaureate students from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students
- Doctorate in Counselor Education, Counseling Psychology, or a closely related field (ABD candidates may apply; if ABD, doctorate must be conferred on an official transcript by August 1, 2024).
- Demonstrated ability to teach master's-level School Counseling courses.
- Evidence of, or promise for, supervision of master's students.
- Evidence of, or promise for, scholarship (e.g., conference presentations, scholarly publications, grant writing).

**Preferred Qualifications:**

- Professional experience as a K-12 School Counselor in the public schools (two years minimum) strongly preferred.
- Demonstrated ability to work effectively with candidates, staff, faculty, and partners.
- Established record of success in serving linguistically and culturally diverse populations.
- Proficiency with instructional technology.
- Experience with online teaching.
- Demonstrated commitment to diversity.

**Rank and Salary:**

- Assistant or Associate Professor; rank and salary based on qualifications and experience.
- Anticipated annual salary range for Assistant Professor: \$74,000 to \$81,000
- Anticipated annual salary range for Associate Professor: \$81,000 to \$88,000

**Application:** Applications received by **November 15, 2023**, will be given full consideration; position is open until filled. For full consideration, the following must be received by the above date:

- Please include a statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSU Bakersfield.
- Letter of application addressing the position qualifications and stating your beliefs about Counselor Education.
- A current curriculum vitae.
- Samples of previous work (e.g., course syllabi, evaluations, and publications).
- Three (3) letters of recommendation. Materials should be submitted/sent to the contact person's address listed below.

Materials should be submitted to:

Dr. Michael Szolowicz  
*electronically to* [mszolowicz@csub.edu](mailto:mszolowicz@csub.edu)  
Chair, Educational Counseling Search Committee  
Department of Advanced Educational Studies

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Out of State Employment:** Per CSU-wide policy, all faculty who will begin initial employment (or return from a 12-month break in service) on or after January 1, 2022 are required to perform their work from within the State of California. Faculty assignments include in-person duties that must be performed in-person at the assigned location.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Clery Act:** CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

**EEO Statement:** CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, disability or covered veterans' status.