# **FORM 3: RECRUITMENT COMPLIANCE FORM**

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| **Requesting Departmental Information** |
| School: |  | Date: |  |  |
| Department (s): |  | Contact: |  |  |
|  |  | Phone: |  |  |
| **Requesting Departmental Information**  |
| New Position: | YES or Replacement(highlight one) | Faculty Status: | TT, Lecturer, or Tenured(highlight one) |  |
| Position Rank/Title: | Assistant, Associate, Full, Open (could be filled by any title)(highlight one) | Discipline/Field: |  |  |
| Anticipated Start Date: |  | Appt. Months: |  |  |

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| **Availability Data for Position** <http://www.nsf.gov/statistics/nsf11306/> |  |  |
| **Specialty** | **% Hispanic /lATINO** | **% AMERICAN INDIAN/ ALASKA NATIVE** | **% Asian** | **% Black/ African American** | **% NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER** | **% WHITE** | **% WOMEN** |
|  |  |  |  |  |  |  |  |
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| **Recruitment Pool - Evaluated by the Equity and Diversity Compliance Officer** |
| **Specialty** | **% Hispanic /lATINO** | **% AMERICAN INDIAN/ ALASKA NATIVE** | **% Asian** | **% Black/ African American** | **% NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER** | **% WHITE** | **% WOMEN** |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

 **Attach a copy of the FORM 4: Applicant Record Form**

 **Attach a copy of the Recruitment Plan, with an update on what**

**outreach was completed.**

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| **Required Approvals:** |
| Equity and Diversity Compliance Officer | Print Name | Signature | Date |  |

**COPY TO Dean and Equity and Diversity Compliance Officer**